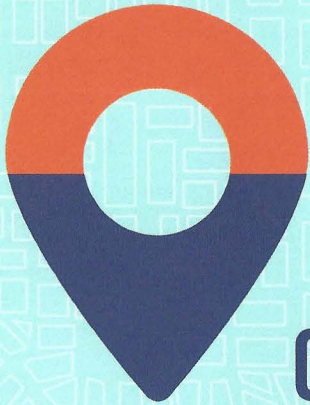


DEMOCRACY ALLIANCE



CHARTING THE COURSE

FOR PROGRESSIVE POWER

2018 SPRING CONFERENCE

April 15-18, 2018 | Atlanta, Georgia

WELCOME!

April 15, 2018

Welcome to the Democracy Alliance 2018 spring conference, "Charting the Course for Progressive Power." At a critical time for the nation and the world, with threats mounting every day, we thank you for taking the time to come together, dig deep, and continue our work to restore our democracy.

When we met in the fall, we were coming off a string of off-year electoral victories and that momentum continues. From Alabama to Southwest Pennsylvania, legislative seats are flipping from red to blue. All across the country energized grassroots movements are fueling change, developing new leaders, and laying the groundwork for what could be a wave election this fall.

Despite the possibilities on the horizon, we can't get too confident. Gerrymandered districts are still the norm in far too many places, built upon years of deepening influence fueled by conservative investments. The influx of money from the right and how it is decaying our democracy, is precisely why we need to double down on our commitments to break through the noise in November. Sharing knowledge, discussing differences, and aligning resources and strategy is more important than ever before.

Over the next few days, we will address important topics about the growth of women's political power, the evolution of progressive leadership in the South, and how to counter the vulnerabilities technology and social media pose to our democracy.

As always, Partners will have opportunities for frank exchanges about items of interest and or concern to the DA community during the scheduled Partner Forums. You asked for more time for networking among conference attendees, so we added that into the schedule. Monday's programming will also feature small-group strategy sessions on a number of topics, as well as intimate Salon dinners with recognized thought leaders.

Thank you for being here with us in Atlanta and for all your contributions to build a more progressive future.



Gara LaMarche, President



John C. Stocks, Chair

SUNDAY, APRIL 15

State Victory Fund Board Meeting (By invitation only)
 10:00 am to 12:00 pm | Hope 2

Registration
 11:00 am to 6:00 pm | Barclay

Committee on States Meeting (By invitation only)
 1:00 to 2:45 pm | Hope 2 and 3

DA Board Meeting (By invitation only)
 3:00 to 5:00 pm | Hope 1

Cocktail Receptions
 4:00 to 6:00 pm | Conference Hotel

Welcome Reception (Partners only)
 7:00 to 9:00 pm | Center for Civil and Human Rights

Evening Networking
 9:00 to 10:00 pm | Windsor Garden

Conference agenda items are subject to change. For the most up-to-date daily schedule visit the conference website at www.DAconference.org.

MONDAY, APRIL 16

Registration
 7:30 am to 5:30 pm | Barclay

Networking Breakfast
 8:00 to 9:00 am | Windsor Pre-function

“Cy-Bar” Technology Hub
 8:00 am to 5:00 pm | Willard

Partner Forum #1
 8:30 to 10:30 am | Windsor Ballroom

How Women’s Anger is Spurring Activism
 10:45 am to 12:00 pm | Windsor Ballroom

Lunch
 12:00 to 12:40 pm | Windsor Pre-function

Short Takes
 12:45 to 2:00 pm | Windsor Ballroom

Strategy Sessions
 2:15 to 3:30 pm | Venetian Rooms

Strategy Sessions
 3:45 to 5:00 pm | Venetian Rooms

Cocktail Receptions
 5:30 to 6:45 pm | Conference Hotel

Salon Dinners
 7:00 to 9:00 pm | Venetian Rooms

Evening Networking
 9:00 to 10:00 pm | Windsor Garden

TUESDAY, APRIL 17

Registration

7:30 am to 5:30 pm | Barclay

Networking Breakfast

8:00 to 9:00 am | Windsor Pre-function

Prospective Partner Breakfast (By invitation only)

