** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change TIDES CENTER Name change 94-3213100 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated P.O. BOX 29907 (415) 561-6300 151,140,676. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 94129-0907 SAN FRANCISCO, CA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: TUTI SCOTT Yes X No for subordinates? SAME AS C ABOVE __Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) () ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ► WWW.TIDES.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Other > L Year of formation: 1994 M State of legal domicile: CA Association Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O **Activities & Governance** if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 935 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 1000 Total number of volunteers (estimate if necessary) 6 1,503. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38 157,678. 7h **Current Year Prior Year** 140,696,542. 137,116,829. Contributions and grants (Part VIII, line 1h) 8 10,744,275. 11,480,746. Program service revenue (Part VIII, line 2g) 1,375,063. 1,919,407. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -338,066. -57,827. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 150,459,155. 152,477,814. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 17,170,490. 21,752,568. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 66,443,013. 56,943,697. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 513,511. 200,040. **b** Total fundraising expenses (Part IX, column (D), line 25) 49,685,570. 59,414,796. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 147,810,417. 124,313,268. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 28,164,546. 2,648,738. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 5 114,897,778. 122,229,712 Total assets (Part X, line 16) 14,910,586. 20,645,744 21 Total liabilities (Part X, line 26) 三年 99,987,192. 101,583,968 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JUDITH HILL, CFO/TREASURER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature TRACY S. PAGLIA 11/13/19 P00366884 TRACY S. PAGLIA Paid self-employed Firm's name MOSS ADAMS LLP Firm's EIN ▶ 91-0189318 Preparer SUITE 900 Firm's address > 101 SECOND STREET Use Only Phone no. 415-956-1500 SAN FRANCISCO, CA 94105

No

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2018) TIDES CENTER 94-3213100 Page 2

Part III | Statement of Program Service Accomplishments

Pai	Charlett Or Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TIDES ACCELERATES THE PACE OF SOCIAL CHANGE, WORKING WITH INNOVATIVE
	PARTNERS TO SOLVE SOCIETY'S TOUGHEST PROBLEMS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4-	440 040 060 40 564 000 44 505 450
4a	(Code:) (Expenses \$110,212,360. including grants of \$19,561,923.) (Revenue \$11,587,178.) EQUITY: WITHIN OUR LARGEST AREA OF IMPACT, TIDES PROJECTS WORK
	MULTILATERALLY TO CREATE MORE EQUAL OPPORTUNITY AND EQUITABLE TREATMENT
	FOR ALL. PROJECTS FOCUS ON ETHNIC AND RACIAL EQUITY, ECONOMIC
	OPPORTUNITY, HUMAN RIGHTS POLICIES, REPRODUCTIVE JUSTICE, REFUGEE AID,
	AND INCREASED CIVIC ENGAGEMENT. SEVERAL PROGRAMS WORKED TO END
	HOMELESSNESS BY PROVIDING TRANSITIONAL HOUSING AND SOCIAL SERVICES.
	OTHERS ADVOCATED FOR ISSUES SUCH AS THE SOCIAL AND ECONOMIC EMPOWERMENT
	OF WOMEN AND GIRLS, ACCESS TO QUALITY HEALTH CARE, AND CRIMINAL JUSTICE
	REFORM.
4b	(Code:) (Expenses \$ 7,841,076. including grants of \$ 1,927,884.) (Revenue \$ 662,393.)
	EDUCATION: IN 2018, TIDES PROJECTS ENRICHED THE EDUCATION OF YOUTH AND
	ADULTS LIVING IN LOCAL, UNDER-SERVED COMMUNITIES, FOCUSING ON AREAS
	SUCH AS LEADERSHIP DEVELOPMENT, ARTS EDUCATION, HEALTH AND NUTRITION,
	FAMILY SELF-SUFFICIENCY, AND STEM. INTERNATIONALLY, TIDES PROJECTS
	PROVIDED TRAINING IN PUBLIC HEALTH PRACTICES FOR HEALTHCARE PROVIDERS
	AND IN EFFECTIVE CONDOM USAGE TO PREVENT THE SPREAD OF HIV/AIDS. OTHER
	TIDES PROJECTS INSTITUTED A VARIETY OF PROGRAMS THAT RANGED FROM
	QUALIFIED CANDIDATES SEARCHING FOR CAREERS IN HIGHER EDUCATION, TO
	EXPLORING THE INTERSECTION OF THE ARTS AND SOCIAL JUSTICE.
	2 021 762 262 761 260 607
4c	(Code:) (Expenses \$ 2,921,762. including grants of \$ 262,761.) (Revenue \$ 369,697.)
	ENVIRONMENT: IN 2018, TIDES PROJECTS WORKED IN THE AREAS OF
	ENVIRONMENTAL SUSTAINABILITY, CLIMATE CHANGE, AND SUSTAINABLE
	AGRICULTURE PRACTICES. PROGRAMS WORKED AT THE LOCAL LEVEL TO ADDRESS
	ENVIRONMENTAL ISSUES FACING LOW-INCOME, MARGINALIZED COMMUNITIES, AS
	WELL AS THE NATIONAL AND INTERNATIONAL LEVELS TO SPEARHEAD CAMPAIGNS
	FOR THE PRESERVATION OF OUR NATURAL ENVIRONMENT AND ANIMAL WELFARE.
	TIDES PROJECTS ADVOCATED FOR A MORE JUST, CLEAN, AND SUSTAINABLE WORLD
	FROM A VARIETY OF PERSPECTIVES, FROM REDUCING ENVIRONMENTAL MERCURY
	EXPOSURE TO DEVELOPING REGIONAL FOOD SYSTEMS AND ENHANCING FOOD
	SECURITY TO SUPPORTING THE FARM TO SCHOOL FOOD MOVEMENT.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses \(\) 120, 975, 198.
-10	Form 990 (2018)
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94-3213100 Page **3**

Form 990 (2018) TIDES CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ü	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۰		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9	Х	
40	If "Yes," complete Schedule D, Part IV	9	21	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	ا مد ا		x
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u>''</u>		
.5		18	Х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		\vdash
19	,	19	Х	
20-	complete Schedule G, Part III		- 22	x
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ہے ا	v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

832003 12-31-18

94-3213100 Page 4

Form 990 (2018) TIDES CENTER
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1229			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	

832004 12-31-18

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 935								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
			3a	X						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C		3b	X						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other an	•			v					
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	ccount)?	4a		X					
D	If "Yes," enter the name of the foreign country: ►	vacunto (EDAD)								
5a		,	5a		Х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?	tion?			X					
			5c							
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?									
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		<u>6a</u>		X					
	were not tax deductible?	ŭ	6b							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a	X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	s required								
	to file Form 8282?		7с		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			Х					
е	7, 7, 7, 1, 7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,									
f	3 , 3 , 1 , 1									
g										
_	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.		8							
a	Pid the grant and a sign and a sign of the grant and the sign of t		9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
h	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	13b								
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13c								
	Did the constitution and the constitution of t	•	14a		X					
	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O									
15										
	excess parachute payment(s) during the year?		15		Х					
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.									

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	3.53	3.55	3.5-
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AR, CA, FL, GA, HI, IL, KS, KY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	al	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JUDITH HILL - (415) 561-6300			
	1014 TORNEY AVENUE, SAN FRANCISCO, CA 94129		000	(00.10)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	, gu	<u>.</u>		C)	ادم.		(D)	(E)	(F)
Name and Title	Average	(do		Pos	itior) than o	nne	Reportable	Reportable	Estimated
	hours per	box	box, unless pe		rson i	s both	n an	compensation	compensation	amount of
	week		cer an	ia a a	irecto	or/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	al trus		yee	m pen		(** 27 1033 141100)		and related
	below	idual	Institutional trustee	la e	Key employee	Highest compensated employee	e.			organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) MICHAEL FERNANDEZ	2.00									
CHAIR	2.00	Х		Х				0.	0.	0.
(2) CHERYL ALSTON	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(3) EDWARD LLOYD	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(4) PETER MELLEN	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(5) SUZANNE NOSSEL	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(6) DEEPAK PURI	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(7) TUTI SCOTT	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(8) JASON WINGARD	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(9) KRISS DEIGLMEIER	16.00									
CEO	34.00			Х				0.	460,068.	66,467.
(10) JUDITH HILL	16.00									
CFO/TREASURER	34.00			Х				0.	391,203.	35,853.
(11) AMANDA KETON	16.00									
SECRETARY	34.00			Х				0.	302,840.	50,436.
(12) JENNIFER MARIE LANDIG	16.00									
ASSISTANT SECRETARY	34.00			Х				0.	110,339.	23,520.
(13) LENORE ANDERSON	40.00									
DIR ALLIANCE FOR SAFETY & JUSTICE	0.00					Х		270,762.	0.	36,233.
(14) CHARLES EDWARD CARTER	40.00									
SENIOR EVIDENCE DIRECTOR	0.00					Х		258,217.	0.	66,719.
(15) BRITISH ROBINSON	40.00									
CEO - WOMEN'S HEART ALLIANCE	0.00				L	Х		290,892.	0.	11,464.
(16) MARK SMOLINSKI	40.00									
DIRECTOR - ENDING PANDEMICS	0.00					Х		304,172.	0.	24,667.
(17) KELLY FITZSIMMONS	40.00									
DIRECTOR - PROJECT EVIDENT	0.00					Х		379,262.	0.	53,402.
832007 12-31-18										Form 990 (2018)

832007 12-31-18

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	١,,	Position (do not check more than one					Reportable Reportable			Es	timate	ed
		hours per					tnan d is both		compensation	compensation			nount	
		week	offi	cer an	d a d	irecto	or/trus	tee)	from	from related	d		other	
		(list any	ector						the	organizatior	ns	com	pensa	tion
		hours for	or dire	a a			ted		organization	(W-2/1099-MI	SC)	fr	om th	е
		related	stee	ruste			ensa		(W-2/1099-MISC)			•	anizat	
		organizations	altrus	nal t		loyee	comp						d relat	
		below	Individual trustee or director	Institutional trustee	Officer	sey employee	Highest compensated employee	Former				orga	anizati	ons
		line)	pul	lns	JJ0	Key	e E	For						
			ļ.											
1b	Sub-total	•	•		•				1,503,305.	1,264,4	50.	368	8,7	61.
	Total from continuation sheets to Part VI								0.	-	0.	0.		
	Total (add lines 1b and 1c)							•	1,503,305.	1,264,4	50.	368	8,7	$\overline{61.}$
2	Total number of individuals (including but no							o re	eceived more than \$100.	000 of reportable	<u> </u>			
_	compensation from the organization						,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					108
	osmponeation from the organization												Yes	No
3	Did the organization list any former officer,	director or tri	ister	ke	v en	nnlo	WEE	or l	highest compensated er	mnlovee on	Г			
•	line 1a? If "Yes," complete Schedule J for si											3		х
4	For any individual listed on line 1a, is the su								ner compensation from t					
7	and related organizations greater than \$150	•								•		4	х	
5	Did any person listed on line 1a receive or a											_	-25	
3	• •	•				•			•			_		х
Sec	rendered to the organization? If "Yes," comtion B. Independent Contractors	plete Schedule	J to	or su	ıch <u>ı</u>	oers	on .					5		
	·							41.	t t t t	100 000 - 1				
1	Complete this table for your five highest con	•	•								pensati	on tro	om	
	the organization. Report compensation for t	ne calendar ye	ear e	ndir	ng w	ith c	or wi	thin T	,	ear.	l			
	(A)	addross							(B)	orvicos		(C	;) nsatio	n
	Name and business		3 ~	_	<u>ar-</u>	<u> </u>			Description of s	EI VICES	00	niper	isalio	
	/ID BINDER RESEARCH INC		AG	Ľ	⊳'I'.	ΚĽ	ET.					E 0.	0 4	0.0
	04, SAN FRANCISCO, CA 9	4102							CONSULTING S	ERVICES		500,400.		
DEI	ELOITTE CONSULTING LLP													

(B) Description of services	(C) Compensation
CONSULTING SERVICES	500,400.
CONSULTING SERVICES	477,383.
CONSULTING SERVICES	440,614.
CONSULTING SERVICES	438,734.
CONSULTING SERVICES	373,417.
d above) who received more than	
	Description of services CONSULTING SERVICES CONSULTING SERVICES CONSULTING SERVICES CONSULTING SERVICES CONSULTING SERVICES

Page 9 94-3213100

Form 990 (2018) TIDES CENTER Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	e or note to any line		(5)		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
(0, (0	1.0	Endorated compaigns	10			10001100	10101100	312 - 314
ants Ints		Federated campaigns						
<u>ن</u> ق		Membership dues		992,428.				
fts,		Fundraising events	1 1	6,916,071.				
ia ia		Related organizations		19,204,596.				
ons, Sir		Government grants (contribution		15,204,350.				
utic	1	All other contributions, gifts, grant		110,003,734.				
ĕ₽	_	similar amounts not included abov						
Contributions, Gifts, Grants and Other Similar Amounts		Noncash contributions included in lines 1			137,116,829.			
0 6		Total. Add lines 1a-1f		Business Code	201,220,023.			
	2 a	CONTRACT FEES		541900	2,990,850.	2,990,850.		
Vice	2 u b			531120	2,572,654.	2,572,654.		
Program Service Revenue		MEMBERSHIP REVENUE	900099	2,057,372.	2,057,372.			
	d		900099	1,557,000.	1,557,000.			
	e					, ,		
		All other program service rever	nue	900099	2,302,870.	2,302,870.		
		Total. Add lines 2a-2f			11,480,746.			
	3	Investment income (including						
		other similar amounts)		>	1,722,664.			1,722,664.
	4	Income from investment of tax						
	5	Royalties	· <u></u>	.				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		>				
	7 a	Gross amount from sales of	(i) Securities					
		assets other than inventory	427,200	•				
	b	Less: cost or other basis						
		and sales expenses	230,457					
		Gain or (loss)			106 742			106 742
		Net gain or (loss)			196,743.			196,743.
ne	8 a	Gross income from fundraising	•					
		including \$ 992,						
Other Reven		contributions reported on line Part IV, line 18	-	a 205,264.				
her	h	Less: direct expenses		b 442,522.				
ð		Net income or (loss) from fund		D	-237,258.			-237,258.
		Gross income from gaming ac			,			
		Part IV, line 19		a 23,630.				
	b			b 8,542.				
		Net income or (loss) from gam			15,088.			15,088.
		Gross sales of inventory, less i						
		and allowances		a				
	b			b				
	С	Net income or (loss) from sales	s of inventory	>				
ļ		Miscellaneous Revenue		Business Code				
		THIRD-PARTY REIMBURSEME	INT	900099	162,840.			162,840.
	b	ADVERTISING		541800	1,503.		1,503.	
	С							
		d All other revenue			44.4			
					164,343.	11 400 745	4 500	1 060 075
	12	Total revenue. See instructions			150,459,155.	11,480,746.	1,503.	1,860,077.

