Extended to November 15, 2019

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	ror u	ie 2018 calendar year, or tax year beginning ar	ia enaing			
В	Check i applica	C Name of organization		D Employer identifi	cation number	
	Add					
	Nam char	nge Doing business as		46-5	051755	
	Initia retu	Number and street (or P.O. box if mail is not delivered to street address)	Room/sui			
	Fina retur	n/ 1200 1/CH SC NW	300	202-	420-7943	
	term ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	5,650,017.	
	Ame	nded Washington DC 20036		H(a) Is this a group re	eturn	
	App tion	F Name and address of principal officer: Joseph Goldman		for subordinates		
	pend	same as C above		H(b) Are all subordinates in		
$\overline{\Gamma}$	Tax-e	xempt status: \square 501(c)(3) $\boxed{\mathbf{X}}$ 501(c) ($\boxed{4}$) \blacktriangleleft (insert no.) \square 4947(a)(1) or 52		list. (see instructions)	
J	Webs	ite: ▶ democracyfundvoice.org		H(c) Group exemption	·	
		of organization: X Corporation Trust Association Other	L Ye		M State of legal domicile: DE	
	art I					
_	1	Briefly describe the organization's mission or most significant activities: A n	onpart	isan organiza	ation that	
Se		conducts and supports advocacy to product				
nar	2	Check this box if the organization discontinued its operations or disp				
Ver	3			3	3	
ပ္	4	Number of independent voting members of the governing body (Part VI, line 1b)			3	
oŏ v	5 5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			0	
ij	6	Total number of volunteers (estimate if necessary)			0	
Activities & Governance	7	a Total unrelated business revenue from Part VIII, column (C), line 12			17.	
Ă		Net unrelated business taxable income from Form 990-T, line 38			0.	
				Prior Year	Current Year	
_	8	Contributions and grants (Part VIII, line 1h)		2,500,000.	5,650,000.	
ηne	9	Program service revenue (Part VIII, line 2g)		0.	0.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		21.	17.	
Be	11	Other revenue (Part VIII, column (A), lines 5, 4d, 8c, 9c, 10c, and 11e)		0.	0.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,500,021.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,175,000.	4,825,000.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		0.	0.	
Expenses	16:	a Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.	
Sen	",	• Total fundraising expenses (Part IX, column (D), line 25)	0.			
ă	17			1,146,856.	1,434,897.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,321,856.	6,259,897.	
	19	Revenue less expenses. Subtract line 18 from line 12		-821,835.	-609,880.	
		Trovolde 1666 experieses. Caladrate into 16 from into 12		Beginning of Current Year	End of Year	
Net Assets or	20	Total assets (Part X, line 16)	_	376,707.	508,815.	
ASS	21	Total liabilities (Part X, line 26)		334,419.	1,076,407.	
Net,	22	Net assets or fund balances. Subtract line 21 from line 20		42,288.	-567,592.	
P	art I					
		nalties of perjury, I declare that I have examined this return, including accompanying schedu	les and state	ments, and to the best of my	v knowledge and belief, it is	
		ect, and complete. Declaration of preparer (other than officer) is based on all information of			,,	
	, 0011	L Completes Bestatiation of property (earlier than emosty is based on an information of	Willow propar	or nao any knowledge.		
Sig	ın	Signature of officer		Date		
He		Joseph Goldman, President				
110		Type or print name and title				
		Print/Type preparer's name Preparer's signature		Date Check	PTIN	
Pai	d	Roger V. Hansen Roger V. Hansen	n	if self-employ		
	u parer	Firm's name COMPREHENSIVE FINANCIAL MANAGEM		Firm's EIN ▶	77-0534410	
	Only	Firm's address 720 University Ave #200		LIIIII 2 EIN	,, 0004410	
530	. Jiiiy	Los Gatos, CA 95032		Dhone no / A	08) 358-3316	
N/a	v tha	IRS discuss this return with the preparer shown above? (see instructions)		r none no. (=	X Yes No	
ivid	y ule	ino discuss tris return with the preparer Shown above? (See instructions)			L41 105 L NO	

4d Other program services (Describe in Schedule O.)

(Expenses \$ 159,785 • including grants of \$

100,000.) (Revenue \$

e Total program service expenses

6,124,519.