8:00 to 9:00 am | Hope 1

“Cy-Bar” Technology Hub

8:00 am to 5:00 pm | Willard

Charting the Course to Progressive Power

9:00 am to 12:00 pm | Windsor Ballroom

Networking Lunch

12:00 to 1:00 pm | Windsor Garden

How Progressive Attorneys General are Changing Policy, Politics, and Party

12:00 to 1:00 pm | Windsor D

Our Digital Dilemma

1:15 to 3:00 pm | Windsor Ballroom

Partner Forum #2

3:15 to 5:00 pm | Windsor Ballroom

Garden Party

5:30 to 7:00 pm | Windsor Garden

Dinner Program: Be a Leader of Change

7:00 to 9:00 pm | Windsor Ballroom

Evening Networking

9:00 to 10:00 pm | Windsor Garden

WEDNESDAY, APRIL 18

Networking Breakfast

8:00 to 9:30 am | Windsor Pre-function



Kate Clinton

We are excited to once again be joined by Kate Clinton who will expertly emcee the conference with her own unique brand of progressive comedy during each day's programming in the Windsor Ballroom.

All conference attendees can pick up their credentials at the registration desk. **Your credential must be worn at all times.** The registration desk is open daily throughout the conference, and DA staff members are available to answer questions you may have.

Conference attendees are welcome to stop by the “Cy-Bar” technology hub hosted by Media Democracy Fund in the Willard Room next to the registration desk. Bring your smartphone, tablet, or laptop for a digital security update, and learn how to be safer and smarter when communicating, sharing, and storing your digital information. Digital security and privacy experts will be on hand to answer any questions you have.

In need of impromptu meeting space at the conference? Visit the registration desk to sign up for a meeting room. Space is limited and is on a first-come, first-serve basis.

SUNDAY, APRIL 15

Registration Desk

11:00 am to 6:00 pm | Barclay

Cocktail Receptions

4:00 to 6:00 pm

See program insert or conference website for details.

Shuttle Bus Departures

6:00 to 6:45 pm | Hotel Lobby Driveway

DA Partners can take a shuttle bus to the welcome reception at the Center for Civil and Human Rights.

Welcome Reception (Partners and invited guests only)
7:00 to 9:00 pm | Center for Civil and Human Rights

Hosted by the Southern Working Group

The Southern Working Group welcomes DA Partners to Atlanta with a special reception at the Center for Civil and Human Rights. Take time to explore the center that connects the American Civil Rights Movement to human rights' movements around the globe.

NAACP President and CEO **Derrick Johnson**, a longtime Mississippi civil rights activist, will deliver keynote remarks connecting our history and struggles to this moment.

Round-trip shuttle bus transportation from the conference hotel to the museum will begin at 6:00 pm from the hotel lobby driveway. Conference credentials are required to board.

Kim Anderson, *Executive Vice President,*
Democracy Alliance

Derrick Johnson, *President and CEO, NAACP*

Brian Tolleson, *Interim President and CEO,*
Center for Civil and Human Rights

Center for Civil and Human Rights
100 Ivan Allen Jr. Blvd.
Atlanta, GA 30313



Evening Networking

9:00 to 10:00 pm | Windsor Garden



Each night during the conference, beginning at 9:00 pm, enjoy drinks and snacks in the Windsor Garden. Conference credentials are required.

MONDAY, APRIL 16

Registration Desk

7:30 am to 5:30 pm | Barclay



Networking Breakfast

8:00 to 9:00 am | Windsor Pre-function

New Tactics for a New Challenge

8:00 to 9:00 am | Windsor D

Hosted by DA Partner supporters of Media Matters and American Bridge

Partner Forum #1 (Partners only)

8:30 am to 10:30 am | Windsor Ballroom

Welcoming Remarks: Gara LaMarche

10:45 to 10:50 am | Windsor Ballroom

Today's "Cy-Bar" Technology Hub hours are 8:00 am to 5:00 pm in the Willard Room.