832009 12-31-18

Form 990 (2018) TIDES CENTER Part IX Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a respor				X						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	19,734,961.	19,734,961.								
2	Grants and other assistance to domestic	242 522	242 622								
	individuals. See Part IV, line 22	319,602.	319,602.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign	1 600 005	1 600 005								
_	individuals. See Part IV, lines 15 and 16	1,698,005.	1,698,005.								
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
6	trustees, and key employees										
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and										
	40E0(-)(0)(D)										
7	Other salaries and wages	52 569 518.	36,773,438.	9,036,666.	6,759,414.						
8	Pension plan accruals and contributions (include		20,7,3,100	2,000,000	0,,00,111						
3	section 401(k) and 403(b) employer contributions)	1,893,084.	1,324,250.	325,420.	243,414.						
9	Other employee benefits		5,537,882.	1,393,886.	1,042,625.						
10	Payroll taxes	4,006,018.		688,632.	515,096.						
11	Fees for services (non-employees):		,	•							
а	Management										
b	Legal	434,731.		434,731.							
С	Accounting	275,413.		275,413.							
d	Lobbying										
е	Professional fundraising services. See Part IV, line 17	200,040.			200,040.						
f	Investment management fees										
g	Other. (If line 11g amount exceeds 10% of line 25,		0= =44 060								
	column (A) amount, list line 11g expenses on Sch 0.)		27,544,363.								
12	Advertising and promotion		1,841,586.								
13	Office expenses		6,230,868.		E72						
14	Information technology	906,636.	906,063.		573.						
15	Royalties	4,905,575.	4,905,575.								
16	Occupancy	5,726,252.			24,491.						
17	Travel	3,720,232.	3,701,701.		24,471.						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	3,591,145.	3,591,145.								
20	Interest	901.	901.								
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	71,105.	71,105.								
23	Insurance	576,408.	576,408.								
24	Other expenses. Itemize expenses not covered										
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)										
	amount, list line 24e expenses on Schedule 0.)										
а	ADMIN, IT, HR	5,817,000.		5,817,000.							
b	OTHER PROJECT EXPENSES	948,303.	948,303.								
С	UBI TAX EXPENSE	134.		134.							
d		F44 256	166 600								
е	All other expenses	544,376.		10 001 000	77,684.						
25	Total functional expenses. Add lines 1 through 24e	147,810,417 .	120,975,198.	17,971,882.	8,863,337.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2019)						

94-3213100 Page **11** Form 990 (2018)
Part X | Balance Sheet TIDES CENTER

Part)	X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,578,965.	1	-101,985
	2	Savings and temporary cash investments			18,298,689.	2	25,008,449
	3	Pledges and grants receivable, net			24,423,350.	3	22,654,588
	4	Accounts receivable, net	760,182.	4	2,349,736		
	5	Loans and other receivables from current and fo					, , , , , , , , , , , , , , , , , , , ,
	•	trustees, key employees, and highest compensa					
		Part II of Schedule L	-			5	
١,	6	Loans and other receivables from other disqualif					
	•	section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect		-			
		employees' beneficiary organizations (see instr).		-		6	
Assets	7					7	
Ass	7	Notes and loans receivable, net				8	
` '		Inventories for sale or use			307,378.	9	626,539
	9		 I I		301,310.	9	020,333
"	ua	Land, buildings, and equipment: cost or other	40-	3,202,242.			
		basis. Complete Part VI of Schedule D		2,089,483.	1,067,163.	40-	1 112 750
		Less: accumulated depreciation		''''	65,763,918.	10c	1,112,759 69,192,294
1		Investments - publicly traded securities			05,705,910.	11	09,194,494
12		Investments - other securities. See Part IV, line 1				12	
13		Investments - program-related. See Part IV, line				13	
14		Intangible assets	600 122	14	1 207 220		
14		Other assets. See Part IV, line 11	698,133.	15	1,387,332		
10		Total assets. Add lines 1 through 15 (must equa			114,897,778.	16	122,229,712
17	7	Accounts payable and accrued expenses			8,518,681.	17	10,336,329
18		Grants payable			1,108,769.	18	97,680
19		Deferred revenue			3,068,819.	19	1,113,427
20		Tax-exempt bond liabilities			41 T COT	20	226 652
2		Escrow or custodial account liability. Complete F			417,697.	21	336,652
မ 2	2	Loans and other payables to current and former					
≝		key employees, highest compensated employee	s, and d	isqualified persons.			
Liabilities						22	
- 2:		Secured mortgages and notes payable to unrela				23	
24		Unsecured notes and loans payable to unrelated				24	
2	5	Other liabilities (including federal income tax, pages					
		parties, and other liabilities not included on lines	17-24).	Complete Part X of	4 = 2 6 6 2 2		0 764 676
		Schedule D			1,796,620.	25	8,761,656
20	6	Total liabilities. Add lines 17 through 25			14,910,586.	26	20,645,744
		Organizations that follow SFAS 117 (ASC 958)		here 🕨 🔼 and			
Se		complete lines 27 through 29, and lines 33 an			64 555 604		
ğ 2	7	Unrestricted net assets			61,755,601.	27	53,182,828
<u> </u>	8	Temporarily restricted net assets			38,231,591.	28	48,401,140
팔 29	9	Permanently restricted net assets		29			
[교		Organizations that do not follow SFAS 117 (AS					
<u></u>		and complete lines 30 through 34.					
र् _ष 30	0	Capital stock or trust principal, or current funds				30	
88 3	1	Paid-in or capital surplus, or land, building, or eq	uipmen	t fund		31	
Net Assets or Fund Balances ないのできた。 いっぱい いっぱい いっぱい いっぱい いっぱい いっぱい いっぱい いっぱ	2	Retained earnings, endowment, accumulated in	come, o	r other funds		32	
ž 3	3	Total net assets or fund balances			99,987,192.	33	101,583,968
34		Total liabilities and net assets/fund balances			114,897,778.	34	122,229,712

Pa	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI					X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	150				
2	Total expenses (must equal Part IX, column (A), line 25)	2	147				
3	Revenue less expenses. Subtract line 2 from line 1	3		,64			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 99						
5	Net unrealized gains (losses) on investments						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-23	0,0	<u>87.</u>	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	101	, 58	3,9	<u> 58.</u>	
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2 b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					ı	
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit				ı	
	Act and OMB Circular A-133?			3a	Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				ı	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	X		
				Form	990 ((2018)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number Name of the organization TIDES CENTER 94-3213100 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	83006016.	90488342.	97647384.	140466455	137116829	548725026	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	83006016.	90488342.	97647384.	140466455	137116829	548725026	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						18051752.	
6	Public support. Subtract line 5 from line 4.						530673274	
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
7	Amounts from line 4	83006016.	90488342.	97647384.	140466455	<u> 137116829</u>	<u>548725026</u>	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	403,407.	593,590.	671,144.	1273700.	1722664.	4664505.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on	0.	0.	12,046.	2,494.	0.	14,540.	
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)					162,840.	162,840.	
11	Total support. Add lines 7 through 10						553566911	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 60	,587,028.	
13	First five years. If the Form 990 is fo	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	501(c)(3)		
0	organization, check this box and sto	p here					>	
	tion C. Computation of Publ						05.06	
	Public support percentage for 2018 (14	95.86 %	
	Public support percentage from 2017					15	94.15 %	
16a	33 1/3% support test - 2018. If the							
	stop here. The organization qualifies							
b	33 1/3% support test - 2017. If the	•		•		•		
	and stop here. The organization qua							
17a	7a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
_	meets the "facts-and-circumstances"							
b	10% -facts-and-circumstances test	_						
	more, and if the organization meets the		•		• •		·	
40	organization meets the "facts-and-circ		-	· · · · · · · · · · · · · · · · · · ·				
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 1/a, or 17b	o, check this box ai	na see instructions	<u> </u>	

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf	ļ					
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	ļ					
	and income from similar sources	ļ					
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on	ļ					
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiza	ation,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2018 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2017					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	7 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))					%	
		stment income percentage from 2017 Schedule A, Part III, line 17					
19a	a 33 1/3% support tests - 2018. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	upported organiza	tion	>
k	33 1/3% support tests - 2017. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ind
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
2-		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
0		
8		
9a		
9b		
00		
9с		
10a		<u></u>
10b		
100		

ı a	Supporting Organizations (continued)			
	r		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	71 11 3 3		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		Na
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	<u>-u</u>		
5	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instru					
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting orga	anization (see	
	instructions)				

Schedule A (Form 990 or 990-EZ) 2018

Par	^ব V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	5		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive		
	(provide details in Part VI). See instructions.	•		
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)						
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:						
REIMBURSEMENTS						
2018 AMOUNT: \$ 162,840.						

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

0040

2018

OMB No. 1545-0047

Organization type (check one):							
Filers of:		Section:					
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
Note: Or	nly a section 501(c)(covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it mu	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

TIDES CENTER

94-3213100

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$,307,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$8,333,684.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 8,036,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 5	Name, address, and ZIP + 4	\$ 6,911,411.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 6	Name, address, and ZIP + 4	* \$ 3 , 000 , 000 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

94-3213100 TIDES CENTER Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Name of or	rganization			Employer identification number		
TIDES	CENTER			94-3213100		
Part III) through (e) and the following li charitable, etc., contributions of \$1,0	ne entry. For organizat	(8), or (10) that total more than \$1,000 for the year		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer	of gift			
	Transferee's name, address, a	nd ZIP + 4	Relation	ship of transferor to transferee		
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfer o	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
-		(e) Transfer o	of gift			
	Transferee's name, address, a	nd ZIP + 4	Relation	ship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relation	ship of transferor to transferee		

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then					
	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.				
Nan	ne of organization			Em	ployer identification number	
_	TIDES C		I' F04/-\		94-3213100	
Pa	rt I-A Complete if the org	anization is exempt under	section 501(c) of	r is a section 527 o	rganization.	
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		>	\$	
Pa	rt I-B Complete if the org	anization is exempt under	section 501(c)(3)).		
1	Enter the amount of any excise tax	incurred by the organization under	section 4955	>	\$	
2	Enter the amount of any excise tax	incurred by organization managers				
	If the organization incurred a section					
4a	Was a correction made?				Yes No	
	If "Yes." describe in Part IV.					
Pa	rt I-C Complete if the org	anization is exempt under	section 501(c), e	except section 501(c)(3).	
3	 Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization, such as a separate segregated fund or a 					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	contributions received and	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

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11401113 146892 632745-5

Part II-A Complete if the org section 501(h)).	anization is exer	npt under section	n 501(c)(3) and file	d Form 5768 (ele	ection under
A Check ► if the filing organiza expenses, and shar	e of excess lobbying e	expenditures).	Part IV each affiliated	group member's nam	e, address, EIN,
Limit	ts on Lobbying Expe	nd "limited control" pro nditures ints paid or incurred.]		(a) Filing organization's totals	(b) Affiliated group totals
Total lobbying expenditures to influ Total lobbying expenditures to influ Total lobbying expenditures (add line	nence a legislative boonnes 1a and 1b)	ly (direct lobbying)			
d Other exempt purpose expenditure e Total exempt purpose expenditure:	s (add lines 1c and 1d				
f Lobbying nontaxable amount. Ente					
If the amount on line 1e, column (a) o		bying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000		00 plus 15% of the exc	·		
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,		00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
 g Grassroots nontaxable amount (en h Subtract line 1g from line 1a. If zero i Subtract line 1f from line 1c. If zero j If there is an amount other than zero reporting section 4911 tax for this 	o or less, enter -0- or less, enter -0- o on either line 1h or				Yes No
(Some organizations th	4-Year Avenat made a section 5	eraging Period Under	Section 501(h) have to complete all o		
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 TIDES CENTER 94-32131 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ϵ	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)		(i	o)
	e lobbying activity.	Yes		No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?	Х				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х				
	Media advertisements?	Х				90.
	Mailings to members, legislators, or the public?	Х			4	1,204.
	Publications, or published or broadcast statements?	Х				3,061.
	Grants to other organizations for lobbying purposes?	Х				,999.
	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х				2,000.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X				7,454.
	Other activities?	X			15	5,422.
i	Total. Add lines 1c through 1i				1,705	5,230.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			Х		
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), c	r sec	tion	
	501(c)(6).					
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year	?	3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."	'No," OR	(b)	Part	III-A, line	e 3, IS
1	Dues, assessments and similar amounts from members			1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al				
	expenses for which the section 527(f) tax was paid).					
	Current year			2a		
b	Carryover from last year			2b		
	Total			2c		
				3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical				
	expenditure next year?			4		
5	Taxable amount of lobbying and political expenditures (see instructions)			5		
	t IV Supplemental Information					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lir	ies 1 ai	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.					
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:					
TII	DES CENTER, THROUGH ITS FISCALLY SPONSORED PROJECTS,	ENGA	3ES	IN		
LOI	BBYING ACTIVITIES IN SUPPORT OF A WIDE VARIETY OF IS	SUES A	AND	CA	JSES	
TO	ADVANCE TIDES' MISSION TO ACCELERATE THE PACE OF SO	CIAL (CHA	NGE	<i>i</i>	
ING	CLUDING IN THE AREAS OF EDUCATION, ENVIRONMENT, AND	EOUITY	Ζ.			
		~				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