Form **990** (2018)

Form 990 (2018) Democracy Fund Voice, Inc. 46-5051755 Page 3 Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a		20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	L
		_		_

Pa	rt IV Checklist of Required Schedules (continued)	133	Р	age 4
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			37
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	<i>,</i> .	23	х	
24a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	200		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			1
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			-
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Х	1
Pa	Note. All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	77	
- 4	Check if Schedule O contains a response or note to any line in this Part V			
	,		Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12		162	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	

832004 12-31-18

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country: ▶						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f					
f	7 7 7 7 1						
g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
a	Initiation fees and capital contributions included on Part VIII, line 12 Occasional size in challed an Form 200 Part VIII line 10 for multiple and of the facilities.	-					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-					
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against	-					
D	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1					
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note. See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		Х			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
	If "Vos " complete Form 4720, Schodule O						

Form **990** (2018)

Form 990 (2018) Democracy Fund Voice, Inc. 46-5051755 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below 7b belo to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	5.11	6		X
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		
1 a		7a		Х
L	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1a		
D	a support a through the appropriate heads O	76		х
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		
8		0-	Х	
_	The governing body?	8a		X
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		_X_
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		_X_
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3):	s only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.	• • • • • • • • • • • • • • • • • • • •		
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Robin Thompson - (202) 420-7943			
	1200 17th St NW, Ste 300, Washington, DC 20036			
	1200 1701 De Mil, Dee 300, nabitingcott, De 20030	F	990	(2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)	(C)			ا اک کر.	<u> </u>	(D)	(E)	(F)		
Name and Title	Average			Pos	ition			Reportable	Reportable	Estimated	
Name and The	hours per		(do not check more that box, unless person is bo					compensation	compensation	amount of	
	week				director/trustee)			from	from related	other	
	(list any	ctor						the	organizations	compensation	
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the	
	related	steec	ruste			Highest compensated employee		(W-2/1099-MISC)		organization	
	organizations	ıal tru	onal t		ploye	com				and related	
	below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	ghest	Former			organizations	
(1) Pierre Omidyar	0.25	드	트	0	3	E H	F				
Chairman	0.75	Х						0.	0.	0.	
(2) Jeff Alvord	0.25								-	-	
Director, Secretary	0.00	Х		Х				0.	0.	0.	
(3) Stacy Donohue	0.25										
Director, Treasurer	0.00	Х		Х				0.	0.	0 .	
(4) Joseph Goldman	7.00										
President & CEO	33.00			Х				0.	349,576.	35,557	
(5) Thomas Glaisyer	1.00					,,			010 605	17 015	
Managing Program Director	39.00		_			X		0.	213,625.	17,815	
(6) Adam Ambrogi Program Director	1.00 39.00					х		0.	198,921.	20 000	
(7) Elisabeth Wright Hawkings	5.00					^		0.	130,341.	28,809	
Managing Program Director	35.00					Х		0.	236,641.	16,237	
(8) Margaret Yao	2.00							•	250,041.	10,237	
Chief People Officer	38.00					x		0.	201,825.	22,758	
(9) Srikanth Gopal	1.00								•	•	
VP Strategy & Programs	39.00					Х		0.	255,836.	31,228	
		-									
		-									
		L	L								

Form 990 (2018)

Section A. Officers, Directors, Trus	tees, Key Emp	ploye	ees,	anc	l Hiç	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable		Es	timate	ed			
	hours per	box,	, unles	ss per	son i	s both	an	compensation	sation compensation		an	nount	of
	week		cer an	d a di	recto	r/trust	ee)	from from related		- 1		other	
	(list any	recto	recto		the	organizations			pensa 				
	hours for related	or di				sated		organization	(W-2/1099-MIS	SC)		om th	
	organizations	ustee	trust		e e	n be us		(W-2/1099-MISC)			•	anizat d relat	
	below	dual tr	tional		yoldı	st con						anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				o, gc	ai iizati	0110
		_	_		×	ΞΨ.							
1b Sub-total									1,456,42		15	2,4	
c Total from continuation sheets to Part VI							>	0.	1,456,42	0.	1 5	2,4	0.
d Total (add lines 1b and 1c)							> ro				13.	4,4	04.
compensation from the organization	ot iimitea to tri	ose	iiste	u ab	ove) WIIC	re	eceived more than \$100,	ooo or reportable	;			0
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director or tru	ictor	, ko	v on	مامد	V00	orl	highest componented on	anlayoo on	ſ		100	140
line 1a? If "Yes," complete Schedule J for si	•			•	•	•		•		- 1	3		х
4 For any individual listed on line 1a, is the su										····	j		
and related organizations greater than \$150	•		•					•	•	ı	4	Х	
5 Did any person listed on line 1a receive or a	,		•							·····			
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ıch r	oers	on					5	Х	
Section B. Independent Contractors	•												
1 Complete this table for your five highest con	mpensated inc	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensat	ion fro	m	
the organization. Report compensation for t	the calendar ye	ear e	ndin	ıg w	ith c	or wit	hin	the organization's tax y	ear.				
(A)								(B)			(C		
Name and business address				_			_	Description of s	ervices	С	ompei	nsatio	n
Steptoe & Johnson, LLP, 1		ne	ct.	i C	ut			. 1. !			4 -		
Avenue NW, Washington, DC 20036							_(Consulting			17.	3,0	00.
Psephos, Inc.		<i>-</i> 1	_					a 1, !			10	- ^	0.0
1223 Sequoia Place, Davis, CA 950		bΤ	ь					Consulting			Τ0.	5,0	UU.
							\dashv						

