



DEMOCRACY ALLIANCE 

# TAKING OUR DEMOCRACY BACK

2018 FALL CONFERENCE  
November 15-16, 2018 | Washington, DC

# WELCOME!

November 15, 2018

Welcome to the Democracy Alliance 2018 fall conference, "Taking Our Democracy Back." The phrase is one that our community has used as a rallying call for the past two years, and on Election Day, with the future of our democracy in the balance, the American people took a very big step away from the divisive and destructive course our country has been on since the election of 2016. We did what we HAD to do.

Two years ago, on the day after Donald Trump's surprise victory, we threw out the planned agenda for that year's upcoming conference and got to work with colleagues and allies trying to understand what hit us.

Now we meet at a different moment—still with much work to do, but with the wind at our backs.

Everything we need to digest, review, and address cannot be covered in two days alone, which is why this conference is a starting point for the work of the next two years to build an America where everyone can participate fairly in the democratic process, that supports an economy built on inclusivity, that leads to a safe environment and healthy communities, and that is equitable and just.

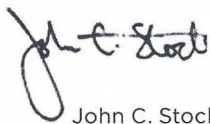
Four years ago, we introduced these ideas as a "2020 Vision," a set of values that propels all our work and will guide our discussions as we meet here in Washington, D.C.

We will begin the conference with a look at what happened last Tuesday and what is the progressive legislative strategy at the local, state, and national level. Thursday's discussion will focus on an expanding progressive roadmap and what threats stand in our way. And as the first day concludes, Partners will lead 15 Salon discussions on a variety of topics relevant to our work. Friday's schedule will offer in-depth time for Partners to talk strategy, as well as for leaders of the DA portfolio groups and state organizations.

Thank you for being here with us in our nation's capital and for all your contributions to build a more progressive future.