TIDES CENTER

Employer identification number 94-3213100

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
	organization answered Tes on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		d funds
_	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ad		
-	for charitable purposes and not for the benefit of the donor or		
Pai	rt II Conservation Easements. Complete if the organization		
1	Purpose(s) of conservation easements held by the organization		·
	Preservation of land for public use (e.g., recreation or ed		rically important land area
	Protection of natural habitat	Preservation of a certif	•
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	f a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а			
b			
c	Number of conservation easements on a certified historic structure.		
	Number of conservation easements included in (c) acquired af		
u	listed in the National Register	•	I I
3	Number of conservation easements modified, transferred, rele		
Ū	year	acce, extinguished, or terminated by the c	riganization daring the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	·	
_	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
-	>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservation	on easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservatio		
	include, if applicable, the text of the footnote to the organization	•	
	conservation easements.		3
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public exhi		
	the text of the footnote to its financial statements that describ	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edi	•	
	relating to these items:	•	,,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under SFAS 11		
а	Revenue included on Form 990, Part VIII, line 1	•	> \$
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2018

Pai	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Other S	Similar	Assets	(continue	<u></u> ed)
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following tha	t are a sign	ificant use	e of its c	ollection ite	∍ms
	(check all that apply):									
а	Public exhibition	C	t	Loan or exc	change progr	ams				
b	Scholarly research	•	e 🗌	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how th	ey further th	ne organizatio	on's exemp	t purpose	in Part	XIII.	
5	During the year, did the organization solicit or	r receive donations	of art, his	storical trea	sures, or oth	er similar a	ssets			
	to be sold to raise funds rather than to be ma								Yes	No
Pai	t IV Escrow and Custodial Arrang	gements. Compl	ete if the	organizatio	on answered	"Yes" on F	orm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for o	contribution	s or other as	sets not ind	cluded			
	on Form 990, Part X?							\square	Yes	X No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo						?	X	Yes	No
b	If "Yes," explain the arrangement in Part XIII.									X
Pai	t V Endowment Funds. Complete i	f the organization ar	nswered	"Yes" on Fo	orm 990, Parl	IV, line 10				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (c	d) Three yea	ars back	(e) Four ye	ars back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g	ı, column (a	i)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	ation tha	t are held a	nd administe	red for the	organizati	on	_	
	by:								Υ.	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Pai	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990	0, Part IV	, line 11a. S	See Form 990), Part X, lir	ne 10.			
	Description of property	(a) Cost or obasis (investr			t or other (other)	1 ' '	cumulated eciation		(d) Book v	alue
1a	Land									
b	Buildings	I								
С	Leasehold improvements				9,402.		77,26		1,082,	
d	Equipment	I			80,840.	7:	12,22	2.		,618.
	Other	I		1	2,000.					,000.
Tota	. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part	X. colum	nn (B). line 1	Oc.)				1,112,	,759 .

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 TIDES CENTER	₹		94-	3213100	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11b. See Form 990,	Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end-	of-year market v	alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes" of					
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or end-	of-year market v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes" of		, line 11d. See Form 990,	Part X, line 15.		
(a) [Description			(b) Book va	llue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>15.)</u>		>		
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11e or 11f. See Form	990, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2) SECURITY DEPOSITS		203,991.			
(3) DUE TO RELATED ORGANIZATION	NS	8,557,665.			
(4)					
(5)					
(6)					

8,761,656. \triangleright Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(8) (9)

	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	·····	5	
20	rt VII ∣ Dogonoiliation of Evnonces per Audited Einancial State	monte With Evnon	cae nar Daturn	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

	Complete if the organization answered Tes of Form 600, Fait IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
110	t VIII Cupplemental Intermetica			

∣ Part XIII∣ Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

DURING 2018, THE ORGANIZATION HELD FUNDS IN AN AGENCY CAPACITY (ON BEHALF
OF THE THOMAS J. LONG FOUNDATION, WHICH IS WINDING DOWN OPERATIONS) FOR
THE ULTIMATE BENEFIT OF LINCOLN ELEMENTARY SCHOOL IN THE WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT. TIDES CENTER HAS NO VARIANCE POWER IN
DETERMINING THE GRANTEE, AND THUS RECORDED AN ASSET (CASH) AS WELL AS A
CORRESPONDING LIABILITY UPON RECEIPT OF THE PASS-THROUGH FUNDS; ITEMS ARE
NOT RECORDED WITHIN REVENUES OR EXPENSES IN REGARDS TO THIS ARRANGEMENT.

PART X, LINE 2:

MANAGEMENT EVALUATED TIDES ORGANIZATIONS' TAX POSITIONS AND CONCLUDED THAT
THEY HAD MAINTAINED THEIR TAX EXEMPT STATUS AND HAD TAKEN NO UNCERTAIN TAX

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Employer identification number

minda animon					04 201210	0
TIDES CENTER Part I General Infor	mation on A	ctivities Out	side the United States. Comple		94-321310	
Form 990, Part IV		Clivilies Out	side the Offited States. Comple	ete if the organ	ization answered "Y	es" on
		n maintain record	ds to substantiate the amount of its gra	nts and other a	assistance,	
•	•		he selection criteria used to award the			Yes No
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and oth	ner assistance outsi	de the
United States.		5	3	3		
Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of offices in the region in the region in the region contractors (c) Number of employees, agents, and independent contractors recipients located in the region of service(s) in the region						
(a) Region	offices	employees, agents, and independent	(by type) (such as, fundraising, program services, investments, grants to	is a prod describe	gram service, specific type	(f) Total expenditures for and investments in the region
			GRANTS TO RECIPIENTS			
SUB-SAHARAN AFRICA	0	0	LOCATED IN THE REGION			151,216.
		-				
MIDDLE EAST AND			GRANTS TO RECIPIENTS			
NORTH AFRICA	0	0	LOCATED IN THE REGION			488,138.
RUSSIA AND			GRANTS TO RECIPIENTS			
NEIGHBORING STATES	0	0	LOCATED IN THE REGION			249,379.
						213,673.
EAST ASIA AND THE			GRANTS TO RECIPIENTS			
PACIFIC	0	0	LOCATED IN THE REGION			267,055.
			CDANIES TO DESTRUCT			
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION			210,088.
bootii AbiA		0	DOCATED IN THE REGION			210,000.
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS			
THE CARIBBEAN	0	0	LOCATED IN THE REGION			18,743.
			SDANING TO DEGEDERATE			
NORTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION			93,816.
NORTH AMERICA	0	0	DOCATED IN THE REGION			93,010.
			GRANTS TO RECIPIENTS			
SOUTH AMERICA	0	0	LOCATED IN REGION			219,570.
3 a Subtotal	0	0				1,698,005.
b Total from continuation		_				
sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	0	0				1,698,005.
and odi	ı v	ı				1 +,000,000.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FM\ appraisal, other)
		SUB-SAHARAN	HUMAN RIGHTS, HEALTH,					
		AFRICA	CIVIC ENGAGEMENT	25,788.	WIRE	0.		
		SUB-SAHARAN	UIMAN DICUMO HEALMH					
		AFRICA	HUMAN RIGHTS, HEALTH, CIVIC ENGAGEMENT	22,500.	WIDE	0.		
		AFRICA	CIVIC ENGAGEMENT	22,300.	MIKE	0.		
		SUB-SAHARAN	HUMAN RIGHTS, HEALTH,					
		AFRICA	CIVIC ENGAGEMENT	40,000.	WIRE	0.		
		SUB-SAHARAN	HUMAN RIGHTS, HEALTH, CIVIC ENGAGEMENT	22.020				
		AFRICA	CIVIC ENGAGEMENT	22,928.	WIRE	0.		
		SUB-SAHARAN	HUMAN RIGHTS, HEALTH,					
		AFRICA	CIVIC ENGAGEMENT	40,000.	WIRE	0.		
			EDUCATION, CIVIC					
		MIDDLE EAST AND	ENGAGEMENT, HEALTHY					
		NORTH AFRICA	COMMUNITIES	33,701.	WIRE	0.		
			EDUCATION, CIVIC					
		MIDDLE EAST AND	ENGAGEMENT, HEALTHY					
		NORTH AFRICA	COMMUNITIES	51,120.	WIRE	0.		
			EDUCATION, CIVIC					
		MIDDLE EAST AND	ENGAGEMENT, HEALTHY					
		NORTH AFRICA	COMMUNITIES	147,817.	WIRE	0.		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
 Enter total number of other organizations or entities

► 24 ► 0

Schedule F (Form 990) 2018

Page 2

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90). Part II. line 1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EDUCATION, CIVIC					
		MIDDLE EAST AND	ENGAGEMENT, HEALTHY					
		NORTH AFRICA	COMMUNITIES	10,000.	WIRE	0.		
				20,000				
			EDUCATION, CIVIC					
		MIDDLE EAST AND	ENGAGEMENT, HEALTHY					
		NORTH AFRICA	COMMUNITIES	60,000.	WIRE	0.		
			EDUCATION, CIVIC					
		MIDDLE EAST AND	ENGAGEMENT, HEALTHY					
		NORTH AFRICA	COMMUNITIES	12,500.	WIRE	0.		
			EDUCATION, CIVIC					
			ENGAGEMENT, HEALTHY	160.000	L			
		NORTH AFRICA	COMMUNITIES	163,000.	WIRE	0.		
		MIDDLE EAST AND	HEALTHY COMMUNITIES,					
		NORTH AFRICA	CIVIC ENGAGEMENT	10,000.	WIRE	0.		
		NORTH MIRICA	CIVIC INGRODULNI	10,000.	WIKE	0.		
		RUSSIA AND	EDUCATION,					
		NEIGHBORING	SOCIOECONOMIC					
		STATES	DEVELOPMENT	232,379.	WIRE	0.		
		RUSSIA AND	EDUCATION,					
		NEIGHBORING	SOCIOECONOMIC					
		STATES	DEVELOPMENT	17,000.	WIRE	0.		
			HUMAN RIGHTS, HEALTHY	0.45 0.55		[
		PACIFIC	COMMUNITIES	247,055.	WIRE	0.		
		EAST ASIA AND THE	HUMAN RIGHTS, HEALTHY					
		PACIFIC	COMMUNITIES	20,000.	 WIRE	0.		
				_0,000.	r	٠.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90). Part II. line 1	1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			HEALTHY COMMUNITIES,					
		SOUTH ASIA	CIVIC ENGAGEMENT	210,088.	WIRE	0.		
			HUMAN RIGHTS, HEALTHY COMMUNITIES, CIVIC					
			ENGAGEMENT	14,000.	WIRE	0.		
			HUMAN RIGHTS, HEALTHY COMMUNITIES, CIVIC					
			ENGAGEMENT	93,816.	WIRE	0.		
			HUMAN RIGHTS, HEALTHY					
			COMMUNITIES, CIVIC ENGAGEMENT	20,000.	 WIRE	0.		
				,				
			HUMAN RIGHTS, HEALTHY					
			COMMUNITIES, CIVIC ENGAGEMENT	143,600.	WIRE	0.		
				,				
			HUMAN RIGHTS, HEALTHY					
			COMMUNITIES, CIVIC ENGAGEMENT	5,970.	WTRE	0.		
				3,570.		· · ·		
			HUMAN RIGHTS, HEALTHY					
			COMMUNITIES, CIVIC ENGAGEMENT	50,000.	WIDE	0.		
		BOOTH AMERICA	ENGAGEMENT	30,000.	WIRE	0.		

Page 2

			tes. Complete	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
Part III can be duplic	pace is needed Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

94-3213100 Page 4

TIDES CENTER

Schedule F (Form 990) 2018 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:
THOROUGH DUE DILIGENCE IS CONDUCTED IN ADVANCE OF FUNDING TO DETERMINE
WHETHER A GROUP WILL BE AN APPROPRIATE GRANTEE. POTENTIAL RECIPIENTS ARE
REQUIRED TO PROVIDE PROOF OF TAX STATUS AND/OR REGISTRATION DOCUMENTS AND
THEIR ORGANIZATIONAL DOCUMENTS. ALL GRANTEES ARE NOTIFIED OF THE TERMS
AND CONDITIONS OF EACH GRANT SHOULD IT BE AWARDED AND GRANTEES INDICATE
ACCEPTANCE BY SIGNATURE. ALL INTERNATIONAL GRANTS ARE RESTRICTED TO A
CLEARLY CHARITABLE PURPOSE AND MUST BE USED EXCLUSIVELY FOR ACTIVITIES
CONDUCTED OUTSIDE OF THE UNITED STATES. ALL GRANTEES RECEIVE A WRITTEN
GRANT AGREEMENT, AND BY ACCEPTING PAYMENT, THE GRANTEE AGREES TO THE
CONDITIONS OF THE AWARD.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Ν	lame	of the	organiz	ation

TIDES CENTER

Employer identification number 94-3213100

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a X Mail solicitations
- e X Solicitation of non-government grants
- X Internet and email solicitations
- f X Solicitation of government grants

X Phone solicitations

g X Special fundraising events

- **d** X In-person solicitations
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

X Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		have custody or control of		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
WORK THE ROOM PRODUCTIONS		Yes	No					
INC 215 S. TOWER DRIVE #C,	CONSULTING		Х	0.	30,794.	-30,794.		
THE SUDDES GROUP FOR IMPACT -								
655 METRO PLACE SOUTH #830,	CONSULTING		Х	0.	20,196.	-20,196.		
BETH SANDEFUR EVENTS - 101 W								
AMERICAN CANYON RD, SUITE	CONSULTING		Х	0.	13,420.	-13,420.		
WIZARD STUDIOS NORTH, INC								
305 TEN EYCK ST., BROOKLYN,	CONSULTING		х	0.	11,000.	-11,000.		
LYNN ENGLISH CONSULTING, INC.								
- 6710 WESTERN AVE, CHEVY	CONSULTING		х	0.	10,900.	-10,900.		
CHAPMAN MONUMENT CO., INC								
800 ATLANTIC ST, ROSEVILLE,	CONSULTING		х	0.	10,000.	-10,000.		
STUDIO 4FORTY LLC - 440								
CRYSTAL SPRINGS RD, SAINT	CONSULTING		х	0.	10,000.	-10,000.		
ROSS MUDRICK - 35-17 29TH ST.								
1R, ASTORIA, NY 11106	CONSULTING		х	0.	9,310.	-9,310.		
BING CONSULTING SERVICES,								
INC 3361 MISSION STREET,	CONSULTING		х	0.	9,000.	-9,000.		
CATHERINE JUNIA - 2650 N								
LAKEVIEW AVE UNIT 1008,	CONSULTING		х	0.	8,280.	-8,280.		
Total			•		132,900.	-132,900.		