Form **990** (2018)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

		Check if Schedule O contain	ine a resnonse	or note to any lir	ne in this Part VIII			
		Official in Octionals	по а гезропое	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran		Membership dues						
Ē,G	c	Fundraising events						
ifts ar A		Related organizations						
s, milk		Government grants (contributio						
Sign		All other contributions, gifts, grants						
but		similar amounts not included above	I I-	650,000.				
Ē	g	Noncash contributions included in lines 1a						
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			5,650,000.			
				Business Code				
ė	2 a	1						
e Ķ	b	·						
Senne	С	:						
ran Sev	d	d						
Program Service Revenue	е							
٩		All other program service reven						
		Total. Add lines 2a-2f						
	3	Investment income (including d			17		1 7	
		other similar amounts)			17.		17.	
	4	Income from investment of tax-						
	5	RoyaltiesΓ	(i) Real					
	6 a	a Gross rents	(i) neai	(ii) Personal	-			
		Less: rental expenses			1			
		Rental income or (loss)			-			
		Net rental income or (loss)		•				
		Gross amount from sales of	(i) Securities	(ii) Other				
	•	assets other than inventory	(7 = = = = = = = = = = = = = = = = = = =	(0)				
	b	Less: cost or other basis						
		and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)		. <u></u>				
ø	8 a	a Gross income from fundraising	events (not					
Other Revenu		including \$	of					
leve		contributions reported on line 1	c). See					
erF		Part IV, line 18		·	-			
돩		Less: direct expenses						
		Net income or (loss) from fundr	ū	>				
	9 a	Gross income from gaming acti						
		Part IV, line 19			+			
		Less: direct expenses Net income or (loss) from gamir			1			
		Gross sales of inventory, less re	•	P				
	10 4	and allowances						
	h	Less: cost of goods sold			1			
		Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				
	11 a							
	b							
	c							
		d All other revenue						
	е	Total. Add lines 11a-11d			E 650 015		15	•
	12	Total revenue. See instructions		<u></u>	p,650,017.	0.	17.	0.

Form 990 (2018) Democracy Fund Voice, Inc. 46-5051755 Page 10 Part IX Statement of Functional Expenses

C- ·	ion 501(a)(2) and 501(-1(4)	loto all aglicina All all	u numanimations of the	anlata agli (A)	
Sect	on 501(c)(3) and 501(c)(4) organizations must comp				X
	Check if Schedule O contains a respons	se or note to any line in t	his Part IX(B)	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,825,000.	4,825,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
2	· · · · · · · · · · · · · · · · · · ·				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management	10,880.	8,285.	2,595.	
b	Legal	10,000.	0,203.	4,393.	
q	Accounting				
d e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A) amount, list line 11g expenses on Sch O.)	1,267,518.	1,166,100.	101,418.	
12	Advertising and promotion				
13	Office expenses	5,649.	4,301.	1,348.	
14	Information technology	20,637.	15,715.	4,922.	
15	Royalties	F1 207	20.060	10 000	
16	Occupancy	51,307. 25,509.	39,069. 19,425.	12,238.	
17	Travel	25,509.	19,425.	6,084.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,414.	4,123.	1,291.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,244.	3,993.	1,251.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) Conference Sponsorships	25,000.	25,000.		
b	Organizational Develop.	7,772.	5,918.	1,854.	
c	Dues & Subscriptions	2,344.	1,785.	559.	
d	Internal Staff Events	2,001.	1,524.	477.	
	All other expenses	5,622.	4,281.	1,341.	
25	Total functional expenses. Add lines 1 through 24e	6,259,897.	6,124,519.	135,378.	0 .
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2018