Gara LaMarche, President



John C. Stocks, Chair

## WEDNESDAY, NOVEMBER 14

### Registration Lounge

3:30 to 6:30 pm | Senate

### Welcome Reception

6:00 to 9:00 pm | Dock 5 at Union Market  
1309 5th St. NE



## THURSDAY, NOVEMBER 15

### Registration Lounge

7:30 am to 7:30 pm | Senate

### Networking Breakfast

7:30 to 9:00 am | Congressional

### Prospective Partner Breakfast (By invitation only)

8:00 to 9:00 am | Michigan

### The Midterms: What Happened and What's Next

9:00 am to 12:00 pm | Presidential

### Networking Lunch

12:00 to 1:00 pm | Congressional

### 2020 Vision: Expanding the Progressive Roadmap

1:00 to 3:15 pm | Presidential

### Salon Discussions

3:30 to 5:00 pm | Meeting Rooms

### Cocktail Reception

5:30 to 7:00 pm | Capital Terrace

### Salon Dinners

7:00 to 8:30 pm | Meeting Rooms

## FRIDAY, NOVEMBER 16

### Registration Lounge

7:30 am to 5:30 pm | Senate

### Networking Breakfast

8:00 to 9:00 am | Congressional

### Leaders of Color Breakfast (Partners only)

8:00 to 9:00 am | Statler A&B

### APO Strategy Roundtable (APOs only)

9:00 am to 12:15 pm | Federal A&B

### Partner Forum #1 (Partners only)

9:00 am to 12:15 pm | Presidential

### Leadership Lunch (Partners & APOs only)

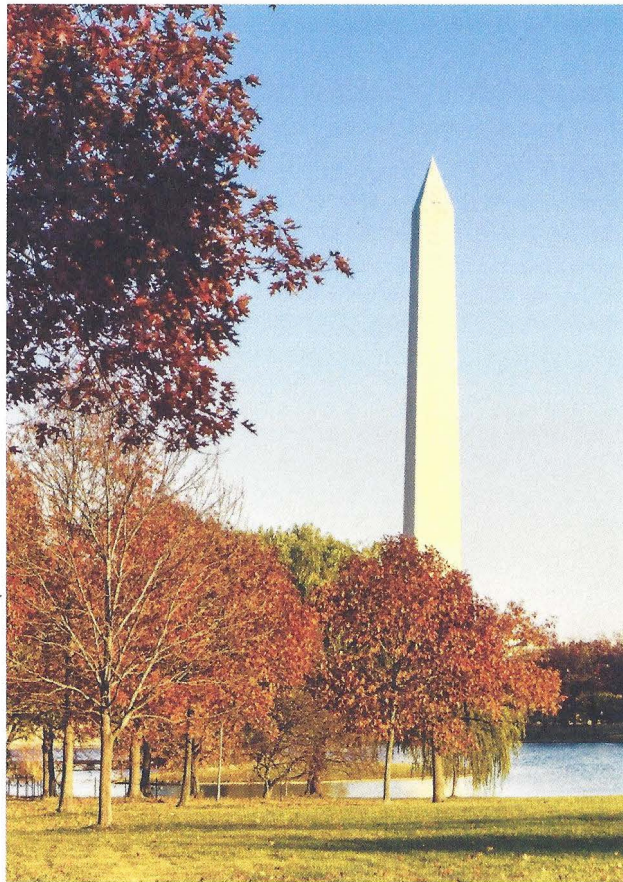
12:30 to 2:00 pm | Presidential

### Partner Forum #2 (Partners only)

2:15 to 5:15 pm | Presidential

### Cocktail Reception & Dinner (Partners only)

5:30 to 8:30 pm | Presidential



DEMOCRACY ALLIANCE FALL 2018 INVESTMENT CONFERENCE

## WEDNESDAY, NOVEMBER 14

### Registration Lounge

3:30 to 6:30 pm | Senate

Registration will be open early for Partners and conference attendees. Stop by to get your credentials and enjoy light refreshments.

### Welcome Reception

6:00 to 9:00 pm | Dock 5 at Union Market

This evening event will kick off the Democracy Alliance Fall Conference and recognize the progressive leadership and tremendous work of the DA community this year. Mark the conclusion of the 2018 election with Partners, organizational leaders, and special guests.

### Dock 5 at Union Market

1309 5th St. NE, Washington, DC 20002

*No courtesy transportation will be provided.*



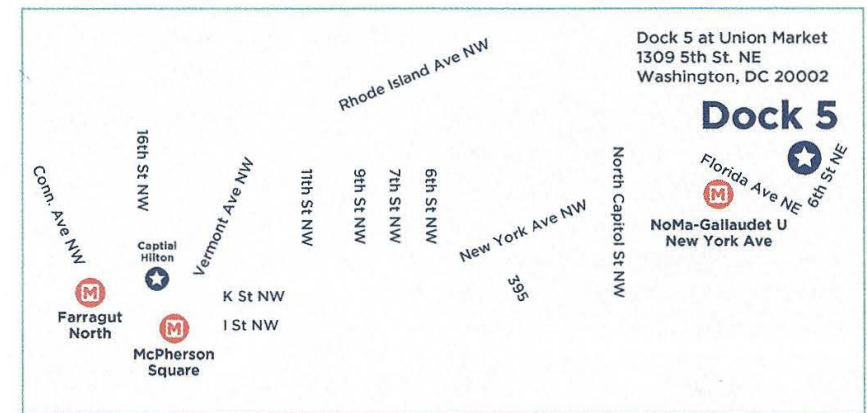
All conference attendees can pick up their credentials at the registration desk.

**Your credential must be worn at all times.**

The registration desk is open daily throughout the conference, and DA staff members are available to answer questions you may have.

Conference attendees are encouraged to use ride sharing apps, taxis, or public transportation to the venue. Free parking is also available at Union Market. It's about a 30-minute drive from the Capital Hilton during rush hour via K Street.

*Sponsored by: Voices for Progress*



## THURSDAY, NOVEMBER 15

### Registration Lounge

7:30 am to 7:30 pm | Senate

All conference attendees can pick up their credentials at the Registration Lounge. Your credential must be worn at all times. The Registration Lounge is open daily throughout the conference, and DA staff members are available to answer questions you may have. Meeting and lounge space also available here for attendees.



### Networking Breakfast

7:30 to 9:00 am | Congressional

### Prospective Partner Breakfast (By invitation only)

8:00 to 9:00 am | Michigan

### The Midterms: What Happened and What's Next

9:00 am to 12:00 pm | Presidential

#### *2018 Election Debrief*

We begin the conference with a debrief of a highly unusual election year when so much was at stake. While deeper analyses are on the way, the panel will address the new political terrain and provide an initial snapshot of factors that influenced electoral outcomes, including voter turnout, messaging and communication strategies, voter contact tactics, the Trump factor, and more. Hear what inroads progressives made towards building and winning power in the states and making our democracy more reflective, what went wrong and what work remains for the future.