How Women's Anger is Spurring Activism

10:50 am to 12:00 pm | Windsor Ballroom

Driven in part by Donald Trump's misogyny and instability, women have been spurred into action since the 2016 election, leading the Resistance, declaring #MeToo and #TimesUp, and running for office in record numbers. The panel will address how the 2016 election and the current cultural reckoning on sexual harassment and assault is making women's anger a powerful force for activism and political engagement; explore how race, class, and age are impacting this movement for gender justice; and examine the barriers that remain to women's economic, social, and political equality.

Fatima Goss Graves, *President and CEO, National Women's Law Center*

Julie Kohler, *Senior Vice President, Democracy Alliance*

Ai-jen Poo, *Executive Director, National Domestic Workers Alliance*

Senator Nikema Williams, *Georgia State Senate District 39*

Moderator: **Fran Rodgers**, *Vice Chair, Democracy Alliance*



Lunch

12:00 to 12:40 pm | Windsor Pre-function

Short Takes

12:45 to 2:00 pm | Windsor Ballroom

In these provocative talks, innovators and emerging voices will provide unique insight on the major issues of the day. From learning to think like the NRA to being a hero when telling your story to clearing up misperceptions on Native American voter attitudes, these speakers will challenge and inspire you. A moderated Q&A will follow.

The “Be a Hero” Campaign

Ady Barkan, *Director, Director of Local Progress, Director of Fed Up, Center for Popular Democracy*

Ady was diagnosed with ALS, a deadly neurological disease that has no cure, and is using his last few months to highlight the cruel nature of the Republican tax bill and help win back the House by telling his story and that of others.

Ballot or the Bullet: Hacking NRA Tactics to Create New Generations of Progressive Voters

Austin Belali, *Director, Youth Engagement Fund*

Austin will lead a thought experiment on what it would look like if progressives hijacked the cultural organizing tactics of the NRA to transform young Americans into the next generation of progressive voters.

The Young Leaders Preventing Gun Violence

Amber Goodwin, *Founding Director, Community Justice Reform Coalition*

Amber will speak on the work young leaders are doing to stop gun violence, especially in communities of color, and advise progressive funders on how to take the next step to have a major policy shift.

Understanding Native People Power for Progressive Wins

Nichole Maher, *President, Northwest Health Foundation*

Nichole will make the case why Native American voters can't be left out of progressive solutions and electoral strategies in the Northwest, Southwest, Midwest, and the South.

Beyond Resistance: Forging Solutions for Democracy and Rule of Law

Michael Waldman, *President, Brennan Center for Justice*

Our democracy is under assault – and we're fighting back hard against abuses of power. What counts, though, is not what we're against, but what we're for. Michael will discuss the need for new solutions to restore constitutional checks and balances. It's time to turn soft norms into hard law.

Strategy Sessions

2:15 to 3:30 pm | Venetian Rooms

Small-group presentations and discussions on strategies for the year ahead.

Engaging Donors of Color | Venetian 1

Learn about the new research and plans for a collaborative working group to engage high net worth donors of color. Findings will be shared from donor interviews, network case studies, and a report entitled, "The Apparitional Donor: Understanding and Engaging High Net Worth Donors of Color."

Hali Lee, *Co-Founder, Co-Executive Director, Faces of Giving*

Ashindi Maxton, *Senior Advisor, The Vaid Group and the Women's Donor Network*

Urvashi Vaid, *CEO, The Vaid Group*

What Comes After the *Janus* Decision | Venetian 2

With a decision on *Janus v. AFSCME* approaching, a major Supreme Court case that could dramatically change our communities, join a discussion on effectively fighting back right-wing efforts to undermine labor and progressive infrastructure.

Sharon Block, *Executive Director of the Labor and Worklife Program at Harvard Law School*

Rashad Robinson, *Executive Director, Color Of Change*

Steve Rosenthal, *Founder and President, The Atlas Project*

Moderator: **Dáaiyah Bilal-Threats**,
National Education Association

Building a Progressive Legislation Pipeline | Venetian 3

Learn about a new 501(c)(3) initiative from the Congressional Progressive Caucus Center to create a messaging, policy, and rapid response operation to help move progressive legislation through Congress.