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

AL, AK, AZ, CA, CC	O,CT,DC,FL,HI,IL,	KS,KY,MA,MD,MI,M	N,MS,MO,NC,ND,NH,I	NJ,NM,NY,OH
OK, OR, RI, SC, TN	N,UT,VA,WA,WI,WV			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

Pa	rt I		-			
		of fundraising event contributions and gro				s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			LIGHT IN THE		1 -	(add col. (a) through
			GROVE (event type)	HOPE (event type)	(total number)	col. (c))
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	303,664.	254,045.	639,983.	1,197,692.
ш	2	Less: Contributions	284,534.	222,895.	484,999.	992,428.
	3	Gross income (line 1 minus line 2)	19,130.	31,150.	154,984.	205,264.
		Gross moonie (inte 1 minus inte 2)	25/2500	31/1301	20175010	200,2011
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
t Ex	-	Food and houses	208.		3,280.	3,488.
irec	7	Food and beverages	200.		3,200.	3,400.
О	8	Entertainment				
	9	Other direct expenses		43,778.	336,110.	439,034.
	10					442,522.
	11	Net income summary. Subtract line 10 from li	· / · · · · · · · · · · · · · · · · · ·			-237,258.
Pa	rt I	II Gaming. Complete if the organization	answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Ð			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
enn			., ,	bingo/progressive bingo	()	col. (a) through col. (c)
Revenue					02 620	00 600
_	1	Gross revenue			23,630.	23,630.
S	2	Cash prizes			8,542.	8,542.
ense	_					
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	X Yes 100 %	
	6	Volunteer labor	No No	☐ No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			8,542.
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)			15,088.
	<u> </u>	rest garring income durinary. Oubtract line 1	i, coluitiii (u)			_5,550
9	Ent	ter the state(s) in which the organization condu	cts gaming activities: C	A		
		he organization licensed to conduct gaming a	_			X Yes No
		No," explain:				
	_					
		ere any of the organization's gaming licenses re			/ear?	Yes X No
b	lf "`	Yes," explain:				
	_					

Schedule G (Form 990 or 990-EZ) 2018

832082 10-03-18

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2018 TIDES CENTER 94-	.2772T00	Page 3
11	Does the organization conduct gaming activities with nonmembers?	X Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	X No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	.00 %
	An outside facility	1 4 4 4	0.00 %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ► JUDITH HILL		
	Address ▶ P.O. BOX 29907 - SAN FRANCISCO, CA 94129-0907		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	X No
	of If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\tau\$ and the amount of gaming revenue retained by the third party \$\bigs\tau\$ and the amount of gaming revenue retained by the third party \$\bigs\tau\$ and the amount of gaming revenue retained by the third party:		
	Name ▶		
	Address ▶		
16	Gaming manager information:		
	Name ► VARIOUS - SEE PART IV		
	Gaming manager compensation \$		
	Description of services provided ▶ THE ORGANIZATION HELD 5 RAFFLES IN 2018. I	RAFFLES	
	WERE MANAGED BY THE FOLLOWING INDIVDIUALS: JENNIFER PERRY	<u> </u>	
	(EMPLOYEE), KELLY ERNST FRIEDMAN (EMPLOYEE), JENNIFER BING		
	X Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	X Yes	└─ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D -	organization's own exempt activities during the tax year > \$ 21,267.		
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
פר	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	· C •	
<u>5C</u>	HEDOLE G, TAKT I, DINE 2D, DIST OF TEN HIGHEST TAID FONDKAISEN	<u>.D .</u>	
/ T) NAME OF FUNDDATCED. MORE MUE DOOM DEODUCTIONS INC		
<u>(I</u>) NAME OF FUNDRAISER: WORK THE ROOM PRODUCTIONS INC.		
(I) ADDRESS OF FUNDRAISER: 215 S. TOWER DRIVE #C, BEVERLY HILLS,	CA 90	211
. –			
/ T	\ NAME OF FINDDATCED. MUE CUDDEC CDOUD FOR IMDACM		
<u>(I</u>) NAME OF FUNDRAISER: THE SUDDES GROUP FOR IMPACT		
(I) ADDRESS OF FUNDRAISER: 655 METRO PLACE SOUTH #830, DUBLIN, C	н 4301	.7
(I) NAME OF FUNDRAISER: BETH SANDEFUR EVENTS		

Part IV Supplemental Information (continued)

- (I) ADDRESS OF FUNDRAISER:
- 101 W AMERICAN CANYON RD, SUITE 508-268, AMERICAN CANYON, CA 94503
- (I) NAME OF FUNDRAISER: WIZARD STUDIOS NORTH, INC.
- (I) ADDRESS OF FUNDRAISER: 305 TEN EYCK ST., BROOKLYN, NY 11206
- (I) NAME OF FUNDRAISER: LYNN ENGLISH CONSULTING, INC.
- (I) ADDRESS OF FUNDRAISER: 6710 WESTERN AVE, CHEVY CHASE, MD 20815
- (I) NAME OF FUNDRAISER: CHAPMAN MONUMENT CO., INC.
- (I) ADDRESS OF FUNDRAISER: 800 ATLANTIC ST, ROSEVILLE, CA 95678
- (I) NAME OF FUNDRAISER: STUDIO 4FORTY LLC
- (I) ADDRESS OF FUNDRAISER: 440 CRYSTAL SPRINGS RD, SAINT HELENA, CA 94574
- (I) NAME OF FUNDRAISER: BING CONSULTING SERVICES, INC.
- (I) ADDRESS OF FUNDRAISER: 3361 MISSION STREET, SAN FRANCISCO, CA 94110
- (I) NAME OF FUNDRAISER: CATHERINE JUNIA
- (I) ADDRESS OF FUNDRAISER:
- 2650 N LAKEVIEW AVE UNIT 1008, CHICAGO, IL 60614

SCHEDULE G, PART III, LINE 16, DESCRIPTION OF SERVICES PROVIDED:

THE ORGANIZATION HELD 5 RAFFLES IN 2018. RAFFLES

WERE MANAGED BY THE FOLLOWING INDIVDIUALS: JENNIFER PERRY

(EMPLOYEE), KELLY ERNST FRIEDMAN (EMPLOYEE), JENNIFER BING

(INDEPENDENT CONSULTANT), LARA KISWANI (EMPLOYEE), AND AIMEE NICHOLS

(EMPLOYEE).

Schedule G (Form 990 or 990-EZ)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
TIDES CEN							94-3213100
Part I General Information on Grants a							
1 Does the organization maintain records t							[T]
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to I	-				anization answered "\	es" on Form 990, Par	t IV, line 21, for any
recipient that received more than \$		1			(f) Method of		T (1) 5
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ENVIRONMENTALISM THROUGH							
INSPIRATION AND NON VIOLENT ACTION							
- 2010 LINDEN AVENUE - VENICE, CA							SPECIFIC PROJECT -
90291	47-3427148	501(C)(3)	50,000.	0.			CRIMINAL JUSTICE REFORM
JOHNS HOPKINS UNIVERSITY - OFFICE							
OF THE PROVOST - 3400 NORTH							
CHARLES STREET - BALTIMORE, MD							SPECIFIC PROJECT -
21218	52-0595110	501(C)(3)	349,649.	0.			QUALITY EDUCATION
WASHINGTON STUDENT ACHIEVEMENT							
COUNCIL - 917 LAKERIDGE WAY SW - OLYMPIA, WA 98502		STATE OF WA	18,478.	0.			SPECIFIC PROJECT - QUALITY EDUCATION
OLIMPIA, WA 90302		STATE OF WA	10,470.	0.			QUALITY EDUCATION
STILL STANDING INC. 7310 WOODWARD AVENUE - SUITE 445							
DETROIT, MI 48202	45-3126485	501(C)(3)	7,500.	0.			GENERAL SUPPORT
LINCOLN							
1266 14TH STREET							SPECIFIC PROJECT -
OAKLAND, CA 94607	94-1156501	501(C)(3)	106,897.	0.			OUALITY EDUCATION
•			, -	-			
CENTER ON RACE, POVERTY, AND THE							SPECIFIC PROJECT -
ENVIRONMENT - 1999 HARRISON STREET							COMMUNITY ORGANIZING AND
- SUITE 650 - OAKLAND, CA 94612	05-0557231	501(C)(3)	73,142.	0.			LEADERSHIP
2 Enter total number of section 501(c)(3) ar	nd government org	ganizations listed in the	e line 1 table				▶ 124.
3 Enter total number of other organizations	s listed in the line	1 table					> 4.
LHA For Paperwork Reduction Act Notice,	see the Instructi	ons for Form 990.					Schedule I (Form 990) (2018)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
JOHNS HOPKINS UNIVERSITY 3400 NORTH CHARLES STREET BALTIMORE, MD 21218	52-0595110	501(C)(3)	45,500.	0.			SPECIFIC PROJECT - QUALITY EDUCATION	
INSTITUTE OF THE BLACK WORLD 21ST CENTURY INC 31-35 95TH STREET - EAST ELMHURST, NY 11369	30-0186895	501(C)(3)	50,000.	0.			GENERAL SUPPORT	
WEST VIRGINIA HIGHER EDUCATION POLICY COMMISSION - 1018 KANAWHA BOULEVARD EAST - CHARLESTON, WV 25301		STATE OF WV	37,500.	0.			SPECIFIC PROJECT - QUALITY EDUCATION	
PLANNED PARENTHOOD FEDERATION OF AMERICA, INC 123 WILLIAM STREET - 10TH FLOOR - NEW YORK, NY 10038	13-1644147	501(C)(4)	100,000.	0.			SPECIFIC PROJECT - PUBLIC HEALTH	
NEW JERSEY POLICY PERSPECTIVES INC P.O. BOX 22766 - TRENTON, NJ 08607	22-3492715	501(C)(3)	50,000.	0.			GENERAL SUPPORT	
KOREAN RESOURCE CENTER INC 900 CRENSHAW BOULEVARD LOS ANGELES, CA 90019	95-3879699	501(C)(3)	150,000.	0.			SPECIFIC PROJECT - LEADERSHIP DEVELOPMENT	
HARDIN SCHOOL DISTRICT 17H&1 401 PARK ROAD HARDIN, MT 59034	81-6000032	STATE OF MT	8,000.	0.			SPECIFIC PROJECT - FARM TO SCHOOL ACTIVITIES	
HYDABURG CITY SCHOOL DISTRICT 100 TOTEM LANE HYDABURG, AK 99922	92-6007030	STATE OF AK	8,000.	0.			SPECIFIC PROJECT - FARM TO SCHOOL ACTIVITIES	
INDIAN TOWNSHIP PASSAMAQUODDY SCHOOL COMMITTEE - 13 SCHOOL DRIVE - PRINCETON, ME 04668	01-0502197	STATE OF ME	8,000.	0.			SPECIFIC PROJECT - FARM TO SCHOOL ACTIVITIES	

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JEFFERSON COUNTY SCHOOL DISTRICT							
P.O. BOX 1269							SPECIFIC PROJECT - FARM
WARM SPRINGS, OR 97761	93-6000537	COUNTY OF JEFFER	8,000.	0.			TO SCHOOL ACTIVITIES
MALAMA KAUA'I							
P.O. BOX 1414							SPECIFIC PROJECT - FARM
KILAUEA, HI 96754	20-5174880	501(C)(3)	8,000.	0.			TO SCHOOL ACTIVITIES
WESTERN INTERSTATE COMMISSION FOR							
HIGHER EDUCATION - 3035 CENTER							
GREEN DRIVE - SUITE 200 - BOULDER,							SPECIFIC PROJECT -
CO 80301-2204	84-6008945	501(C)(3)	6,500.	0.			QUALITY EDUCATION
THE DREAM CORPS 436 14TH ST, SUITE 920 OAKLAND, CA 94612	26-1140201	501(C)(3)	50,000.	0.			GENERAL SUPPORT
MICHIGAN LEAGUE FOR PUBLIC POLICY 1223 TURNER STREET - SUITE G-1							
LANSING, MI 48906-4369	38-1360557	501(C)(3)	20,000.	0.			GENERAL SUPPORT
GENERATIVE SOMATICS 2900 LAKESHORE AVENUE OAKLAND, CA 94610	27-0044294	501(c)(3)	160,000.	0.			GENERAL SUPPORT
TIDES FOUNDATION P.O. BOX 29198							
SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	17,632.	0.			GENERAL SUPPORT
TRUSTEES OF PRINCETON UNIVERSITY PO BOX 36, 87 PROSPECT AVENUE PRINCETON, NJ 08544	21-0634501	501(C)(3)	49,800.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE RESEARCH
OPEN GOVERNMENT PARTNERSHIP SECRETARIAT - 1110 VERMONT AVENUE NW - SUITE 500 - WASHINGTON, DC			,				
20005	81-1867464	501(C)(3)	35,000.	0.			GENERAL SUPPORT