Part X	`	Balance Sheet				
		Check if Schedule O contains a response or note	to any line in this Part X			
				(A) Beginning of year		(B) End of year
1	1	Cash - non-interest-bearing		484,881.	1	483,815
2	2	Savings and temporary cash investments			2	
3	3	Pledges and grants receivable, net			3	
4	4	Accounts receivable, net			4	
5	5	Loans and other receivables from current and for				
		trustees, key employees, and highest compensat	ed employees. Complete			
		Part II of Schedule L			5	
6	6	Loans and other receivables from other disqualified				
		section 4958(f)(1)), persons described in section 4	l958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section	on 501(c)(9) voluntary			
ပ္		employees' beneficiary organizations (see instr). O	Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		-110,674.	7	
ຊ ≽	3	Inventories for sale or use		8		
9	9	B		2,500.	9	25,000
10)a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
11	1	Investments - publicly traded securities			11	
12	2	Investments - other securities. See Part IV, line 11			12	
13	3	Investments - program-related. See Part IV, line 1	1		13	
14	4	Intangible assets		14		
15	5	Other assets. See Part IV, line 11		15		
16	6	Total assets. Add lines 1 through 15 (must equal		376,707.	16	508,815
17	7	Accounts payable and accrued expenses		134,419.	17	166,789
18	3	Grants payable		200,000.	18	650,000
19	9	Deferred revenue			19	
20	0	Tax-exempt bond liabilities			20	
21	1	Escrow or custodial account liability. Complete P	art IV of Schedule D		21	
္က 22	2	Loans and other payables to current and former of	officers, directors, trustees,			
≝		key employees, highest compensated employees	, and disqualified persons.			
		Complete Part II of Schedule L			22	
그 ₂₃	3	Secured mortgages and notes payable to unrelate	ed third parties		23	
24	4	Unsecured notes and loans payable to unrelated	third parties		24	
25	5	Other liabilities (including federal income tax, pay-	ables to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X of			
		Schedule D		0.	25	259,618 1,076,407
26	6	Total liabilities. Add lines 17 through 25		334,419.	26	1,076,407
		Organizations that follow SFAS 117 (ASC 958),	check here ▶ ☐ and			
ဖွ		complete lines 27 through 29, and lines 33 and	34.			
ဋ 27	7	Unrestricted net assets			27	
<u>e</u> 28	3	Temporarily restricted net assets			28	
29	9	•			29	
돌		Organizations that do not follow SFAS 117 (AS	C 958), check here ▶ X			
<u>ه</u>		and complete lines 30 through 34.				
ह्य 30	0	Capital stock or trust principal, or current funds		0.	30	0
ဖ္တို 31	1	Paid-in or capital surplus, or land, building, or equ	ipment fund	0.	31	0
Net Assets or Fund Balances 2. 2. 2. 2. 2. 2. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3.	2	Retained earnings, endowment, accumulated inc		42,288.	32	-567,592
Ž 33	3	Total net assets or fund balances	<u>_</u>	42,288.	33	-567,592
34	4	Total liabilities and net assets/fund balances		376,707.	34	508,815

Form **990** (2018)

Pai	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,65 6,25				
2	Total expenses (must equal Part IX, column (A), line 25) 2						
3							
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4						
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	-56	7,5	<u>92.</u>		
Pai	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c		$ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{ld}}}}}}$		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b				
			Form	990	(2018)		

832012 12-31-18

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

Democracy Fund Voice, Inc.

16-5051755

Organization type (check one):

Filers of: Section:

Filers of:		Section:							
Form 99	0 or 990-EZ	501(c)(4) (enter number) organization							
		4947(a)(1) nonexempt charitable trust not treated as a private foundation							
		527 political organization							
Form 99	0-PF	501(c)(3) exempt private foundation							
		4947(a)(1) nonexempt charitable trust treated as a private foundation							
		501(c)(3) taxable private foundation							
		covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General	Rule								
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money of property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.									
Special	Rules								
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from , during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year							

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

Democracy Fund Voice, Inc.

46-5051755

Part I	Contributors (see instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIF + 4	\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Trains, aski oos, and an 1 1	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No.	Name, augress, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Democracy Fund Voice, Inc.

46-5051755

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_ - - -		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- - -		\$	
(a) No. rom eart I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- - - -		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- - -		\$	
(a) No. oom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

	ganization			Employer identification num
OCI	cacy Fund Voice, Inc. Exclusively religious, charitable, etc., contribution	s to organizations described in s	ection 50	$\frac{46-5051755}{1(c)(7), (8), \text{ or (10) that total more than $1,000 for the}}$
	from any one contributor. Complete columns (a) the completing Part III, enter the total of exclusively religious, cha	rough (e) and the following line er	ntry. For o	rganizations
	Use duplicate copies of Part III if additional sp.	ace is needed.	less for tr	ne year. (Enter this into. once.)
lo. m				
m tl	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
•				
				-
-				
ŀ		(e) Transfer of gi	l	
		(e) Transier of gr		
	Transferee's name, address, and	7ID ± 1	D,	elationship of transferor to transferee
ŀ	mansieree's name, address, and	ZIF + 4	ne	
				
o. 1		1		
ì	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
+				
-				
ı		(e) Transfer of gi	ft	
		(o) Transfer of 9.		
	Transferee's name, address, and	ZIP + 4	Re	elationship of transferor to transferee
	,			•
o. 1	(1) 5	() 11 () (1)		(1) 5
<u>i l</u>	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
_				
L				
		(e) Transfer of gi	ft	
L	Transferee's name, address, and	ZIP + 4	Re	elationship of transferor to transferee
\dashv	1		Ī	
o. า ไ	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
╙				
				
-				
				
+		(e) Transfer of gi		
		(e) Transfer of gr		
	Transferee's name, address, and	7ID ± 1	D.	elationship of transferor to transferee
 	mansieree s name, audress, and	<u></u>	n.e	Sautonomp of transferor to transferee
	-			
		1		