Rep. Pramila Jayapal (D-WA)

Rep. Mark Pocan (D-WI)

The Role of Rural Women in a Progressive Future |

Venetian 4

Rural women are often an absent voice in the progressive space. However, a group of emerging leaders are creating new organizations and building an infrastructure to help rural women see themselves in the progressive story and grow relationships across race and place.

Whitney Kimball Coe, *Director of National Programs, Center for Rural Strategies*

Brigid Flaherty, *Co-Founder and Co-Director, Down Home North Carolina*

Monica Ramirez, *Co-Founder, Alianza de Campesinas Nacional*



Want to know more about conference speakers?

Biographies and photos for all speakers are available under the "speakers" tab on the conference website at www.DAconference.org.

Strategy Sessions

3:15 to 5:00 pm | Venetian Rooms

Preserving the Role of Our Courts | Venetian 1

This panel will highlight a new organization and new approaches to fight back and protect our courts against the Trump Administration and their congressional allies' extremist takeover, ensuring that those serving on a federal bench remain true to their constitutional purpose of preserving the rights and freedoms of all Americans.

Brian Fallon

Caroline Fredrickson, President, American Constitution Society

Vanita Gupta, President and CEO, Leadership Conference on Civil and Human Rights

Elizabeth Wydra, President, Constitutional Accountability Center

Moderator: **Sarah Knight**, *Open Society Policy Center*

Holding Congress Accountable on DACA | Venetian 2

This strategy session will give participants the analysis, tools, and skills they need to keep DACA and protections for Dreamers front and center before Congress.

Kamal Essaheb, *Director of Policy & Advocacy, National Immigration Law Center*

Daniel Penchina, *President, Voices for Progress*

Taking on Corporate Power in the Fight for Economic and Racial Justice | Venetian 3

Learn more about how local labor and grassroots coalitions are building campaigns that link economic populism, democracy, and racial justice to build political power and win victories on federal and state issues.

Lisa Donner, *Executive Director of Americans for Financial Reform (AFR) and AFR Education Fund*

Christina Livingston, *Executive Director, Alliance of Californians for Community Empowerment*

Kate Hess Pace, *Executive Director, Hoosier Action*

Lenore Palladino, *Senior Economist and Policy Counsel, Roosevelt Institute*

Amisha Patel, *Executive Director, Grassroots Collaborative and Grassroots Illinois Action*

#youthvote: Walking Out to the Polls | Venetian 4

Examining two states in particular, Arizona and Florida, this session will be a conversation about what elections and governing can look like when we empower young people to lead and resource them to be progressive champions.

Heather Hargreaves, *Executive Director, NextGen America*

John Lored, *Executive Director, Arizona Donor Alliance*

Carlos Odio, *Executive Director, Florida Alliance*



Cocktail Receptions

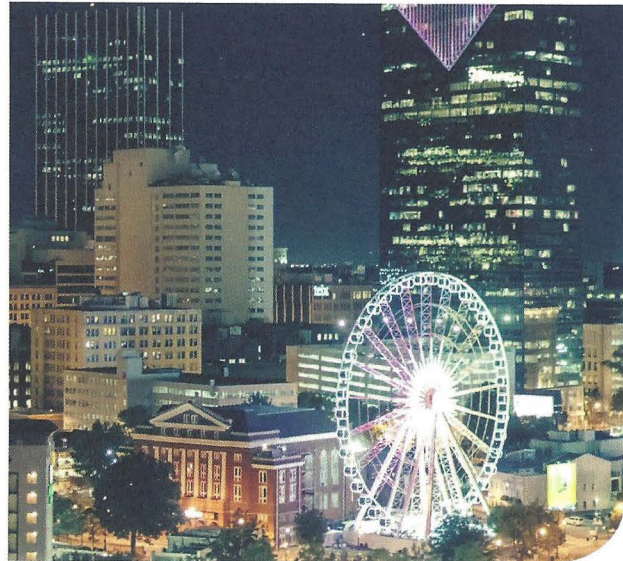
5:30 to 6:45 pm

See program insert or conference website for details.

Salon Dinners

7:00 to 9:00 pm | Venetian Rooms

Enjoy an engaging conversation and lively debate with some of the nation's most-respected progressive voices at these Partner-hosted dinners. Space is limited. Visit the registration desk to sign up for a salon dinner or to review your reservation. Full dinner descriptions are online at www.DAconference.org.