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
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AUTISM SPEAKS								
1 EAST 33RD STREET - 4TH FLOOR								
NEW YORK, NY 10016	20-2329938	501(C)(3)	25,000.	0.			GENERAL SUPPORT	
RESURRECTION HOUSE MISSION INC.								
37240 LOCK STREET								
DADE CITY, FL 33523	48-1270857	501(C)(3)	9,000.	0.			GENERAL SUPPORT	
TIDES FOUNDATION								
P.O. BOX 29198								
SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	222,322.	0.			GENERAL SUPPORT	
THE UNIVERSITY OF ALABAMA								
BOX 870104							SPECIFIC PROJECT -	
TUSCALOOSA, AL 35487-0104	63-6001138	STATE OF AL	34,413.	0.			QUALITY EDUCATION	
TIDES FOUNDATION								
P.O. BOX 29198				_				
SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	10,151.	0.			GENERAL SUPPORT	
OPEN GOVERNMENT PARTNERSHIP								
SECRETARIAT - 1110 VERMONT AVENUE								
NW - SUITE 500 - WASHINGTON, DC				_				
20005	81-1867464	501(C)(3)	499,999.	0.			GENERAL SUPPORT	
WRIGHT STATE UNIVERSITY							annathia nno tham	
3640 COLONEL GLENN HIGHWAY	21 0722021	GM3.MD OF OU	70.000	0			SPECIFIC PROJECT -	
DAYTON, OH 45435	31-0/32831	STATE OF OH	79,200.	0.			QUALITY EDUCATION	
OPEN GOVERNMENT PARTNERSHIP								
SECRETARIAT - 1110 VERMONT AVENUE								
NW - SUITE 500 - WASHINGTON, DC	01 1067464	E01/Q\/3\	F7 604	•			GENERAL GURROSE	
20005	81-1867464	DUI(C)(3)	57,684.	0.			GENERAL SUPPORT	
FAITH IN ACTION NETWORK								
999 NORTH CAPITOL STREET NE - SUITE							SPECIFIC PROJECT -	
WASHINGTON, DC 20002	94-2206497	501(C)(3)	50,875.	0.			CRIMINAL JUSTICE REFORM	
MADITINGTON, DC 20002	34-220043/	DOT(C)(3)	30,075.	0.			CUTHINAD ODDITCE KELOKM	

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(8) 2.114	if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
PLANNED PARENTHOOD OF NORTHERN NEW							
ENGLAND - 784 HERCULES DRIVE -							SPECIFIC PROJECT - CIVIC
SUITE 110 - COLCHESTER, VT 05446	03-0222941	501(C)(3)	12,000.	0.			ENGAGEMENT
BOTTE TTO COLUMN , VI COTTO	03 0222311	301(3)	12,000.				
AUTISM SPEAKS							
1 EAST 33RD STREET - 4TH FLOOR							
NEW YORK, NY 10016	20-2329938	501(C)(3)	10,000.	0.			GENERAL SUPPORT
,			, -				
INDIANAPOLIS CONGREGATION ACTION							
NETWORK - 337 N. WARMAN AVENUE -							SPECIFIC PROJECT - BLACK
INDIANAPOLIS, IN 46222	45-2349567	501(C)(3)	23,670.	0.			CENSUS PROJECT
MASSACHUSETTS VOTER EDUCATION							
41 WEST STREET - SUITE 700							SPECIFIC PROJECT - BLACK
BOSTON, MA 02111	04-3574060	501(C)(3)	23,670.	0.			CENSUS PROJECT
TRANSGENDER LAW CENTER							
P.O. BOX 70976							SPECIFIC PROJECT - BLACK
OAKLAND, CA 94612-0976	05-0544006	501(C)(3)	15,780.	0.			CENSUS PROJECT
BROOKLYN UNITED METHODIST CHURCH							
7200 BROOKLYN BOULEVARD							SPECIFIC PROJECT - BLACK
BROOKLYN CENTER, MN 55429	11-1661349	501(C)(3)	7,890.	0.			CENSUS PROJECT
JEWISH COMMUNITY ACTION							
2375 UNIVERSITY AVENUE WEST - SUITE							SPECIFIC PROJECT - BLACK
ST. PAUL, MN 55114	41-1830619	501(C)(3)	7,890.	0.		1	CENSUS PROJECT
51. TAOL, MV 55114	41 1030013	501(0/(5/	7,030.	<u> </u>			CENDOD TROOLECT
TIDES CENTER							
P.O. BOX 29907							SPECIFIC PROJECT - BLACK
SAN FRANCISCO, CA 94129-0907	94-3213100	501(C)(3)	7,890.	0.			CENSUS PROJECT
			1,220.	•			
TIDES FOUNDATION							
P.O. BOX 29198							SPECIFIC PROJECT - ARTS
SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	1,000,000.	0.			CULTURE

Part II Continuation of Grants and Other A	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
THE OHIO ORGANIZING COLLABORATIVE 25 E BOARDMAN STREET - SUITE 230 YOUNGSTOWN, OH 44503	26-1601472	501(C)(3)	31,560.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
TRANS UNITED 1741 LANIER PLACE NW - #33 WASHINGTON, DC 20009	26-3728794	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
MIAMI WORKERS CENTER INC 745 NW 54TH STREET MIAMI, FL 33137	65-0942224	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
NEW FLORIDA MAJORITY EDUCATIONAL FUND INC - 10800 BISCAYNE BOULEVARD - SUITE 1050 - MIAMI, FL 33161	45-3956785	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
NEW MEXICO NOW PO BOX 7748 ALBUQUERQUE, NM 87194	82-3753009	501(C)(3)	30,000.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
NATIONAL ASIAN PACIFIC AMERICAN WOMEN'S FORUM (NAPAWF) - PO BOX 13255 - CHICAGO, IL 60613	36-4799986	501(C)(3)	834,505.	0.			GENERAL SUPPORT		
CARNEGIE MELLON UNIVERSITY 5000 FORBES AVENUE PITTSBURGH, PA 15213	25-0969449	501(C)(3)	50,000.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
STATE VOICES 1625 MASSACHUSETTS AVENUE NW - SUIT WASHINGTON, DC 20036	20-1115618	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
HIGHLANDER RESEARCH AND EDUCATION CENTER INC - 1959 HIGHLANDER WAY - NEW MARKET, TN 37820	62-0646373	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		

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RUTH ELLIS CENTER 77 VICTOR STREET HIGHLAND PARK, MI 48203	38-3501697	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
SOUTHERN PARTNERS FUND INC 1 BALTIMORE PLACE - N.W. SUITE 150 ATLANTA, GA 30308	58-2409301	501(C)(3)	125,000.	0.			SPECIFIC PROJECT - EQUALITY AND HUMAN RIGHTS	
ARIZONA COMMUNITY FOUNDATION 2201 E. CAMELBACK ROAD - SUITE 405B PHOENIX, AZ 85106	86-0348306	501(C)(3)	30,000.	0.			SPECIFIC PROJECT - EDUCATION	
VOICES FOR VIRGINIA'S CHILDREN 1606 SANTA ROSA ROAD - SUITE 109 HENRICO, VA 23229	54-1726265	501(C)(3)	10,000.	0.			GENERAL SUPPORT	
STOCKTONIANS TAKING ACTION TO NEUTRALIZE DRUGS - 1209 E. 8TH STREET - STOCKTON, CA 95206	94-3179778	501(C)(3)	37,500.	0.			SPECIFIC PROJECT - NEIGHBORHOOD TRUST BUILDING	
FAMILIES AND FRIENDS OF LOUISIANA'S INCARCERATED CHILDREN (FFLIC) - 1307 ORETHA C. HALEY BOULEVARD - SUITE 303 - NEW	20-5924561	501(C)(3)	23,670.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
FATHERS AND FAMILIES OF SAN JOAQUIN - 338 E. MARKET STREET - STOCKTON, CA 95202	32-0171398	501(C)(3)	18,750.	0.			SPECIFIC PROJECT - NEIGHBORHOOD TRUST BUILDING	
RESTORE 1107 N. SAN JOAQUIN STREET STOCKTON, CA 95202	45-3010479	501(C)(3)	18,750.	0.			SPECIFIC PROJECT - NEIGHBORHOOD TRUST BUILDING	
JUSTICE NOW 1322 WEBSTER STREET SUITE 210 OAKLAND, CA 94612	42-1559699	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	

Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
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SOUTHERNERS ON NEW GROUND PO BOX 11250 ATLANTA, GA 30310	61-1274170	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
TEXAS ORGANIZING PROJECT EDUCATION FUND - 2404 CAROLINE STREET - HOUSTON, TX 77004	27-1481855	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
TIDES ADVOCACY P.O. BOX 29229 SAN FRANCISCO, CA 94129	30-0714793	501(C)(4)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
WEPOWER 20 SOUTH SARAH STREET ST. LOUIS, MO 63108	82-3591958	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
MOSES METROPOLITAN ORGANIZING STRATEGY ENABLING STRENGTH - 220 BAGELY STREET - SUITE 212 - DETROIT, MI 48226	38-3357583	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
PICTURE THE HOMELESS 104 EAST 126TH STREET - #1B NEW YORK, NY 10035	32-0017919	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
WHEW WOMEN HEALING & EMPOWERING WOMEN - 4410 PHLOX STREET - HOUSTON, TX 77051	84-1677593	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129-0198	95-4712641	501(c)(3)	1,058,556.	0.			GENERAL SUPPORT	
TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	80,808.	0.			GENERAL SUPPORT	

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TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	45,905.	0.			GENERAL SUPPORT		
TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	40,000.	0.			SPECIFIC PROJECT - EQUALITY AND HUMAN RIGHTS		
COMMUNITY WORKS WEST 110 BROADWAY OAKLAND, CA 94607	20-5278030	501(C)(3)	30,000.	0.			GENERAL SUPPORT		
TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	9,141.	0.			GENERAL SUPPORT		
BAKERRIPLEY PO BOX 271389 HOUSTON, TX 77277	23-7062976	501(C)(3)	7,500.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
CARNEGIE INSTITUTE 4400 FORBES AVENUE PITTSBURGH, PA 15213	25-0965280	501(C)(3)	7,500.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
DELGADO COMMUNITY COLLEGE 615 CITY PARK AVENUE NEW ORLEANS, LA 70119	72-6012995	STATE OF LA	7,500.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
FAB FOUNDATION 50 MILK STREET 16TH FLOOR BOSTON, MA 02109	26-4836002	501(C)(3)	7,500.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
SOUTHERN VISION ALLIANCE 1410 WEST CHAPEL HILL STREET DURHAM, NC 27701	61-1639641	501(C)(3)	9,550.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
PROVIDENCE ON SOUTHMORE 2726 SKYVIEW RIDGE COURT HOUSTON, TX 77047	46-0820435	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
AI4ALL 344 20TH STREET OAKLAND, CA 94612	82-2792979	501(C)(3)	520,459.	0.			GENERAL SUPPORT		
SOUTHERN VISION ALLIANCE 1410 WEST CHAPEL HILL STREET DURHAM, NC 27701	61-1639641	501(C)(3)	10,000.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
CENTER FOR PUBLIC POLICY PRIORITIES - 7020 EASY WIND DRIVE SUITE 200 - AUSTIN, TX 78752	74-2898197	501(C)(3)	60,000.	0.			GENERAL SUPPORT		
LITTLE MANILA FOUNDATION P.O. BOX 1356 STOCKTON, CA 95201	20-2661354	501(C)(3)	10,000.	0.			GENERAL SUPPORT		
CALIFORNIA STATE UNIVERSITY BAKERSFIELD - 9001 STOCKDALE HIGHWAY - 35 ADM - BAKERSFIELD, CA 93311-1022	77-0314545	STATE OF CA	7,500.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
INTERMEDIATE UNIT 1 ONE INTERMEDIATE DRIVE COAL CENTER, PA 15423	25-1214815	STATE OF PA	7,500.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
JACKSON COUNTY SCHOOL DISTRICT 12004 HIGHWAY 57 VACLEAVE, MO 39565	64-6000513	COUNTY OF JACKSO	7,500.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
CHRISTIAN LEADERSHIP FOR ECONOMIC DEVELOPMENT - 3035 ARUNAH AVENUE - BALTIMORE, MD 21216	46-5513936	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
COMMUNITY CONNECTIONS FOR YOUTH INC 369 EAST 149TH STREET - 7TH FLOOR - BRONX, NY 10455	26-4482112	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
RECONCILIATION MOVEMENT, INC. PO BOX 741125 RIVERDALE, GA 30274	47-3238632	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
MEN AND WOMEN IN PRISON MINISTRIES 10 W. 35TH STREET CHICAGO, IL 60616	36-3850240	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
URBAN INSTITUTE 2100 M STREET NW WASHINGTON, DC 20037	52-0880375	501(C)(3)	16,022.	0.			GENERAL SUPPORT		
NATIONAL AWARENESS ALLIANCE 13 DIXIE DRIVE PENNS GROVE, NJ 08069	47-4974007	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT		
VOICE OF THE EXPERIENCED 2022 ST. BERNARD AVENUE NEW ORLEANS, LA 70117	16-1695266	501(C)(3)	120,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
TIDES ADVOCACY P.O. BOX 29229 SAN FRANCISCO, CA 94129	30-0714793	501(C)(4)	537,700.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	5,000,000.	0.			SPECIFIC PROJECT - ARTS &		
TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	1,000,000.	0.			SPECIFIC PROJECT - ARTS & CULTURE		