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

ax) (see separate instructions), tr				
 Section 501(c)(4), (5), or (6) organ Name of organization 	nizations: Complete Part III.		Fmn	loyer identification number
•	racy Fund Voice, I	nc.	2	46-5051755
Part I-A Complete if the	organization is exempt und	ler section 501(c)	or is a section 527 or	ganization.
2 Political campaign activity expe	ganization's direct and indirect politic enditures mpaign activities		>	19,231.
Part I-B Complete if the	organization is exempt und	ler section 501(c)	(3).	
 Enter the amount of any excise Enter the amount of any excise If the organization incurred a set Was a correction made? If "Yes," describe in Part IV. 	tax incurred by the organization un- tax incurred by organization manage ection 4955 tax, did it file Form 4720 organization is exempt und	der section 4955 gers under section 4955 of for this year?	> 5	Yes No No No C)(3).
 2 Enter the amount of the filing of exempt function activities 3 Total exempt function expendituline 17b 4 Did the filing organization file F 5 Enter the names, addresses an made payments. For each organizations received that were 	rganization's funds contributed to or granization's funds contributed to or granization's funds contributed to or granization's funds contributed to or granization. orm 1120-POL for this year? d employer identification number (Einization listed, enter the amount particle promptly and directly delivered to contribute is needed, provinced to granization and space is needed, provinced to contribute the second sec	ther organizations for s and on Form 1120-POL IN) of all section 527 point from the filing organia separate political org	ection 527 , , , , , , , , , , , , , , , , , ,	\$ 19,231. Yes X No In the filing organization he amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

	edule C (Form 990 or 990-EZ) 2018 Int II-A Complete if the organisection 501(h)).	emoc: anizatio	racy F n is exen	und Voice, npt under sectio	Inc. n 501(c)(3) and file	46 – ! d Form 5768 (el	5051755 Page 2 ection under
A C	heck 🕨 🔲 if the filing organizat	ion belon	gs to an affi	liated group (and list i	n Part IV each affiliated	group member's nan	ne, address, EIN,
	expenses, and share	of exces	s lobbying e	expenditures).			
B C	heck 🕨 🔛 if the filing organizat	ion check	ed box A ar	nd "limited control" pr	ovisions apply.		<u></u>
			oying Expe eans amou	nditures ints paid or incurred.	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influ	ence publ	ic opinion (grass roots lobbying)			
b	Total lobbying expenditures to influ	ence a leg	islative boo	dy (direct lobbying)			
С	Total lobbying expenditures (add lin	es 1a and	l 1b)				
d	Other exempt purpose expenditures	s					
е	Total exempt purpose expenditures	(add lines	s 1c and 1d)			
f	Lobbying nontaxable amount. Enter	the amo	unt from the	e following table in bot	th columns.		
	If the amount on line 1e, column (a) or	(b) is:	The lob	bying nontaxable an	nount is:		
	Not over \$500,000		20% of	the amount on line 1e	.		
	Over \$500,000 but not over \$1,000	000	\$100,00	00 plus 15% of the exc	cess over \$500,000.		
	Over \$1,000,000 but not over \$1,50	0,000	\$175,00	00 plus 10% of the exc	cess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,0	00,000	\$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
	Over \$17,000,000		\$1,000,	000.			
h i	Grassroots nontaxable amount (ent Subtract line 1g from line 1a. If zero Subtract line 1f from line 1c. If zero If there is an amount other than zero	or less, e or less, e o on eithe	nter -0	line 1i, did the organiz			
	reporting section 4911 tax for this y (Some organizations th	at made a	4-Year Ave a section 5 e the separ	ate instructions for li	r Section 501(h) have to complete all o nes 2a through 2f.)	f the five columns b	Yes No
		Lobk	ying Expe	nditures During 4-Ye	ar Averaging Period		<u></u>
	Calendar year (or fiscal year beginning in)	(a) 2	2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
20	Lobbying nontaxable amount						
	Lobbying ceiling amount						
	(150% of line 2a, column(e))						
c	Total lobbying expenditures						
d	Grassroots nontaxable amount						
e	Grassroots ceiling amount (150% of line 2d, column (e))						