Salon Dinners, 7:00 to 9:00 pm, Continued

Building a Constitutional Foundation for a Progressive Democracy | Venetian 1

Progress and a fair, effective democracy depend on the Constitutional principles of political equality, one-person-one vote, and the effective representation of all Americans. Yet the U.S. Supreme Court continues its disastrous hostility to equal voting rights and representation and reasonable rules for fair, free elections. Join a discussion to go on the offense and build the Constitutional foundation for a successful, progressive democracy.

Speakers include: **Caroline Fredrickson**, *American Constitution Society*; **Michele Jawando**, *Center for American Progress*; and **Steve Silberstein** and **Jeff Clements**

Hosted by: Alan Davis, Steve Silberstein, John Clements

City Lights: Rebuilding Progressive Politics One City at a Time | Venetian 2

Cities are primed to be incubators of policy ideas where we can reimagine, rebuild, and implement a progressive vision of government, economics, and sustainability for the 21st century. Cities have substantial legal powers and the reach to solve national economic, social, and environmental problems. This salon will feature local leaders for a discussion on the reach of city powers, the potential for rebuilding support for government, and how progressive infrastructure in cities is increasingly focused on building multi-racial regional coalitions and capacity to compete for state power. The challenges we face are real and need open and collaborative thinking about immediate threats and opportunities as well as the need to shift American politics in the long run.

Speakers include: **Roxana Tynan**, *Los Angeles Alliance for a New Economy*; **Gregorio Casar**, *Austin City Council member*; **Elizabeth Ayala**, *The Women's Foundation of California*; and **Donald Cohen**, *In the Public Interest*

Hosted by: Anna Fink, Amalgamated Bank; Surina Khan, Women's Foundation of California; Bob Shull, Public Welfare Foundation; Guillermo Quinteros, Solidago Foundation; and Tory Gavito, Texas Futures Project

Raise America's Wages | Venetian 3

Actions taken by lawmakers that favor the wealthy such as financial deregulation, suppression of the minimum wage, weakened union protections, and corporate tax cuts are adversely impacting how much money every day Americans have in their wallets. Over the past 40 years, Americans' wages have fallen while corporate profits have skyrocketed. This transfer of wealth has shifted roughly \$2 trillion from middle- and working-class families to a sliver of Americans at the very top of the economy. Working families have less money to spend on education, save for retirement, or use in financial emergencies. And for low-wage earners, these policy shifts have created profound economic insecurity. Learn more about how the Raise America's Wages project aims to make meaningful changes in people's lives, strengthening our democracy, and building a fair economy by driving a progressive narrative about economics.

Visit the conference website for salon speakers.

Hosted by: Nick Hanauer, David Rolf, and Brina Milikowsky

Taking Policy to the People: Informing the Issues Debate in the Midterms and Beyond | Venetian 4

In this critical midterm election year, we have the opportunity to inform and influence public discourse in states across the country. We have the policy ideas to build a more inclusive economy—one where everyone can participate and thrive. The work ahead is connecting those ideas to action, and forging a path where we shape the debate, draw a contrast, and produce results. Join us for a conversation with Taifa Butler, the executive director of the Georgia Budget & Policy Institute, and Michael Cassidy, the President of the Commonwealth Institute for Fiscal Analysis, to learn about innovative, multi-year strategies to connect policy research to community engagement and communications strategies to mobilize and empower diverse voices to transform public debate, build power, and win.

Speakers include: **Taifa Butler**, *Georgia Budget & Policy Institute*, and **Michael Cassidy**, *Commonwealth Institute for Fiscal Analysis*

Hosted by: Scott Satterwhite, Joan Huffer, and Open Society Policy Center

Salon Dinners, 7:00 to 9:00 pm, Continued

Trump, Wall Street, and Washington Ten Years After the Crash | Venetian 5

Just ten years ago, Wall Street greed and Bush Administration negligence crashed the global financial system and caused the Great Recession. That cost the U.S. more than \$22 trillion in lost GDP—more than \$170,000 for every person living in the country—due to lost jobs, homes, savings, health care, and more. Much of the economic anxiety and political turmoil roiling America today is a direct result of that damage. Despite the passing of the Dodd-Frank bill and steps taken by the Obama Administration to help the public and to make finance serve the real economy, President Trump and the Republican Congress are now rolling back these regulations every way possible. In this salon, we'll talk about what Trump and Wall Street are doing in Washington, what it means to everyday Americans, and how to fight back most effectively and limit the damage they can do.