Part II Continuation of Grants and Other A	Assistance to Gov	ernments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMPETENCY BASED EDUCATION NETWORK (C-BEN) - 1417 HANSON DRIVE - FRANKLIN, TN 37067	82-1307652	501(C)(3)	304,668.	0.			GENERAL SUPPORT
THE OHIO ORGANIZING COLLABORATIVE 25 E BOARDMAN STREET - SUITE 230 YOUNGSTOWN, OH 44503	26-1601472	501(c)(3)	250,000.	0.			GENERAL SUPPORT
ROCKEFELLER PHILANTHROPY ADVISORS 44 MONTGOMERY STREET - SUITE 1400 SAN FRANCISCO, CA 94104	13-3615533	501(c)(3)	46,630.	0.			SPECIFIC PROJECT - COMMUNITY ORGANIZING AND LEADERSHIP
UBUNTU VILLAGE NOLA 430 NORTH GALVEZ STREET NEW ORLEANS, LA 70119	81-3458051	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT
TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	566,007.	0.			SPECIFIC PROJECT - HEALTH
THE GLOBAL DEVELOPMENT INCUBATOR, INC 1401 K STREET NW - SUITE 900 - WASHINGTON, DC 20005	14-1945286	501(C)(3)	121,180.	0.			SPECIFIC PROJECT - PUBLIC
A NEW WAY OF LIFE REENTRY PROJECT PO BOX 875288 LOS ANGELES, CA 90087	95-4782503	501(C)(3)	50,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM
UNIVERSITY OF WYOMING DEPARTMENT 3434 - 1000 EAST UNIVERS LARAMIE, WY 82071	83-0316614	STATE OF WY	30,000.	0.			SPECIFIC PROJECT - QUALITY EDUCATION
A NEW WAY OF LIFE REENTRY PROJECT PO BOX 875288 LOS ANGELES, CA 90087	95-4782503	501(c)(3)	25,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM

Page 1

Schedule I (Form 990) TIDES CENTER

Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
OHIO JUSTICE & POLICY CENTER 215 EAST 9TH STREET - SUITE #601 CINCINNATI, OH 45202	31-1319172	501(C)(3)	200,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129-0198	95-4712641	501(C)(3)	100,000.	0.			SPECIFIC PROJECT - SUSTAINABLE ENVIRONMENT		
CENTER ON JUVENILE AND CRIMINAL JUSTICE - 424 GUERRERO STREET - SUITE A - SAN FRANCISCO, CA 94110	94-3136811	501(C)(3)	50,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
IMPACT JUSTICE 2633 TELEGRAPH AVENUE - SUITE #104 OAKLAND, CA 94612	47-3363891	501(C)(3)	50,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
ADELANTE ALABAMA WORKER CENTER 2104 CHAPEL HILL ROAD HOOVER, AL 35216	46-5635459	501(C)(3)	10,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
GEORGIA BUDGET AND POLICY INSTITUTE - 50 HURT PLAZA SE - SUITE 720 - ATLANTA, GA 30303	55-0860376	501(C)(3)	10,000.	0.			GENERAL SUPPORT		
INLAND CONGREGATIONS UNITED FOR CHANGE SPONSORING COMMITTEE - 601 N EUCLID AVENUE - ONTARIO, CA 91762	33-0480298	501(C)(3)	10,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
NEW MEXICO VOICES FOR CHILDREN 625 SILVER AVENUE SW - SUITE 195 ALBUQUERQUE, NM 87102	85-0348301	501(C)(3)	10,000.	0.			GENERAL SUPPORT		
INSTITUTE FOR WASHINGTON'S FUTURE 2720 VALENCIA STREET BELLINGHAM, WA 98226	91-0931421	501(C)(3)	7,200.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		

Schedule I (Form 990)

TIDES CENTER

Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ACADIA CENTER PO BOX 583 ROCKPORT, ME 04856-0583	01-0518193	501(C)(3)	30,000.	0.			SPECIFIC PROJECT - LEADERSHIP DEVELOPMENT		
NETWORK ON WOMEN IN PRISON 4400 MARKET STREET OAKLAND, CA 94608	94-3080408	501(C)(3)	25,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
NORTHERN ILLINOIS UNIVERSITY FOUNDATION - 105 W. MADISON - SUITE 1700 - CHICAGO, IL 60602	36-6086819	501(C)(3)	25,000.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
PROTEX A NETWORK FOR PROGRESSIVE TEXAS - 1714 FORT VIEW ROAD - SUITE 104 - AUSTIN, TX 78704	74-2969471	501(C)(3)	150,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
LAWYERS' COMMITTEE FOR CIVIL RIGHTS OF THE SAN FRANCISCO BAY AREA - 131 STEUART STREET # 400 - SAN FRANCISCO, CA 94105	94-2581415	501(C)(3)	33,500.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
OHIO SAFE AND HEALTHY COMMUNITIES CAMPAIGN - 545 EAST TOWN STREET - COLUMBUS, OH 43215	82-3215606	501(C)(4)	750,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY - 764 P STREET - SUITE 12 - FRESNO, CA 93721	46-1517800	501(C)(3)	182,989.	0.			GENERAL SUPPORT		
EDUCATE MAINE 482 CONGRESS STREET PORTLAND, ME 04101	20-3559947	501(C)(3)	20,000.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
FUND FOR THE CITY OF NEW YORK INC. 121 6TH AVENUE- 6TH FLOOR NEW YORK, NY 10013	13-2612524	501(C)(3)	375,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		

Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
SAN FRANCISCO GENERAL HOSPITAL FOUNDATION - P.O. BOX 410836 - SAN FRANCISCO, CA 94141	94-3189424	501(C)(3)	295,604.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM	
DIGNITY AND POWER NOW 3655 SOUTH GRAND AVENUE - SUITE 240 LOS ANGELES, CA 90007	46-3064675	501(C)(3)	15,780.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
FUND FOR THE CITY OF NEW YORK INC. 121 6TH AVENUE- 6TH FLOOR NEW YORK, NY 10013	13-2612524	501(c)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
PHILADELPHIA STUDENT UNION 501 SOUTH 52ND STREET - COMMERCIAL PHILADELPHIA, PA 19143	23-2815998	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
SOCIAL GOOD FUND, INC. 12651 SAN PABLO AVENUE - #5473 RICHMOND, CA 94805	46-1323531	501(C)(3)	7,890.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT	
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY - 764 P STREET - SUITE 12 - FRESNO, CA 93721	46-1517800	501(C)(3)	196,704.	0.			GENERAL SUPPORT	
NATIONAL ASIAN PACIFIC AMERICAN WOMEN'S FORUM - P.O. BOX 13255 - CHICAGO, IL 60613	36-4799986	501(C)(3)	100,000.	0.			GENERAL SUPPORT	
TIDES ADVOCACY P.O. BOX 29229 SAN FRANCISCO, CA 94129	30-0714793	501(C)(4)	40,000.	0.			HEALTHY COMMUNITIES & INDIVIDUALS	
OPPORTUNITY FUND COMMUNITY DEVELOPMENT - 111 WEST ST. JOHN STREET - SUITE 800, - SAN JOSE, CA 95113	31-1719434	501(C)(3)	30,000.	0.			SPECIFIC PROJECT - LEADERSHIP DEVELOPMENT	

Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
NEW MEXICO VOICES FOR CHILDREN 625 SILVER AVENUE SW - SUITE 195 ALBUQUERQUE, NM 87102	85-0348301	501(C)(3)	12,432.	0.			GENERAL SUPPORT		
UNIVERSITY OF THE PACIFIC 3601 PACIFIC AVENUE STOCKTON, CA 95211	94-1156266	501(C)(3)	10,000.	0.			SPECIFIC PROJECT - NEIGHBORHOOD TRUST BUILDING		
COMMUNITY GROWTH EDUCATIONAL FOUNDATION - 1330 BRADDOCK PLACE - SUITE 300 - ALEXANDRIA, VA 22314	23-7204514	501(C)(3)	200,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
TIDES CENTER P.O. BOX 29907 SAN FRANCISCO, CA 94129-0907	94-3213100	501(C)(3)	50,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
CATHOLIC BISHOP OF CHICAGO 2651 SOUTH CENTRAL PARK AVENUE CHICAGO, IL 60623	36-2170826	501(C)(3)	47,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
ROCKEFELLER PHILANTHROPY ADVISORS 44 MONTGOMERY STREET - SUITE 1400 SAN FRANCISCO, CA 94104	13-3615533	501(C)(3)	5,891.	0.			SPECIFIC PROJECT - QUALITY EDUCATION		
VOICE OF THE EXPERIENCED 2022 ST. BERNARD AVENUE NEW ORLEANS, LA 70117	16-1695266	501(C)(3)	200,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		
FOODCORPS INC 721 NW NINTH AVENUE - SUITE 200 PORTLAND, OR 97209	27-3990987	501(C)(3)	140,774.	0.			SPECIFIC PROJECT - SUSTAINABLE ENVIRONMENT		
DETROIT JUSTICE CENTER 1420 WASHINGTON BOULEVARD - SUITE 3 DETROIT, MI 48226	82-2295339	501(C)(3)	100,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM		

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	Tuge
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JUST LIBERTY							
P.O. BOX 13551							SPECIFIC PROJECT -
AUSTIN, TX 78711	81-3982567	501(C)(4)	100,000.	0.			CRIMINAL JUSTICE REFORM
PROTEX A NETWORK FOR PROGRESSIVE							
TEXAS - 1714 FORT VIEW ROAD -							SPECIFIC PROJECT -
SUITE 104 - AUSTIN, TX 78704	74-2969471	501(C)(3)	100,000.	0.			CRIMINAL JUSTICE REFORM
TIDES ADVOCACY							
P.O. BOX 29229							SPECIFIC PROJECT -
SAN FRANCISCO, CA 94129	30-0714793	501(C)(3)	100,000.	0.			CRIMINAL JUSTICE REFORM
TEXAS PUBLIC POLICY FOUNDATION							
901 CONGRESS AVENUE							SPECIFIC PROJECT -
AUSTIN, TX 78701	74-2524057	501(C)(3)	85,000.	0.			CRIMINAL JUSTICE REFORM
·			,				
AMERICAN FRIENDS SERVICE COMMITTEE							
1501 CHERRY STREET							SPECIFIC PROJECT -
PHILADELPHIA, PA 19102	23-1352010	501(C)(3)	75,000.	0.			CRIMINAL JUSTICE REFORM
SOUTHERN CENTER FOR HUMAN RIGHTS							
83 POPLAR STREET NW							
ATLANTA, GA 30303	62-1025326	501(C)(3)	75,000.	0.			GENERAL SUPPORT
ACLU FOUNDATION OF TEXAS INC.							
P.O. BOX 8306							SPECIFIC PROJECT -
HOUSTON, TX 77288	76-0343171	501(C)(3)	50,000.	0.			CRIMINAL JUSTICE REFORM
COMMUNITY LEGAL SERVICES INC.							annathia nnothan
1424 CHESTNUT STREET	22 1671562	E01/G1/21	40.000				SPECIFIC PROJECT -
PHILADELPHIA, PA 19102	23-1671562	DUI(C)(3)	40,000.	0.			CRIMINAL JUSTICE REFORM
ACLU FOUNDATION OF TEXAS INC.							
P.O. BOX 8306							SPECIFIC PROJECT -
HOUSTON, TX 77288	76-0343171	501(C)(3)	27,000.	0.			CRIMINAL JUSTICE REFORM

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SAFE AND JUST MICHIGAN 222 W. GENESEE STREET LANSING, MI 48933	38-3520445	501(C)(3)	300,000.	0.			SPECIFIC PROJECT - CRIMINAL JUSTICE REFORM			
COMMUNITY CONNECTIONS FOR YOUTH INC 190E. CAPITOL STREET - JACKSON, MS 39201	26-4482112	501(C)(3)	23,670.	0.			SPECIFIC PROJECT - BLACK CENSUS PROJECT			
							<u> </u>			

Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance					
STIPEND/SUPPORT/SCHOLARSHIP	10	319,602.	0.							
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.						
PART I, LINE 2:										
THOROUGH DUE DILIGENCE IS CONDUCTED	O IN ADVA	NCE OF FUN	IDING TO DE	TERMINE THE						
ORGANIZATION'S TAX-EXEMPT STATUS AN	ND WHETHE	R THE ORGA	NIZATION I	S						
APPROPRIATE FROM A MISSION PERSPECT	TIVE. AL	L GRANTEES	RECEIVE A	WRITTEN						
GRANT AGREEMENT WHICH INDICATES WHI	ETHER LOB	BYING IS P	ERMISSIBLE	AND BY						
ACCEPTING PAYMENT, THE GRANTEE AGRI	EES TO TH	E CONDITIC	NS OF THE	AWARD, WHICH						
PROVIDE ASSURANCE THAT FUNDS WILL 1	NOT BE US	ED FOR ANY	PROHIBITE	D PURPOSE.						

Part IV Supplemental Information
ORGANIZATIONS FURTHER AGREE THAT (I) ANY PORTION OF THE GRANT NOT USED FOR
THE STATED PURPOSE MUST BE REPAID, (II) ANY CHANGE OF PURPOSE MUST BE
REQUESTED AND APPROVED IN ADVANCE, IN WRITING, AND (III) NOT TO USE ANY
PORTION OF THE GRANT TO CARRY ON PROPAGANDA OR TO ATTEMPT TO INFLUENCE
SPECIFIC LEGISLATION EITHER BY DIRECT OR GRASSROOTS LOBBYING.
BASED ON A RISK ASSESSMENT, A PROGRESS REPORT MAY BE REQUIRED FOR CERTAIN
GRANTS NINE MONTHS AFTER THE GRANT AWARD. THE GRANTEE IS ASKED TO SUBMIT A
TWO PAGE NARRATIVE DESCRIBING THE USE OF THE FUNDS AND ACTIVITIES
UNDERTAKEN AS A RESULT OF THE GRANT (INCLUDING LOBBYING ACTIVITY, IF
PERMITTED), ALONG A FINANCIAL REPORT.