**Emily Cain**, *Executive Director, EMILY's List*

**Michael Frias**, *CEO, Catalist*

**Heather Hargreaves**, *Executive Director, NextGen America*

**Steve Phillips**, *President, Sandler Phillips Center*

**Adrienne Shropshire**, *Executive Director, BlackPAC*

Moderator: **Kim Anderson**, *Executive Vice President, Democracy Alliance*

**The Midterms (*Continued*)**

***The Progressive Governing Agenda***

Winning elections are only the start. We have to deliver and make the most of what power we take back to set the agenda, restore fair rules, and improve people’s lives. Hear how policy makers at the federal, state, and local level are advancing a progressive agenda, and the resources needed from across our community to successfully advance these governing priorities in the year ahead. We are also at a turning point to embrace bold ideas to truly advance (and protect) democracy. Join panelists in a discussion on how to lead forward for democracy and enact the structural reforms and support collaborative efforts to counter suppressive tactics of the right and make our democracy more inclusive.

- Hon. Brad Lander**, *Councilmember, New York City*
- Rep. Pramila Jayapal (D-WA)**, *Co-Chair, Congressional Progressive Caucus*
- Hon. Jessie Ulibarri**, *Executive Director, State Innovation Exchange, former Colorado State Senator*
- Derrick Johnson**, *President and CEO, NAACP*
- Sabeel Rahman**, *President, Demos*
- Deirdre Schifeling**, *Executive Director, Planned Parenthood Action Fund*
- Moderator: **Julie Kohler**, *Senior Vice President, Democracy Alliance*

***Short Takes***

In these provocative talks, innovators and emerging voices will provide unique insight on the major issues of the day.

- Alicia Garza**, *Strategy and Partnerships Director, National Domestic Workers Alliance and Co-Founder, Black Lives Matter Network*
- Eric Gottesman**, *Co-Founder, For Freedoms*
- Mark Skidmore**, *Political Director, For Freedoms*
- Vanita Gupta**, *President and CEO, Leadership Conference on Civil and Human Rights*
- Amber McReynolds**, *Executive Director, National Vote at Home Institute*



**Networking Lunch**

12:00 to 1:00 pm | Congressional

## 2020 Vision: Expanding the Progressive Roadmap

1:00 to 3:15 pm | Presidential

### *Building Progressive Power in Red States*

One clear message of 2018 is that the progressive electoral map is widening. Hear how multi-year investments in Texas, led by the Texas Future Project, are modeling the way for traditionally red states to become part of the progressive roadmap. In Oklahoma, Alaska, Kansas, Kentucky, and Tennessee, voters demanding fair wages, affordable health care, and better pay and working conditions for teachers are shaking up politics and the power structure. Get a ground-level view of these exciting trends and find out what you can do to support those on the front lines of changing the color of the U.S. electoral map.

Alaska State Representative **Jonathan Kreiss-Tomkins**

**Cristina Tzintzún Ramirez**, *Co-Founder and Executive Director, JOLT*

**Suzanne Schreiber**, *Program Officer, George Kaiser Family Foundation*

Moderator: **Tory Gavito**, *President, Way to Win*

### *Threats to Our Democracy*

This election offers progressives a chance at the state and national level to restore legislative checks and balances against the Right's rampant corruption and relentless assaults on democracy, economic inclusion, the environment, and human rights. But even when historic electoral gains are possible, progressives must continue to reckon with the many challenges and nefarious strategies employed by the Right as we seek to move an agenda forward. This session will examine the ongoing threats we still face every day and offer insights into how progressives can best prepare to counter them.

**Angelo Carusone**, *President, Media Matters for America*

**Jiore Craig**, *Greenberg Quinlan Rosner*

**Chris Kang**, *Chief Counsel, Demand Justice*

**Jess Morales Rocketto**, *Political Director, National Domestic Workers Alliance*

Moderator: **Rashad Robinson**, *President, Color Of Change*



## 2020 Vision (Continued)

### Short Takes

In these provocative talks, innovators and emerging voices will provide unique insight on the major issues of the day.

**Sayu Bhojwani**, *Founder and President, New American Leaders*

**George Goehl**, *Executive Director, People's Action*

**Turquoise LeJeune Parker**, *Teacher, Glenn Elementary School and Vice President, Durham Association of Educators*



## Salon Discussions

3:30 to 5:00 pm | Meeting Rooms

These Partner-led discussions are open to all credentialed attendees and no advance registration is required.

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### *Expanding the Electorate and Building Long-Term Power* Statler A&B

The 2018 elections presented organizations and communities with an opportunity to truly transform and expand the electorate and elect the next generation of our country's progressive leadership. The state of American politics provided an environment conducive to mobilizing a new coalition of voters, inspiring them to vote, and persuading them that by investing their energy and resources in civic participation they can create positive change.