Speakers include: *Former Congressman* **Barney Frank** and *Better Markets President and CEO* **Dennis Kelleher**

Hosted by: David desJardins, Bob Bowditch, and Paul Egerman

Winning Back Our States: Opportunities and Challenges in Governor Races in 2018 | Venetian 6

This election year, 36 governor's seats are up for grabs with issues ranging from voting rights and labor rights to clean energy and fair redistricting on the line. Governor's races in critical states such as Florida, New Mexico, Michigan, Wisconsin, Minnesota, Nevada, Maine, and Pennsylvania could pave the way for greater progressive power. Join the State Victory Fund, the National Democratic Redistricting Committee, and operatives from these key states for a lively discussion about this huge opportunity to advance progressive change by winning back states.

Visit the conference website for salon speakers.

Hosted by: Alida Messinger, Anne Bartley, Lynde Uihlein, Jim Gollin, Kathleen Welch, Patricia Bauman, Adam Abram, and Donald Sussman



Evening Networking

9:00 to 10:00 pm | Windsor Garden

TUESDAY, APRIL 17

Registration Desk

7:30 am to 5:30 pm | Barclay

“Cy-Bar” Technology Hub

8:00 am to 5:00 pm | Willard



Networking Breakfast

8:00 to 9:00 am | Windsor Pre-function

Prospective Partner Breakfast

(Partners and prospects only)

8:00 to 9:00 am | Hope 1

The Need to Impeach

8:00 to 9:00 am | Windsor D

Hosted by Tom Steyer

Charting the Course to Progressive Power

9:00 am to 12:00 pm | Windsor Ballroom

This plenary session focuses on three important questions of the 2018 election cycle: What are the latest innovations in how we understand voters and their likely behavior at the polls? What are the electoral races to watch this year and why? Is the South turning blue, and what do we need to do to support and advance that?

All panels will take place in the Windsor Ballroom and will follow one another.

The first panel will highlight findings from a year-long research project that taps the creativity of grassroots organizations, Silicon Valley, traditional media firms, and digital organizers to yield new insights on voters' values and their psychometric profiles.

The second panel will look at the state of play for 2018, as well as the factors that might stand in the way of a Democratic wave up and down the ballot.

The final panel will be an in-depth overview of the power building efforts and strategies being led in the South by DA Partners and the Southern Working Group.

*Charting the Course to Progressive Power,
9:00 am to 12:00 pm, Continued*

Voters Re-Examined

Liz Manne, *Partner, A More Perfect Story*

Laura Quinn, *CEO, Catalyst*

Targets Re-Imagined

Michael Podhorzer, *Political Director, AFL-CIO*

Deirdre Schifeling, *Executive Director,
Planned Parenthood Votes*

Adrienne Shropshire, *Executive Director, BlackPAC*

Moderator: **Shekar Narasimhan**, *DA Partner and Chairman
and Founder of the AAPI Victory Fund*

The South's Evolving Progressive Power

Introductory remarks: **Weston Milliken**

Tamieka Atkins, *Executive Director, ProGeorgia*

Mary Hooks, *Co-Director, Southerners on New Ground*

Maria Rodriguez, *Executive Director, Florida
Immigrant Coalition*

Moderator: **Chris Kromm**, *Executive Director,
Institute for Southern Studies*

DEMOCRACY ALLIANCE SPRING 2018 INVESTMENT CONFERENCE



Networking Lunch

12:00 to 1:00 pm | Windsor Garden

**How Progressive Attorneys General are Changing
Policy, Politics, and Party**

12:00 to 1:00 pm | Windsor D

Hosted by NEA

Across the country, Democratic attorney generals are advancing a progressive agenda by leveraging the power of politics, policy, and litigation. Hear first-hand from the attorney generals who protecting our environment, keeping health care accessible; ensuring rights for immigrants and refugees; and fighting for working families.