Schedule C (Form 990 or 990-EZ) 2018

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2018 Democracy Fund Voice, Inc. 46-50517 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

local legislation, including an or referendum, through the u a Volunteers?		each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description (a)			b)
local legislation, including an or referendum, through the u a Volunteers?		Yes	No	Amo	ount
or referendum, through the u a Volunteers?	organization attempt to influence foreign, national, state, or				
a Volunteers?	y attempt to influence public opinion on a legislative matter				
a Volunteers?					
b Deid staff and a second for					
,	clude compensation in expenses reported on lines 1c through 1i)?				
d Mailings to members, legislat	tors, or the public?				
e Publications, or published or					
f Grants to other organizations					
	s, their staffs, government officials, or a legislative body?				
	inars, conventions, speeches, lectures, or any similar means?				
	i				
	use the organization to be not described in section 501(c)(3)?				
	any tax incurred under section 4912				
	any tax incurred by organization managers under section 4912				
Part III-A Complete if the	red a section 4912 tax, did it file Form 4720 for this year? e organization is exempt under section 501(c)(4), secti	ion 501(c)(5) or sec	tion	
501(c)(6).	, organization is exempt under section 501(0)(4), sect	1011 00 1(0)(0	,, or sec	,	
				Yes	No
1 Were substantially all (90% o	r more) dues received nondeductible by members?		1		
2 Did the ergenization make or	nly in-house lobbying expenditures of \$2,000 or less?		2		
2 Did the organization make or					
3 Did the organization agree to Part III-B Complete if the 501(c)(6) and if	e carry over lobbying and political campaign activity expenditures from e organization is exempt under section 501(c)(4), section either (a) BOTH Part III-A, lines 1 and 2, are answered	ion 501(c)(5), or sec		9 3, is
Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes" Dues, assessments and similar to the part of the	e organization is exempt under section 501(c)(4), section to the control of the c	ion 501(c)(5 d "No," OR	i), or sec (b) Part		9 3, is
Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes" Dues, assessments and simil Section 162(e) nondeductible	e organization is exempt under section 501(c)(4), section either (a) BOTH Part III-A, lines 1 and 2, are answered 5." lar amounts from members e lobbying and political expenditures (do not include amounts of political expenditures)	ion 501(c)(5 d "No," OR	i), or sec (b) Part		9 3, is
3 Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes 1 Dues, assessments and simil 2 Section 162(e) nondeductible expenses for which the sec	e organization is exempt under section 501(c)(4), section ther (a) BOTH Part III-A, lines 1 and 2, are answered 5." lar amounts from members e lobbying and political expenditures (do not include amounts of politicion 527(f) tax was paid).	ion 501(c)(5 d "No," OR	b), or sec (b) Part		9 3, is
3 Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes 1 Dues, assessments and simil 2 Section 162(e) nondeductible expenses for which the sec a Current year	e organization is exempt under section 501(c)(4), section ther (a) BOTH Part III-A, lines 1 and 2, are answered a." Iar amounts from members In lobbying and political expenditures (do not include amounts of politicion 527(f) tax was paid).	ion 501(c)(5 d "No," OR	b), or sec (b) Part		9 3, is
3 Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes 1 Dues, assessments and simil 2 Section 162(e) nondeductible expenses for which the sec a Current year b Carryover from last year	e organization is exempt under section 501(c)(4), section ther (a) BOTH Part III-A, lines 1 and 2, are answered s." lar amounts from members e lobbying and political expenditures (do not include amounts of polition 527(f) tax was paid).	ion 501(c)(5 d "No," OR	(b) Part		3, is
3 Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes 1 Dues, assessments and simil 2 Section 162(e) nondeductible expenses for which the sec a Current year b Carryover from last year c Total	e organization is exempt under section 501(c)(4), section ther (a) BOTH Part III-A, lines 1 and 2, are answered s." lar amounts from members elobbying and political expenditures (do not include amounts of polition 527(f) tax was paid).	ion 501(c)(5 d "No," OR	(b) Part 1 2a 2b 2c		9 3, is
3 Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes 1 Dues, assessments and simil 2 Section 162(e) nondeductible expenses for which the sec a Current year b Carryover from last year c Total 3 Aggregate amount reported in the second s	e organization is exempt under section 501(c)(4), section there (a) BOTH Part III-A, lines 1 and 2, are answered a." lar amounts from members e lobbying and political expenditures (do not include amounts of polition 527(f) tax was paid). in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ion 501(c)(5	(b) Part 1 2a 2b 2c		9 3, is
3 Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes 1 Dues, assessments and simil 2 Section 162(e) nondeductible expenses for which the sec a Current year b Carryover from last year c Total 3 Aggregate amount reported if 1 If notices were sent and the a	e organization is exempt under section 501(c)(4), section there (a) BOTH Part III-A, lines 1 and 2, are answered s." lar amounts from members e lobbying and political expenditures (do not include amounts of polition 527(f) tax was paid). in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues amount on line 2c exceeds the amount on line 3, what portion of the expenditure in the section 162 (e) dues amount on line 2c exceeds the amount on line 3, what portion of the expenditure is a section 162 (e) dues amount on line 2c exceeds the amount on line 3, what portion of the expenditure is a section 162 (e) dues amount on line 2c exceeds the amount on line 3, what portion of the expenditure is a section 162 (e) dues amount on line 2c exceeds the amount on line 3.	ion 501(c)(5 d "No," OR itical	(b) Part 1 2a 2b 2c		9 3, is
3 Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes 1 Dues, assessments and simil 2 Section 162(e) nondeductible expenses for which the sec a Current year b Carryover from last year c Total 3 Aggregate amount reported if does the organization agree to the section of t	e organization is exempt under section 501(c)(4), section there (a) BOTH Part III-A, lines 1 and 2, are answered a." lar amounts from members e lobbying and political expenditures (do not include amounts of polition 527(f) tax was paid). in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ion 501(c)(5 d "No," OR itical	2a 2b 2c 3		9 3, is
3 Did the organization agree to Part III-B Complete if the 501(c)(6) and if answered "Yes 1 Dues, assessments and simil 2 Section 162(e) nondeductible expenses for which the sec a Current year b Carryover from last year c Total 3 Aggregate amount reported if 1 notices were sent and the adoes the organization agree expenditure next year?	e organization is exempt under section 501(c)(4), section there (a) BOTH Part III-A, lines 1 and 2, are answered s." lar amounts from members e lobbying and political expenditures (do not include amounts of polition 527(f) tax was paid). in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues amount on line 2c exceeds the amount on line 3, what portion of the expenditure in the section 162 (e) dues amount on line 2c exceeds the amount on line 3, what portion of the expenditure is a section 162 (e) dues amount on line 2c exceeds the amount on line 3, what portion of the expenditure is a section 162 (e) dues amount on line 2c exceeds the amount on line 3, what portion of the expenditure is a section 162 (e) dues amount on line 2c exceeds the amount on line 3.	ion 501(c)(5 d "No," OR itical	(b) Part 1 2a 2b 2c		9 3, is