We will share direct experiences and learnings from our programs, including Win Justice and others led by local organizations around the country. Hear how they delivered new, infrequent and drop-of voters to the polls, while building organization and creating a lasting culture of activism among voters of color, union households, and other base voters.

**DaMareo Cooper**, *Ohio Organizing Collaborative and Stand Up for Ohio*

**Andrea Cristina Mercado**, *Executive Director, New Florida Majority*

**Deepak Pateriya**, *Community Change Action*

**Maria Peralta**, *Service Employees International Union*

*Hosted by: Service Employees International Union, James Gollin*

***Librarians and Moms on the Battlefield: The Promise and Pitfalls of the New Activists Fighting for Our Democracy***

Massachusetts

The explosion of progressive activism by middle class women is the story of 2018. Millions have come off the sidelines and are engaged in areas that have long been led by people of color and low-income advocates. Many of the new activists have self-organized, sometimes with help from progressive web platforms. They pass the hat for funds, and their brand loyalty is more to their neighborhood peer group than it is to the Democratic party or any national organization.

This discussion will explore the potential and pitfalls of working with this huge demographic slice of America. How do we support, scaffold, and act to keep the energy going? Whose job is it? How can they be funded?

**Alex Gomez**, *Living United for Change in Arizona (LUCHA)*

**Anna Greenberg**, *Greenberg Quinlan Rosner*

**Julie Kohler**, *Democracy Alliance*

**Christina Livingston**, *Alliance of Californians for Community Empowerment (ACCE)*

**Doran Schrantz**, *ISAIAH*

Moderator: **Lisa Guide**, *Rockefeller Family Fund*

*Hosted by: Rockefeller Family Fund, Fran Rodgers*

***Fixing the Electoral College*** | New York

Where are we in reforming the Electoral College so that all votes count, and we no longer have disasters such as 2000 and 2016? Come and find out about the tremendous progress that has been made towards a national popular vote. It has passed into law in 12 states with 172 Electoral College votes and passed at least one state legislative body in 11 additional states with 96 Electoral College votes. The total national popular vote will decide the presidency when states with 270 Electoral College votes pass the National Popular Vote bill, and we are two-thirds of the way there!

**Steve Silberstein**, *Institute for Research on Presidential Elections*

**John Koza**, *National Popular Vote*

*Hosted by: Steve Silberstein, Marsha Rosenbaum*

## Salon Discussions (Continued)

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### *Education: Leading the Way to the Presidency and a Senate Super Majority* | Ohio

A secure progressive future includes a super majority in the U.S. Senate and a Democrat in the White House. Hear from experts in government, strategy, and advocacy on how education is the key for progressives to carry 30 states in the next presidential election and get 60 votes in the Senate.

This is not a pipe dream. The Red State teacher strikes and the impact of education in many state gubernatorial elections shows the growing importance of education as a political issue. Join us for a discussion of the advances in the science of learning, the progressive education agenda that will unite a broad coalition of red and blue states, and how the coalition will impact the 2020 elections.

**Austin Belali**

**Lisa Grove**, *ALG Research*

**Terry McAuliffe**, *former governor, Virginia*

**Bob Wise**, *Alliance for Excellent Education*

*Hosted by: Dan and Sunita Leeds*

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*How to Make our Elections Secure by 2020* | California Intelligence officials from both the Obama and the Trump administrations have sent warnings about Russian interference in our elections. The good news is that we know how to make our voting systems resilient against hacking, malware, or software bugs. The bad news is that although states have made progress since 2016, we still have a long way to go. This session will focus on what needs to be done, and why it's urgent that at a minimum vulnerable swing states are protected.

**Megan Bellamy**, *Verified Voting*

**Susannah Goodman**, *Common Cause*

**Lawrence Norden**, *Brennan Center for Justice at NYU School of Law*

**Justin Talbot-Zorn**, *National Election Defense Coalition*

Moderator: **Keith Mestrich**, *Amalgamated Bank*

*Hosted by: Barbara Simons*

**After Kavanaugh** | Federal A

The fight over the Kavanaugh nomination saw unprecedented grassroots activity to defeat an unpopular and damaged nominee. In addition to serious questions about his character, Kavanaugh's clear record on issues regarding executive power, the environment, and civil rights helped illustrate why the courts matter for all the issues we care about. But as we now know, it was insufficient.

With a 6-3 conservative majority on the Supreme Court, how should we prepare for the next vacancy, and what will be needed to bring a similar sense of urgency to the lower federal courts and the state courts? Engage in a searching conversation about the strategies and tactics we'll need in the next year, and beyond.