January Contreras, candidate for Attorney General of Arizona

Mark Herring, Attorney General of Virginia

Karl Racine, Attorney General of the District of Columbia

Josh Shapiro, Attorney General of Pennsylvania

Josh Stein, Attorney General of North Carolina

Seating is limited for this Salon Lunch.

Our Digital Dilemma: Disruption, Detection, and Defeating Anti-Democratic Forces

1:15 to 3:00 pm | Windsor Ballroom

The 2016 election was a wake-up call on the vulnerabilities technology poses to our democracy. This session will give the current assessment of progressive digital capacities, as well as explore the methodologies used by the right and foreign actors to destabilize institutions, distort civic dialogue, and interfere with the electoral process. Panelists will discuss how to detect social media disruption, employ coordinated message dissemination, and explore the need for greater progressive ownership of media. See first-hand how susceptible voting technology is to computer hackers and hear from New Media Ventures about its recent open call for funding proposals.

J. Alex Halderman, *Professor of Computer Science & Engineering, University of Michigan*

Angelo Carusone, *President, Media Matters for America*

Jiore Craig, *Senior Director of Digital Strategy, Greenberg Quinlan Rosner Research*

Trevor Davis, *CEO, ToSomeone*

Christie George, *Director, New Media Ventures*

Sara Hudson, *Partner, Investing in US*

Tara McGowan, *CEO, Acronym*

Moderator: **Harris Parnell**

Partner Forum #2 (Partners only)

3:15 to 5:00 pm | Windsor Ballroom

Garden Party

5:30 to 7:00 pm | Windsor Garden

Enjoy refreshments and meet the leaders of the progressive organizations in the DA portfolio.

Be a Leader of Change

7:30 to 9:00 pm | Windsor Ballroom

We are living at a time of great peril and opportunity. Progressives across the nation are rallying together to speak truth on the positive values and ideals that have challenged the nation to be greater. Before we head back to our workplaces and communities, our closing plenary will charge you to be a leader of change.

Throughout her career, **Cecile Richards**, has been on the front lines of the progressive movement for several decades. As she steps down as president of Planned Parenthood Federation of America, Cecile will reflect on the people and lessons that have gotten her through good times and bad, and encourage fellow activists to take risks, make mistakes, and make trouble along the way. Her new book, "Make Trouble," was published this month.

Under his leadership, **Reverend Raphael Warnock** is continuing the social activism legacy of Dr. Martin Luther King, Jr.'s spiritual home, the Historic Ebenezer Baptist Church. Dr. Warnock will encourage conference attendees to reflect on the path they follow to be a leader of change and how to open up the doors for others can join.

Remarks: **John C. Stocks**, *Chair, Democracy Alliance*

Introductory remarks: **Maria Teresa Kumar**,
Founding President & CEO, Voto Latino

Cecile Richards, *President, Planned Parenthood Federation of America*

Reverend Dr. Raphael Warnock, *Senior Pastor, Ebenezer Baptist Church*



Evening Networking

9:00 to 10:00 pm | Windsor Garden

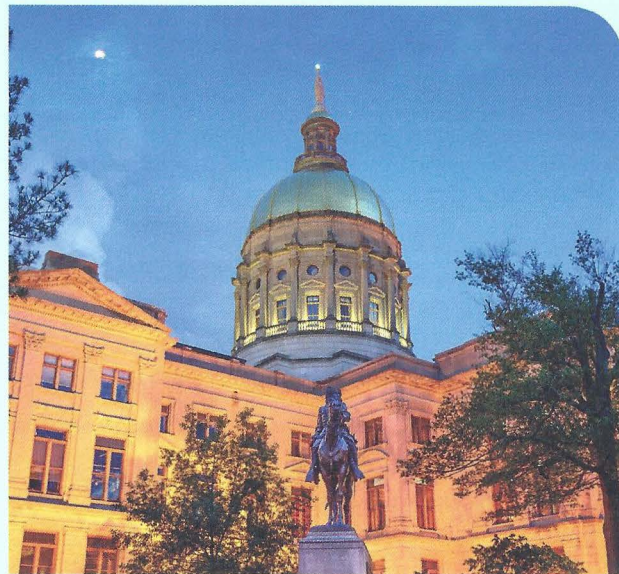
Dessert reception hosted by Power 2020 with special guest, Democratic National Committee Chairman **Tom Perez**.