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Democracy Fund Voice, Inc.

Employer identification number 46-5051755

Pai	art I Organizations Maintaining	Donor Advised Funds or Other	Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" on Fo	m 990, Part IV, line 6.		
		(a) Donor advi	sed funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during			
3	Aggregate value of grants from (during year	r)		
4	Aggregate value at end of year			
5	Did the organization inform all donors and	donor advisors in writing that the assets	held in donor advised fur	nds
	are the organization's property, subject to	he organization's exclusive legal control	?	Yes No
6	Did the organization inform all grantees, do	nors, and donor advisors in writing that o	grant funds can be used	only
	for charitable purposes and not for the ber	efit of the donor or donor advisor, or for	any other purpose confe	rring
Pai	art II Conservation Easements.	Complete if the organization answered "Y	<u>/es" on Form 990, Part I</u>	V, line 7.
1	Purpose(s) of conservation easements held	by the organization (check all that apply	′).	
	Preservation of land for public use (e	.g., recreation or education) Pr	reservation of a historical	lly important land area
	Protection of natural habitat	L Pr	reservation of a certified	historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organize	ation held a qualified conservation contr	ibution in the form of a c	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	,			
С				2c
d				
	listed in the National Register			2d
3	Number of conservation easements modifi	ed, transferred, released, extinguished, o	r terminated by the orga	nization during the tax
_	year ▶			
4	Number of states where property subject t	·		
5	Does the organization have a written policy			
_	violations, and enforcement of the conserv		and onforcing concernat	
6	Staff and volunteer hours devoted to moni	oring, inspecting, nandling of violations,	and emorcing conservat	ion easements during the year
7	Amount of expenses incurred in monitoring	inapporting handling of violations, and	onforcing concentration o	accoments during the year
′	► \$, inspecting, nariding or violations, and t	aniording conservation e	asements during the year
8	Does each conservation easement reporte	on line 2(d) above satisfy the requireme	ents of section 170/h)////	3\/i\
Ü	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization			
Ū	include, if applicable, the text of the footnot			
	conservation easements.		The trial december the or	gameation o accounting to
Pai		Collections of Art, Historical Tr	easures, or Other	Similar Assets.
	Complete if the organization answe	ed "Yes" on Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted ur	der SFAS 116 (ASC 958), not to report in	its revenue statement a	and balance sheet works of art,
	historical treasures, or other similar assets	held for public exhibition, education, or re	esearch in furtherance o	f public service, provide, in Part XIII,
	the text of the footnote to its financial state			
b	If the organization elected, as permitted ur	der SFAS 116 (ASC 958), to report in its	revenue statement and h	balance sheet works of art, historical
	treasures, or other similar assets held for p			
	relating to these items:			-
	(i) Revenue included on Form 990, Part V	III, line 1		• \$
2	If the organization received or held works of	f art, historical treasures, or other similar	assets for financial gain	
	the following amounts required to be report	ted under SFAS 116 (ASC 958) relating t	o these items:	
а	Revenue included on Form 990, Part VIII, I	ne 1		• \$
b	Assets included in Form 990, Part X			▶ \$
LHA	For Paperwork Reduction Act Notice, se	e the Instructions for Form 990.		Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