**Ilyse Hogue**, *NARAL Pro-Choice America*

**Kendra Kloster**, *Native Peoples Action*

**Faiz Shakir**, *ACLU*

Moderator: **Elizabeth Wydra**, *Constitutional Accountability Center*

*Hosted by: Open Society Policy Center, Rockefeller Family Fund*

**Innovation in Political Messaging: Moving Beyond Facebook** | Federal B

Billions of dollars were spent on advertising for candidates this election cycle, with a growing share spent online, primarily on Facebook and Google. But does any of it work? In an increasingly noisy and fragmented online world, how can we measure the impact of our messages, and just as importantly, make sure they reach the right people? How can we work to strengthen our cyber security? Come learn about cutting-edge work, share your reflections, and discuss what's next as we advance our digital strategies.

**LaTosha Brown**, *Black Voters Matter*

**Maya Kamble**, *Equality Labs*

**Julie Menter**, *New Media Ventures*

**Ilya Sheyman**, *MoveOn*

**James Slezak**, *Swayable*

*Hosted by: Sandor and Faye Straus, John Schwartz, Voqal, Sarah Williams, PROPEL Capital, Paul Growald and Nick Chedli Carter, 2020 Vision Ventures*



**Cocktail Reception**

5:30 to 7:00 pm | Capital Terrace



**Salon Dinners**

7:00 to 8:30 pm | Meeting Rooms

Visit the Registration Lounge to sign up for a dinner or to review your reservation.

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***Exercising Progressive Power in Congress*** | Statler A&B

After an energetic election season with diverse economic populist candidates running for Congress at record numbers, progressives are now poised to be the biggest, strongest bloc on Capitol Hill. Rising stars are primed to take on new positions on committees and in leadership. So how does progressive infrastructure, that’s been years in the making, work with congressional progressive leaders to exercise this power?

Join the Progressive Change Institute for a conversation with bold midterm candidates and leaders of the Congressional Progressive Caucus to discuss what’s next.

**Adam Green**, *Progressive Campaign Change Committee*

**Rep. Pramila Jayapal**, *Congressional Progressive Caucus*

**Stephanie Taylor**, *Progressive Campaign Change Committee*

*Hosted by: Charles Rodgers, Alan Davis*

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***Activism Under Siege: How Do We Protect Protest and Safeguard the Right to Free Speech?*** | Massachusetts

Protest is powerful and inspiring. From the recent Kavanaugh actions to Standing Rock to NFL players taking a knee, we know how protest and civil disobedience can galvanize public passion. Historic protests were key to transforming policy on issues such as civil rights, the Vietnam war and AIDS funding.

Now, protest is under fierce attack. President Trump has called peaceful protesters “violent mobs.” This session will spotlight the variety of mounting threats such as state bills that criminalize protest, corporate SLAPP suits, and pending federal rules that would stifle protest in Washington, D.C. We will hear from leaders about these attacks and learn how to safeguard activists who count on peaceful protest to make their voices heard in democracy.

**Annie Leonard**, *Greenpeace USA*

**Rashad Robinson**, *Color Of Change*

**Melissa Spatz**, *Proteus Fund*

Moderator: **Ellen Dorsey**, *Wallace Global Fund*

*Hosted by: Ellen Dorsey, Wallace Global Fund*

*Adelaide Gomer, Park Foundation*

*Open Society Policy Center*

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***Facing Forward: Democracy, Climate Change, and Race***  
New York

Our politics are polluted by unchecked Big Oil destroying our communities and the planet. Who and how we build independent power in this political and ecologically vulnerable moment matters. Join us for a generative dialogue with leaders from Florida, New Mexico, Virginia, and California who are artfully weaving resistance with political muscle to win and accelerate action on climate change by engaging voters of color at scale. We will learn about what's working and what more is needed for ambitious policy, digital infrastructure, and narrative-based strategies essential to winning ideas and building progressive community-rooted power.

**Andrea Mercado**, *New Florida Majority*

**Tram Nguyen**, *New Virginia Majority*

**Oriana Sandoval**, *Center for Civic Policy*

*Hosted by: Solidago Foundation*

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***The Power of Donor Collectives*** | Ohio

What can happen when donors collaborate with each other? Around the country, groups of donors have formed to learn from, inspire, and support each other—with a goal of producing more impactful giving. Hear from members of existing groups within the DA community, share your own experiences and suggestions, and come away with concrete tools to engage your network in political giving.