WEDNESDAY, APRIL 18



Networking Breakfast

8:00 to 9:30 am | Windsor Pre-function



PARTICIPATION GUIDELINES

The Democracy Alliance strives to create a safe place for progressive funders and movement leaders to meet and discuss issues of common interest, develop relationships through dialogue and networking, and engage in conversations about progressive ideas and strategies.

One of the primary purposes of this conference is to generate support for progressive groups in the DA portfolio and engage in diverging perspectives connected to shaping political and policy transformation in America. In order to create a comfortable environment for everyone, we politely request that attendees not solicit one another for projects outside the DA's purview at this conference.

DA conference participants are entitled to the expectation that their conference experience and their identity should remain confidential. In order to keep faith with that expectation, we ask Partners and guests to:

- Wear your name badge at all times while within the conference area, and make sure your credentials are clearly visible to staff when entering the ballroom and meeting rooms.
- Refrain from leaving sensitive materials in public spaces. We ask that all attendees dispose of unwanted conference materials in specially-identified recycling bins.
- Respect the privacy of others in attendance and not share individuals' names or details of the conference on social media channels.
- Programming at the spring conference is off the record and the event is closed to members of the media. Any video recording and photography is under the supervision of DA staff and for archival purposes only.
- If you have questions about conference programming or guidelines for participants, please speak to a DA staff member at the registration desk.

A NOTE FOR FOUNDATION REPRESENTATIVES

Foundation Representatives should review the conference agenda and decide whether there are any sessions they believe would not be appropriate for them to attend or prefer to attend in their personal capacities. Democracy Alliance staff and counsel are available to discuss any questions about the content of conference sessions.

DEMOCRACY ALLIANCE STATEMENT OF CORE VALUES

In November 2017, the DA Board of Directors adopted a statement of core values that applies to all members of our community. In addition to the program participant agreement included here, the DA is developing an implementation plan that will further a culture of respect and inclusion across all our work.

PROGRAM PARTICIPANT AGREEMENT

The Democracy Alliance seeks to foster an environment where all participants are welcomed, supported, and shown respect. Upholding the following guidelines in all dealings between members of the Democracy Alliance community—while participating in Democracy Alliance business (meetings, calls and conferences), or in other interactions with our community members outside of formal events—is central to maintaining our core values. As a community of progressive leaders, we accept our responsibility to create a culture and environment that is consistent with these values.

Each participant in Democracy Alliance programs—attendees, partners, staff, board members, speakers and vendors—agrees to uphold these high standards of integrity and professionalism:

- Do not subject others to unwanted sexual advances, coercion or bullying of a sexual nature, or the explicit or implicit promise of rewards in exchange for sexual favors.
- Do not engage in behavior that is verbally or physically unwelcome, harassing or bullying on any basis.
- Do not mistreat others for any reason, including race, color, creed, sex, religion, marital status, age, national origin or ancestry, physical or mental disability, medical condition, sexual orientation or gender identity, military service, personal appearance, or family responsibility.
- Embrace diversity and accept that different backgrounds, perspectives and views are encouraged and valued.
- Encourage honest dialogue and the airing of disagreements but expect this to be conducted with respect to different perspectives, without bullying or ridicule and absent personal attack.
- Never threaten, encourage or engage in violence toward other attendees.
- Be continuously mindful about whether your behavior upholds these core values.

As a program participant, you agree to conduct yourself honorably and professionally in your Democracy Alliance interactions and to abide by the standards in this Statement of Core Values. You understand that the Democracy Alliance may remove you from its programs if it determines in its discretion that you have acted inconsistently with its policies or this Statement.

If you have experienced or witnessed conduct inconsistent with the above values, please report such event to the Democracy Alliance Executive Vice President Kim Anderson or General Counsel Deborah Ashford.