Schedule I (Form 990)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990.

Co to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

TIDES CENTER

Employer identification number 94-3213100

Pa	art I Questions Regarding Compensation							
			Yes	No				
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,							
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		$ldsymbol{le}}}}}}}}}$				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2						
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation committee Written employment contract							
	☐ Independent compensation consultant ☐ Compensation survey or study							
	Form 990 of other organizations Approval by the board or compensation committee	,						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?	4a	Х					
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X				
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of:							
а	The organization?	5a		X				
b	Any related organization?	5b		X				
	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the net earnings of:							
а	The organization?	6a		X				
	Any related organization?	6b		Х				
	If "Yes" on line 6a or 6b, describe in Part III.							
7								
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the							
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53.4958-6(c)?	9						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(5)(1)-(5)	reported as deferred on prior Form 990
(1) KRISS DEIGLMEIER	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	423,724.	35,000.	1,344.	19,768.	46,699.	526,535.	0.
(2) JUDITH HILL	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	337,890.	51,342.	1,971.	17,087.	18,766.	427,056.	0.
(3) AMANDA KETON	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	254,143.	48,444.	253.	9,385.	41,051.	353,276.	0.
(4) LENORE ANDERSON	(i)	270,373.	0.	389.	11,720.	24,513.	306,995.	0.
DIR ALLIANCE FOR SAFETY & JUSTICE	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CHARLES EDWARD CARTER	(i)	257,604.	0.	613.	9,781.	56,938.	324,936.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) BRITISH ROBINSON	(i)	122,262.	0.	168,630.	5,745.	5,719.	302,356.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MARK SMOLINSKI	(i)	302,839.	0.	1,333.	12,500.	12,167.	328,839.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KELLY FITZSIMMONS	(i)	323,572.	55,000.	690.	13,200.	40,202.	432,664.	0.
DIRECTOR - PROJECT EVIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)					_		

Page 2

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE ORGANIZATION'S CEO IS COMPENSATED BY TIDES NETWORK, A RELATED

ORGANIZATION AND THE CEO'S LEGAL EMPLOYER. THROUGH A COST SHARING

ARRANGEMENT, THE TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF

SUCH PERSONS' TOTAL COMPENSATION. TIDES NETWORK UTILIZES THE FOLLOWING

METHODS TO ESTABLISH COMPENSATION FOR THE CEO: INDEPENDENT COMPENSATION

CONSULTANT, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE HUMAN CAPITAL

COMMITTEE OF THE BOARD OF DIRECTORS.

PART I, LINE 4A:

BRITISH ROBINSON RECEIVED SEVERANCE OF \$147,500 DURING THE 2018 TAX YEAR,

WHICH HAS BEEN REPORTED WITHIN "OTHER REPORTABLE COMPENSATION" ON SCHEDULE

J, PART II, COLUMN (B)(III). ADDITIONAL INFORMATION IS AVAILABLE TO THE

IRS UPON REQUEST.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization TIDES CENTER Employer identification number 94-3213100

Pai	rt I Types of Property								
		(a)	(b)	(c)		(d		_	
		Check if applicable	Number of contributions or	Noncash contril		Method of d noncash contrib			•
		арріісаріє		Form 990, Part VII		Horicasii contrib	ution an	Hourts	5
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	29	2,222	<u>,543.</u>	FMV			
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles	37	22	1.5	244	T3.677			
19	Food inventory	X X	23		,344.				
20	Drugs and medical supplies	X	3	4,285	,946.	F.W.A			
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts Other ▶ (CT SCANNERS)	X	2	190	,000.	EM77			
25	Other ► (CT SCANNERS) Other ► (MISC. IN-KIND)	X	15		,720 .				
26 27	Other (ULTRA SOUND M)	X	1		,000.				
28	Other (OFFICE FURNIT)	X	1		,152.				
29	Number of Forms 8283 received by the organiz				, 1521	<u> </u>			
23	for which the organization completed Form 828	•			29			0	
	To Which the organization completed from each	30, r a. r r r, r	onee / tertine wie ag	,o [Yes	No
30a	During the year, did the organization receive by	contributio	n anv property rep	orted in Part I. lines	s 1 throug	h 28. that it			
	must hold for at least three years from the date								
	exempt purposes for the entire holding period?		,	•			30a		х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	olicy that re	equires the review of	of any nonstandard	contribut	ions?	31	Х	
	Does the organization hire or use third parties of								
	contributions?			-			32a		Х
b	If "Yes," describe in Part II.		•						
33	If the organization didn't report an amount in co	olumn (c) fo	a type of property	for which column	(a) is ched	ked,			
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

832142 10-18-18 Schedule M (Form 990) 2018

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

TIDES CENTER

Employer identification number 94-3213100

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TIDES CENTER ACCELERATES THE PACE OF SOCIAL CHANGE, WORKING WITH INNOVATIVE PARTNERS TO SOLVE SOCIETY'S TOUGHEST PROBLEMS.

FORM 990, PART VI, SECTION A, LINE 6:

TIDES NETWORK, A CALIFORNIA NONPROFIT TIDES CENTER HAS ONE SOLE MEMBER, PUBLIC BENEFIT CORPORATION.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH OF THE DIRECTORS OF TIDES CENTER SHALL BE APPOINTED BY THE ORGANIZATION'S SOLE MEMBER, TIDES NETWORK.

FORM 990, PART VI, SECTION A, LINE 7B:

ACTION BY THE BOARD OF DIRECTORS OF THE TIDES CENTER ON THE FOLLOWING MATTERS SHALL BE EFFECTIVE ONLY WITH THE CONSENT OF THE BOARD OF DIRECTORS OR EXECUTIVE COMMITTEE OF TIDES NETWORK, THE ORGANIZATION'S SOLE MEMBER: ANY CHANGE IN THE FUNDAMENTAL NATURE OR STATED PURPOSES FOR WHICH TIDES (II) THE ADOPTION OF THE STRATEGIC PLANS FOR TIDES CENTER IS ORGANIZED, (III) THE ADOPTION OF THE ANNUAL CAPITAL AND OPERATING BUDGETS FOR TIDES CENTER, (IV) BORROWING MONEY FOR CAPITAL OR OPERATING NEEDS OF TIDES CENTER OR CUMULATIVE BORROWING IN EXCESS OF \$100,000 FOR ANY PURPOSE, ENTERING INTO ANY TRANSACTION IN ANY TRANSACTION INVOLVING AGGREGATE CONSIDERATION OF \$1,000,000 OR MORE, (VI) PURCHASE, SALE, LEASE, MORTGAGE, DISPOSITION, OR HYPOTHECATION OF REAL PROPERTY OF TIDES CENTER IN ANY TRANSACTION INVOLVING AGGREGATE CONSIDERATION OF \$1,000,000 OR MORE, (VII)

CONSOLIDATION, OR SIMILAR REORGANIZATION OF THE CORPORATE MERGER

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization TIDES CENTER

Employer identification number 94-3213100

STRUCTURE, OR DISSOLUTION, OF TIDES CENTER, (VIII) SELECTION OF THE CHIEF

EXECUTIVE OFFICER AND THE AUDITORS OF THE TIDES CENTER, AND (IX) AMENDMENT,

REPEAL, OR ADOPTION OF THE ARTICLES OF INCORPORATION OR BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT IN CONJUNCTION
WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING DEPARTMENT. THE
TREASURER/CFO REVIEWS A DRAFT OF THE FORM 990; ADJUSTMENTS ARE MADE AS
NECESSARY. A COMPLETE COPY OF THE FORM 990 IS THEN PROVIDED TO THE MEMBERS
OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE
SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL COVERED INDIVIDUALS, WHICH INCLUDES MEMBERS OF THE BOARD OF DIRECTORS,
OFFICERS, AND KEY EMPLOYEES, ARE REQUIRED TO SUBMIT CONFLICT OF INTEREST
DISCLOSURE STATEMENTS TO THE ORGANIZATION'S CFO: (I) UPON THE OCCURRENCE OF
AN EVENT BY WHICH A PERSON BECOMES A COVERED INDIVIDUAL, (II) ANNUALLY BY
JULY 31ST OF EACH YEAR, AND (III) UPON OCCURRENCE OF ANY EVENT REQUIRING
DISCLOSURE UNDER THE CONFLICT OF INTEREST POLICY. AT ANY TIME THAT AN
ACTUAL OR POTENTIAL CONFLICT OF INTEREST HAS BEEN IDENTIFIED, THE CHIEF
EXECUTIVE OFFICER AND THE CHIEF FINANCIAL OFFICER REVIEW THE CIRCUMSTANCES
TO DETERMINE WHETHER AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST REQUIRES
DISCLOSURE TO THE BOARD OF DIRECTORS. IN ADDITION, THE CFO CONFERS WITH
EACH AFFILIATED ENTITY TO DETERMINE WHETHER OTHER CONFLICTS HAVE ARISEN IN
CONNECTION WITH THE DISCLOSED MATTER. IF EITHER THE CHIEF EXECUTIVE
OFFICER OR THE CHIEF FINANCIAL OFFICER IS THE INTERESTED PERSON, THE OTHER
SHALL MAKE THE DETERMINATION; IF BOTH ARE INTERESTED PERSONS, THE

Schedule O (Form 990 or 990-EZ) (2018)

DISCLOSURE SHALL BE PROVIDED TO ALL OF THE DISINTERESTED MEMBERS OF THE

Employer identification number Name of the organization TIDES CENTER 94-3213100 BOARD OF DIRECTORS. PRIOR TO ACTING ON ANY BUSINESS TRANSACTION WHERE A CONFLICT OF INTEREST EXISTS, THE BOARD OF DIRECTORS MUST AUTHORIZE OR APPROVE THE TRANSACTION IN GOOD FAITH BY A VOTE OF A MAJORITY OF THE DIRECTORS THEN IN OFFICE WITHOUT COUNTING THE VOTE OF THE INTERESTED PERSON(S). FORM 990, PART VI, SECTION B, LINE 15: THE CEO, OFFICERS, AND KEY EMPLOYEES OF THE ORGANIZATION ARE ALL COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND SUCH PERSONS' LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, THE TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF SUCH PERSONS' TOTAL COMPENSATION. SUCH, FORM 990, PART VI, SECTION B, LINES 15A AND 15B HAVE BEEN MARKED "NO", AS PROVIDED BY THE FORM 990 INSTRUCTIONS. PLEASE REFERENCE THE DISCLOSURE IN SCHEDULE O OF THE TIDES NETWORK FORM 990 FOR A DISCUSSION REGARDING HOW COMPENSATION IS DETERMINED FOR THESE INDIVIDUALS. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OK, OR, PA, RI, SC, TN UT, VA, WI, WV FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: COMMUNICATIONS: 1,230,918. PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES

Name of the organization TIDES CENTER	Employer identification number 94-3213100
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,230,918.
PROJECT CONSULTANTS:	
PROGRAM SERVICE EXPENSES	2,699,569.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,699,569.
PROFESSIONAL SERVICES:	
PROGRAM SERVICE EXPENSES	7,636,593.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,636,593.
OTHER FEES FOR SERVICES FOR PROJECTS:	
PROGRAM SERVICE EXPENSES	15,977,283.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	15,977,283.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	27,544,363.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
REVERSAL OF PRIOR YEAR CONTRIBUTIONS	-230,087.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

94-3213100

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controll entity
Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	answered "Yes" on Form 990, P	art IV, line 34, becau	use it had one or more	related tax-exempt
(a)	(b)	(c)	(d)	(e)	(f) Section

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	conti	512(b)(13) rolled tity?
				501(c)(3))		Yes	No
TIDES, INC 57-1138099	DEVELOP/OPERATE FACILITIES						
P.O. BOX 29198	MGMT AND MULTI-TENANT NON						
SAN FRANCISCO, CA 94129	PROFIT CENTERS	CALIFORNIA	501(C)(3)	LINE 10	TIDES NETWORK		X
TIDES TWO RIVERS FUND - 20-1588459	DEVELOP/OPERATE FACILITIES						
P.O. BOX 29198	MGMT AND MULTI-TENANT NON				TIDES FOUNDATION;		
SAN FRANCISCO, CA 94129	PROFIT CENTERS	CALIFORNIA	501(C)(3)	LINE 12A, I	TIDES CENTER	Х	
TIDES FOUNDATION - 51-0198509							
P.O. BOX 29903							
SAN FRANCISCO, CA 94129	GRANTMAKING	CALIFORNIA	501(C)(3)	LINE 7	TIDES NETWORK		X
TIDES NETWORK - 20-3395198							
P.O. BOX 29198	CHARITABLE GOVERNANCE AND						
SAN FRANCISCO, CA 94129	OPERATIONS	CALIFORNIA	501(C)(3)	LINE 12B, II	N/A		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TIDES CENTER

Schedule R (Form 990) 2018

<u>Schedule R (Form 990)</u> TIDES CENTER 94-3213100

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	organiz	rolled
HARDING ROCK FUND - 20-1430532	HOLD AND MANAGE INVESTMENT			(-)(-)/		Yes	NO
P.O. BOX 29903	ON BEHALF OF TIDES						
SAN FRANCISCO, CA 94129	FOUNDATION	CALIFORNIA	501(C)(3)	LINE 12A, I	TIDES FOUNDATION		Х
-				,			
-							
-							
_							
-		1					

	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990, Part	: IV, line 34, because it had one or me	ore related
raitiii	organizations treated as a partnership during the tax year.				