*Hosted by: David Slifka, Adam Simon, Chani Laufer, Robert Bildner and Elisa Spungen Bildner*

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***The Youth Vote in 2018 and Beyond*** | California

Young voters are expected to turn out in record numbers in 2018, in part due to record investment. Will this heightened engagement become a new normal, or will it be viewed by history as a temporary phenomenon in reaction to current times? We'll explore the trends we saw in 2018 that contributed to this surge and explore how we as a donor community can support efforts to grow more permanent, stronger youth power for 2020 and beyond.

**Ben Wessel**, *NextGen America*

**Abby Kiesa**, *Center for Information and Research on Civic Learning and Engagement (CIRCLE)*

*Hosted by: Ian Simmons, Tom Steyer*

Salon Dinners (Continued)

*Unrigging Our Democracy* | Federal A

Election Day is the one day a year that we are all equal. Democracy requires institutions to equalize political power. In the spring we explored the history of the Right's desire to evade such moral equality and instead put "democracy in chains." In this session we'll move from theory to practice and dig in on an ambitious, practical, and essential effort to change the very rules of the game for democracy and civil society.

There is no path forward that does not require radically rebuilt democratic institutions that are high functioning, inclusive, and egalitarian. The Right fears such and works overtime to distort and degrade democratic practice. Fortunately, DA Partner organizations have joined forces to tackle this most urgent question of structural reform.

**Brian Kettenring**, *Center for Popular Democracy*

**Sabeel Rahman**, *Demos*

**Deirdre Schifeling**, *Planned Parenthood Action Fund*

Moderator: **Maurice Mitchell**, *Working Families Party*

*Hosted by: Communications Workers of America, Paul Egerman, Steve McConnell*

*Inequality and the Future of Progressive Politics* | Federal B

We are living through a period of historically high economic inequality. From the decline of pensions and the spiraling cost of housing and health care to overwhelming student debt and the rise of the gig economy, economic insecurity is pervasive. The most important question for progressives in the coming years is whether we will embrace an agenda that takes on income inequality in much more ambitious ways.

Will we have a robust national conversation about poverty, the vast racial wealth gap, and the lack of retirement security? Or will demagogues continue to appropriate these issues to divide Americans and force an agenda that deepens it? Join us to tackle these issues with a candid, wide-ranging conversation.

**Jared Bernstein**, *Center on Budget and Policy Priorities*

**Thea Lee**, *Economic Policy Institute*

**Dorian Warren**, *Center for Community Change*

Moderator: **Danny Feingold**, *Capital & Main*

*Hosted by: National Education Association, Golden State Opportunity Foundation*

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***Relational Organizing: Empowering Our Communities, Getting to Scale, and Winning*** | South American A

This session offers a deep-dive into the emerging voter engagement technology, training, and messaging of modern politics. Relational organizing is showing promising results for how campaigns and independent organizations better mobilize new voters and authentically engage communities. This work has immediate implications for turning out votes necessary to win at the polls, but also implications for how communities build and sustain lasting power.

Exciting programs in 2018 were run in battleground states like Wisconsin, Florida, Ohio, Pennsylvania, Nevada, New Hampshire, and Michigan with thousands of new voters engaged through innovative digital programs and field organizing, laying the groundwork to make sure we're successful in 2020 and beyond. We invite you to join us to discuss the preliminary learnings from 2018 to ensure we're ready to succeed in 2020.

**Joy Cushman**, *Faith in Action*

**John Grabel**, *For Our Future*

**Christine Neumann-Ortiz**, *Voces de la Frontera*

**Josh Nussbaum**, *The Movement Cooperative*

**Josh Rosmarin**, *Analyst Institute*

**Darrell Scott**, *PushBlack*

Moderators: **Nick Chedli Carter and Julie Fernandes**

*Hosted by: 2020 Vision Ventures, Rockefeller Family Fund, PROPEL Capital, Jim Gollin, AFL-CIO*



## FRIDAY, NOVEMBER 16

### Registration Lounge

7:30 am to 5:30 pm | Senate

### Networking Breakfast

8:00 to 9:00 am | Congressional

### Leaders of Color Breakfast (Partners Only)

8:00 to 9:00 am | Statler A&B

Join the DA and Raben Impact as we convene new leaders of color in the progressive movement.

### Partner Forum #1 (Partners Only)

9:00 am to 12:15 pm | Presidential

Featuring a discussion with **Rep. Adam Schiff** (D-CA), Ranking Member, House Intelligence Committee.

### APO Strategy Roundtable (APOs Only)

9:00 am to 12:15 pm | Federal A&B

### The Next Generation of Progressive Leadership

12:30 to 2:00 pm | Presidential

In recent months, a number of leading progressive groups supported by the DA have had transitions to new leadership. Get to know some of the amazing new leaders of groups in the DA investment portfolio. Hear how they got to where they are, how they think about power, and how they think about building a diverse leadership pipeline.

**Alexis Anderson-Reed**, *Executive Director, State Voices*

**Alvin Herring**, *Executive Director, Faith in Action*

**Thea Lee**, *President, Economic Policy Institute*

**Maurice Mitchell**, *National Director, Working Families*

Moderator: **Dorian Warren**, *President, Center for Community Change*

### Partner Forum #2 (Partners Only)

2:15 to 5:15 pm | Presidential

### Closing Dinner (Partners Only)

5:30 to 8:00 pm | Presidential

The conference concludes with cocktails followed by a dinner featuring remarks from special guests.

**Dr. Leana Wen**, *President, Planned Parenthood*

## PARTICIPATION GUIDELINES

The Democracy Alliance strives to create a safe place for progressive funders and movement leaders to meet and discuss issues of common interest, develop relationships through dialogue and networking, and engage in conversations about progressive ideas and strategies.

One of the primary purposes of this conference is to generate support for progressive groups in the DA portfolio and engage in diverging perspectives connected to shaping political and policy transformation in America. In order to create a comfortable environment for everyone, we politely request that attendees not solicit one another for projects outside the DA's purview at this conference.

DA conference participants are entitled to the expectation that their conference experience and their identity should remain confidential. In order to keep faith with that expectation, we ask Partners and guests to:

- **Wear your name badge at all times** while within the conference area, and make sure your credentials are clearly visible to staff when entering the ballroom and meeting rooms.
- **Refrain from leaving sensitive materials in public spaces.** We ask that all attendees dispose of unwanted conference materials in specially-identified recycling bins.
- **Respect the privacy of others** in attendance and not share individuals' names or details of the conference on social media channels.
- **Programming at the spring conference is off the record** and the event is closed to members of the media. Any video recording and photography is under the supervision of DA staff and for archival purposes only.
- **If you have questions** about conference programming or guidelines for participants, **please speak to a DA staff member at the registration desk.**

## A NOTE FOR FOUNDATION REPRESENTATIVES

Foundation Representatives should review the conference agenda and decide whether there are any sessions they believe would not be appropriate for them to attend or prefer to attend in their personal capacities. Democracy Alliance staff and counsel are available to discuss any questions about the content of conference sessions.

## DEMOCRACY ALLIANCE STATEMENT OF CORE VALUES

In November 2017, the DA Board of Directors adopted a statement of core values that applies to all members of our community. In addition to the program participant agreement included here, the DA is developing an implementation plan that will further a culture of respect and inclusion across all our work.

## PROGRAM PARTICIPANT AGREEMENT

The Democracy Alliance seeks to foster an environment where all participants are welcomed, supported, and shown respect. Upholding the following guidelines in all dealings between members of the Democracy Alliance community—while participating in Democracy Alliance business (meetings, calls and conferences), or in other interactions with our community members outside of formal events—is central to maintaining our core values. As a community of progressive leaders, we accept our responsibility to create a culture and environment that is consistent with these values.