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disproportionat allocations?		Code V-UBI	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b	Х	
	Gift, grant, or capital contribution from related organization(s)				1c	X	
	Loans or loan guarantees to or for related organization(s)				1d	X	
е	Loans or loan guarantees by related organization(s)				1e	X	
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		X
	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
	Lease of facilities, equipment, or other assets from related organization(s)				1k	X	<u> </u>
	Performance of services or membership or fundraising solicitations for related organizations				11		X
	Performance of services or membership or fundraising solicitations by related organizations				1m	X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(1n	X	
0	Sharing of paid employees with related organization(s)				10	X	
р	Reimbursement paid to related organization(s) for expenses				1 p	X	
q	Reimbursement paid by related organization(s) for expenses				1q	X	
							7.7
r	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property from related organization(s)				1 s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who	must complete th	is line, including covered rel	ationships and transaction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
1) '	TIDES TWO RIVERS FUND	K	168,356.E	SOOK VALUE			
2)							
3)							
4)							
5)							
6)							
3216	3 10-02-18			Schedule	R (Forr	n 990	2018

94-3213100

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									

EXTENDED TO NOVEMBER 15, 2019

Form 990-T	E	Exempt Organ	nization Bus	ine	ss Income Ta	ax Return	ı L	OMB No. 1545-0687			
		-	nd proxy tax unde					0040			
	For cal	endar year 2018 or other tax yea					_ ·	2018			
Department of the Treasury Internal Revenue Service	•	Do not enter SSN numbe	rs on this form as it may	be ma			50	pen to Public Inspection for 01(c)(3) Organizations Only			
A Check box if address changed		Name of organization (Check box if name ch	nanged	and see instructions.)		(Employ instruct	er identification number yees' trust, see tions.)			
B Exempt under section	Print	TIDES CENTE		94-3213100							
X 501(c)(3)	or Type	Number, street, and room		ed business activity code structions.)							
408(e) 220(e)	Type	P.O. BOX 29	1								
408A 530(a) 529(a)		SAN FRANCIS	City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94129-0907								
C Book value of all assets at end of year 122, 229, 7		F Group exemption numb									
122,229,7	12.	G Check organization typ	e ► X 501(c) corp	oration	501(c) trust	401(a)) trust	Other trust			
H Enter the number of the o	organiza	tion's unrelated trades or b	usinesses.	1	Describe t	the only (or first) ur					
trade or business here						complete Parts I-V.					
		ce at the end of the previou	is sentence, complete Pai	rts I an	d II, complete a Schedule	M for each addition	al trade o	or			
business, then complete											
I During the tax year, was				t-subsi	diary controlled group?	▶ [Yes	X No			
J The books are in care of		ifying number of the paren	t corporation.		Talanha	one number 🕨 (/15\	561-6300			
Part I Unrelated			ome		(A) Income	(B) Expenses		(C) Net			
1a Gross receipts or sale		10 01 Buoinese inte	01110		(A) Illicollic	(D) Expenses	,	(O) NCI			
b Less returns and allow			c Balance	1c							
		A, line 7)		2							
		om line 1c		3							
		h Schedule D)		4a							
		art II, line 17) (attach Form		4b							
		sts		4c							
		ship or an S corporation (at		5							
6 Rent income (Schedu	le C)			6							
7 Unrelated debt-finance	ed incor	ne (Schedule E)		7							
•		nd rents from a controlled of	-	8							
		on 501(c)(7), (9), or (17) or		9							
		me (Schedule I)		10	1 500			1 500			
		: J)		11	1,503.			1,503.			
		is; attach schedule)		12	1 502			1 502			
Part II Deductio	3 throu	_{gh 12} o t Taken Elsewhe r	• (Cas instructions to	13	1,503.			1,503.			
		utions, deductions must				income.)					
		rectors, and trustees (Sche					14				
							15				
							16				
							17				
		ee instructions)					18	132.			
19 Taxes and licenses		instructions for limitation	ruloo\				19				
		e instructions for limitation 662)					20				
		n Schedule A and elsewher					22b				
							23				
		mpensation plans					24				
							25				
		chedule I)					26				
		nedule J)					27				
28 Other deductions (at	tach sch	edule)			SEE STAT	EMENT 1	28	1,500.			
		14 through 28					29	1,632.			
		ncome before net operating					30	-129.			
·	-	oss arising in tax years be	-	-	,		31				
32 Unrelated business to	axable ir	ncome. Subtract line 31 fro	m line 30				32	-129.			

823701 01-09-19 LHA For Paperwork Reduction Act Notice, see instructions.

-129. Form **990-T** (2018)

94-3213100

Page 2

Part I	1	otal Unrelated Business Taxal	ole Income					
33	Total	of unrelated business taxable income comput	ed from all unrelated trades	or businesses (see instructions)		33	-129.
34	Amou	nts paid for disallowed fringes					34	158,807.
35	Deduc	ction for net operating loss arising in tax years	s beginning before January	1. 2018 (see inst	tructions)		35	
36		of unrelated business taxable income before s						
-		33 and 34	•				36	158,678.
37		fic deduction (Generally \$1,000, but see line 3						1,000.
38		ated business taxable income. Subtract line					37	
30		the energies of some on line OC		· ·	,		38	157,678.
Dart I		ax Computation					30	137,070.
		-	ino 00 hy 010/ (0.01)				39	33,112.
39		izations Taxable as Corporations. Multiply I					39	
40		Taxable at Trust Rates. See instructions for						
		Tax rate schedule or Schedule D (Fo						
	Proxy	tax. See instructions					41	
42	Altern	ative minimum tax (trusts only)					42	
43	Tax o	n Noncompliant Facility Income. See instruc	ctions				43	
44		Add lines 41, 42, and 43 to line 39 or 40, wh	ichever applies				44	33,112.
Part V		ax and Payments						
45 a		n tax credit (corporations attach Form 1118;	trusts attach Form 1116)					
b					1 1		_	
C							_	
d		for prior year minimum tax (attach Form 880						
е	Total	credits. Add lines 45a through 45d					45e	
46	Subtr	act line 45e from line 44	<u></u>	<u></u>	<u></u>		46	33,112.
47	Other	taxes. Check if from: Form 4255	Form 8611 Form 86	97 💹 Form 8	8866 Other	(attach schedule)	47	
48	Total	ax. Add lines 46 and 47 (see instructions)					48	33,112.
49		net 965 tax liability paid from Form 965-A or					49	0.
50 a	Paym	ents: A 2017 overpayment credited to 2018			. 50a	1,776	<u>. </u>	
b	2018	estimated tax payments			50b			
		eposited with Form 8868				50,000		
		n organizations: Tax paid or withheld at sour						
е	Backu	p withholding (see instructions)			50e			
		for small employer health insurance premiun						
g	Other	credits, adjustments, and payments: Fo	orm 2439					
		Form 4136 0			► 50g			
51	Total	payments. Add lines 50a through 50g					51	51,776.
52	Estim	ated tax penalty (see instructions). Check if Fo	orm 2220 is attached 🕨 [52	
53		ue. If line 51 is less than the total of lines 48,				>	53	
54	Overp	ayment. If line 51 is larger than the total of li	nes 48, 49, and 52, enter ar	mount overpaid			54	18,664.
55	Enter	the amount of line 54 you want: Credited to 2	2019 estimated tax	18	,664. Re	funded >	55	0.
Part V	/1 5	Statements Regarding Certain	Activities and Othe	er Informati	ion (see instru	ctions)		
56	At any	time during the 2018 calendar year, did the	organization have an interes	st in or a signatu	re or other authori	ty		Yes No
	over a	financial account (bank, securities, or other)	in a foreign country? If "Ye	s," the organizati	on may have to file	9		
	FinCE	N Form 114, Report of Foreign Bank and Fina	ncial Accounts. If "Yes," ent	er the name of th	ne foreign country			
	here	>						X
57	Durin	g the tax year, did the organization receive a d	listribution from, or was it t	he grantor of, or	transferor to, a fo	reign trust?		X
	If "Yes	s," see instructions for other forms the organiz	zation may have to file.					
58	Enter	the amount of tax-exempt interest received or	accrued during the tax yea	ır ▶ \$				
		der penalties of perjury, I declare that I have examined rect, and complete. Declaration of preparer (other thar					ledge and be	lief, it is true,
Sign	Cor	rect, and complete. Declaration of preparer (other than	rtaxpayer) is based on all informa	ation of which prepa	arer has any knowledge		May the IDC	discuss this return with
Here		•		CFO/TR	EASURER		-	shown below (see
		Signature of officer	Date	Title			instructions)	? X Yes No
-		Print/Type preparer's name	Preparer's signature]	Date	Check	if PTIN	
Paid						self- employed		
Prepa	rer	TRACY S. PAGLIA	TRACY S. PAG	LIA 1	.1/13/19			0366884
Use C		Firm's name ► MOSS ADAMS L	LP			Firm's EIN		-0189318
036 0	, y	101 SECOND		TE 900				
		Firm's address ► SAN FRANCI	SCO, CA 9410	5		Phone no.	415-9	56-1500

Schedule A - Cost of Goods	s Sold. Enter	method of inve	ntory v	raluation > N/A					
1 Inventory at beginning of year	1		6	Inventory at end of yea	r		6		
2 Purchases	2		7	Cost of goods sold. Su	ıbtract l	line 6			
3 Cost of labor	3			from line 5. Enter here	and in I	Part I,			
4a Additional section 263A costs				line 2			7		
(attach schedule)	4a		8		263A (with respect to		Yes	No
b Other costs (attach schedule)	4b			property produced or a	cquired	for resale) apply to			
5 Total. Add lines 1 through 4b	5			the organization?					
Schedule C - Rent Income (see instructions)	(From Real	Property and	d Per	sonal Property L	ease	d With Real Prop	erty		
1. Description of property									
(1)									
(2)									
(3)									
(4)									
	2. Rent receiv	ed or accrued							
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%)	e than	of rent for	personal	conal property (if the percentag I property exceeds 50% or if sed on profit or income)	ge	3(a) Deductions directly columns 2(a) ar	connected (b) (cted with the income i attach schedule)	.n
(1)									
(2)									
(3)									
(4)									
Total	0.	Total			0.				
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column		ter			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	•		0.
Schedule E - Unrelated Dek	ot-Financed	Income (see	e instru	ictions)		•			
			2	2. Gross income from		3. Deductions directly cont to debt-finance			
1. Description of debt-fit	nanced property			or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)		(b) Other deductio	
(1)							+		
(2)							+		
(3)									
(4)							\top		
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	of or a	adjusted basis allocable to nced property h schedule)	(6. Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)		8. Allocable deduction (column 6 x total of column 3(a) and 3(b))	olumns
(1)				%			+		
(2)				%					
(3)				%					
(4)				%					
	•		•			Enter here and on page 1, Part I, line 7, column (A).		Enter here and on page Part I, line 7, column	
Totals						0			0.
Total dividends received deductions in							+		

Form **990-T** (2018)

Schedule F - Interes	st, Annuitie	s, Royall	ties, an	1				tions	see ins	struction	ns)
				Exempt (Controlled O	rganizatio	ons				
1. Name of controlled organization		2. Em identific num	cation	3. Net unr (loss) (see	elated income instructions)	4. Tota payn	al of specified nents made	5. Part of column 4 that is included in the controlling organization's gross income		rolling	6. Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
Nonexempt Controlled Org	ganizations										
7. Taxable Income	<u> </u>		9. Total of specified payments made		10. Part of column 9 that is included in the controlling organization's gross income		11. Deductions directly connected with income in column 10				
(1)											
(2)											
(3)											
(4)											
							Add colun Enter here and line 8, o		1, Part I,		dd columns 6 and 11. here and on page 1, Part I, line 8, column (B).
Totals									0.		0.
Schedule G - Invest		me of a S	Section	501(c)(7	'), (9), or (17) Org	janization				
(see	instructions)				1				.		
1.	1. Description of income				2. Amount of	income	 Deduction directly connected (attach sched) 	cted	4. Set-	asides schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)											
(2)											
(3)											
(4)											
					Enter here and Part I, line 9, co						Enter here and on page 1, Part I, line 9, column (B).
						_					
Totals				<u></u>		0.					0.
Schedule I - Exploit (see in	ed Exempt nstructions)	Activity	Income	e, Other	Than Adv	/ertisin	g Income				
1. Description of exploited activity	unrelated incon	2. Gross incelated business income from trade or business 3. Expe directly cor with prod of unrel business i		connected oduction related	4. Net incon from unrelated business (co minus colum gain, comput through	trade or blumn 2 n 3). If a e cols. 5	5. Gross inco from activity is not unrelat business inco	hat ed	6. Expenses attributable to column 5		7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)											
(1) (2) (3) (4)											
(3)											
(4)											
	page 1	ere and on 1, Part I, , col. (A).	page 1	re and on I, Part I, col. (B).							Enter here and on page 1, Part II, line 26.
Totals	•	0.		0.							0.
Schedule J - Advert											
Part I Income Fro	m Periodio	cals Repo	orted o	n a Cons	solidated	Basis					
1. Name of periodical	al	2. Gross advertising income		3. Direct ertising costs	or (loss) (c col. 3). If a g	tising gain ol. 2 minus ain, compute nrough 7.	5. Circulatincome		6. Reade		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) (2) (3) (4)											-
(3)			-								-
(4)											-
(7)			+								
Totals (carry to Part II, line (5	5)) ▶	(o.	0							0.
											Form 990-T (2018)

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) ADVERTISING	1,503.		1,503.			
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	1,503.	0.	T			0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14	0.		

Form **990-T** (2018)

FORM 990-T	OTHER DEDUCTIONS	STATEMENT 1
DESCRIPTION		AMOUNT
TAX PREPARATION FEES		1,500.
TOTAL TO FORM 990-T, PAGE	1, LINE 28	1,500.