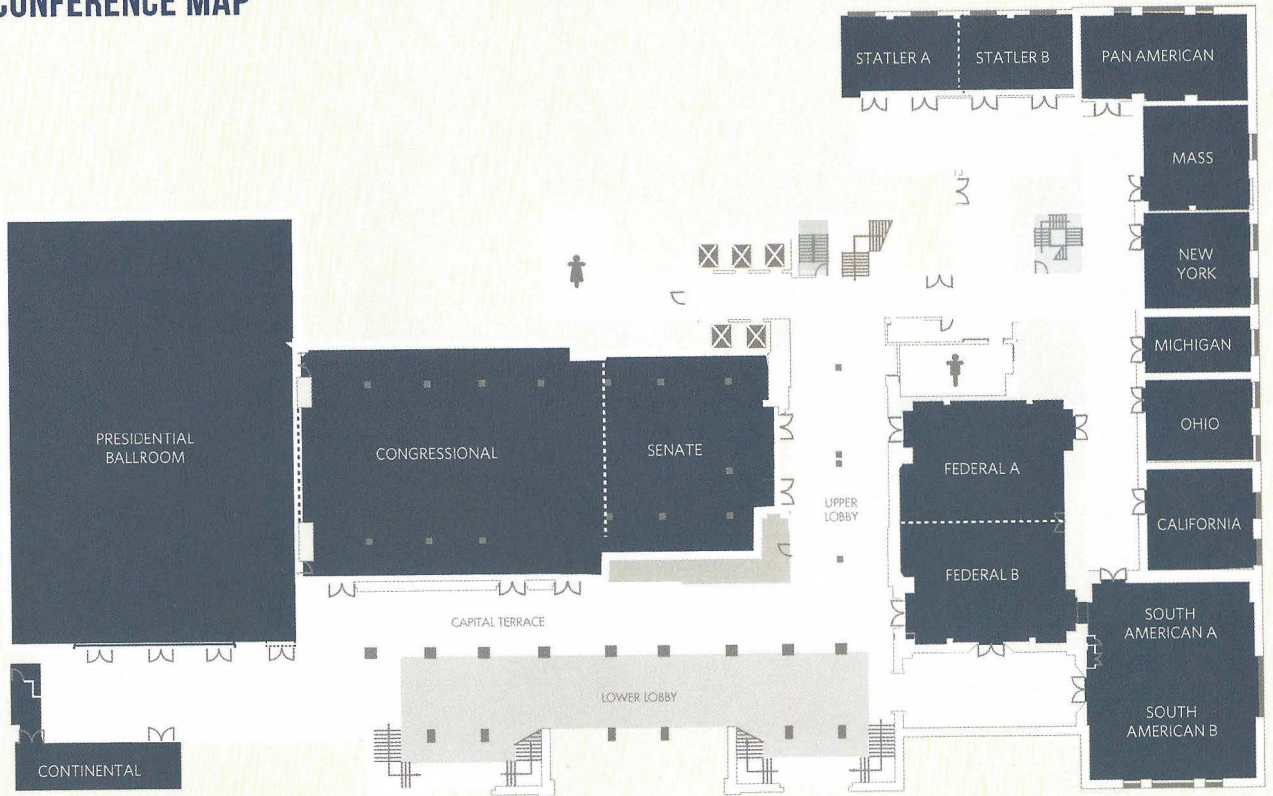
Each participant in Democracy Alliance programs—attendees, partners, staff, board members, speakers and vendors—agrees to uphold these high standards of integrity and professionalism:

- Do not subject others to unwanted sexual advances, coercion or bullying of a sexual nature, or the explicit or implicit promise of rewards in exchange for sexual favors.
- Do not engage in behavior that is verbally or physically unwelcome, harassing or bullying on any basis.
- Do not mistreat others for any reason, including race, color, creed, sex, religion, marital status, age, national origin or ancestry, physical or mental disability, medical condition, sexual orientation or gender identity, military service, personal appearance, or family responsibility.
- Embrace diversity and accept that different backgrounds, perspectives and views are encouraged and valued.
- Encourage honest dialogue and the airing of disagreements but expect this to be conducted with respect to different perspectives, without bullying or ridicule and absent personal attack.
- Never threaten, encourage or engage in violence toward other attendees.
- Be continuously mindful about whether your behavior upholds these core values.

As a program participant, you agree to conduct yourself honorably and professionally in your Democracy Alliance interactions and to abide by the standards in this Statement of Core Values. You understand that the Democracy Alliance may remove you from its programs if it determines in its discretion that you have acted inconsistently with its policies or this Statement.

If you have experienced or witnessed conduct inconsistent with the above values, please report such event to the Democracy Alliance Executive Vice President Kim Anderson or General Counsel Deborah Ashford.

# CONFERENCE MAP



## FAQ

### Conference Website

The fall conference website is a go-to source for information for attendees. Use the site to review the daily schedule, read detailed session descriptions, and review speaker biographies. For the best user experience, sign in using the password you created during the registration process.

Visit the site at <http://bit.ly/takebackdemocracy18>

### Schedule Updates

Conference programming and sessions included on the agenda are subject to change. A daily schedule will be emailed each morning to conference attendees, and it will also be available at the registration desk and online.

### Conference Wi-Fi login

Complimentary hotel Wi-Fi is available for conference attendees in designated meeting spaces. Use the following network and password to access. Please use sound judgement when using a public Wi-Fi network.

**Network Name: Fall Conference 2018**

**Password: TakeBack2018**

### Concierge Services

The hotel concierge can assist conference guests with airport transportation, dining recommendations, or directions to local attractions. Visit the concierge desk in the lobby or call 202-393-1000.

### DA Staff Contact

DA Staff are available to answer any questions you have. The registration desk will be open daily from 7:30 am to 5:30 pm during the conference and should be used a resource for attendees. If you need immediate assistance, please call or text the DA staff line at 202-796-3363.



[www.democracyalliance.org](http://www.democracyalliance.org)