(d) Book value

e Other

(b) Cost or other

basis (other)

(a) Cost or other

basis (investment)

Description of property

b Buildingsc Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

(c) Accumulated

depreciation

	und Voice,	Inc.	46-5051755 _{Pag}
Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990 Part IV	line 11h See Form 990 Pa	art X line 12
(a) Description of security or category (including name of security)	(b) Book value		uation: Cost or end-of-year market value
(1) Financial derivatives			-
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of val	uation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
	on Form 000 Dort IV	line 11d Coe Form 000 De	out V line 15
Complete if the organization answered "Yes"	Description	ine 11a. See Form 990, Pa	(b) Book value
(1)	Description		(b) Book value
(1)			-
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities.	e 15.))
Complete if the organization answered "Yes"	on Form 990. Part IV	line 11e or 11f. See Form 9	990. Part X. line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) Payable to Democracy Fund	Inc.	259,618.	
(3)		,	
(4)			
(5)			
(6)			

259,618. \triangleright Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(7) (8) (9)

Schedule D (Form 990) 2018

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Democracy Fund Voice, Inc.						Employer identification number	
Part I General Information on Grants ar		ce, Inc.					46-5051755
1 Does the organization maintain records to							
criteria used to award the grants or assist							No
2 Describe in Part IV the organization's pro					:ti	/aall am Farma 000 David	h IV. Bins Od. fav. anv.
					anization answered "Y	res" on Form 990, Pan	: IV, line 21, for any
recipient that received more than \$ 1 (a) Name and address of organization	5,000. Part ii can (b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
or government	(b) EIN	(if applicable)	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	noncash assistance	or assistance
Arizona State University							
Foundation for a New American							
University - 300 E.							Language Access for
University Drive - Tempe, AZ 85281	86-6051042	501(c)(3)	60,000.	0.			Voters Convening
Bipartisan Policy Center Action,							
Inc							
1225 I Street NW, Suite 1000 -							Congressional Reform
Washington, DC 20005	26-1299114	501(c)(4)	165,000.	0.			Advocacy
Defending Democracy Together							
700 S. Washington Street, Suite 310				_			
Alexandria, VA 22314	82-3877328	501(c)(4)	1,500,000.	0.			General Operating Support
Defending Demograph Magabban							Research and advocacy to
Defending Democracy Together 700 S. Washington Street, Suite 310							restore faith in U.S.
Alexandria, VA 22314	82-3877328	501/a)/4)	100,000.	0.			democracy
Alexandila, VA 22314	02-3077320	301(0)(4)	100,000.	0.			democracy
Faith in Texas Action							
1111 W. Mockingbird Lane, Suite 595							Pilot a new model for
Dallas, TX 75247	82-4237423	501(c)(4)	100,000.	0.			inclusive local civics
,			, -	-			
Fireside21 LLC							Research on machine
409 7th Street NW, Suite 400							learning and constituent
Washington, DC 20004	26-3513048		100,000.	0.			relationships
2 Enter total number of section 501(c)(3) an	nd government or	ganizations listed in th				•	▶ 7.
3 Enter total number of other organizations	-	·					13.
LHA For Panerwork Reduction Act Notice							Schedule I (Form 990) (2018)

Part II Continuation of Grants and Other	Assistance to Gov	ernments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Free Press Action Fund							
40 Main Street, Room 301							Advocacy for the NJ Civic
Florence, MA 01062	04-3771598	501(c)(4)	50,000.	0.			Information Bill
National States Geographic	01 0//1200	002(0)(1)					
Information Council							
- 3436 Magazine Street #443 -							Expanding GIS for
New Orleans, LA 70115	03-0339575	501(c)(6)	150,000.	0.			Elections Data
			,				
National Vote at Home Coalition							
c/o URS Agents, Inc., 1100 H Street							Advocacy to advance vote
Washington, DC 20005	82-2944257	501(c)(4)	75,000.	0.			at home opportunities
NEO Philanthropy Action Fund							
45 West 36th Street, 6th Floor							
New York, NY 10018	80-0444461	501(c)(4)	100,000.	0.			Four Freedoms Action Fund
Niskanen Center for Public Policy							
820 1st Street NE, Suite 675	45 4046550	F01 () (4)	155 000				
Washington, DC 20002	47-4946572	501(c)(4)	175,000.	0.			Open Society Project
Proteus Action League							
15 Research Drive							Protecting the Right to
Amherst, MA 01002	22-3888268	501(c)(4)	100,000.	0.			Protest Fund
		002(0)(1)	100,000.				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
R Street Institute							
1212 New York Avenue NW, Suite 900							American Institutions
Washington, DC 20005	26-3477125	501(c)(3)	160,000.	0.			Network
			,				
Ross Initiative in Sports for							
Equality - 423 West 55th Street,							
12th Floor - New York, NY 10019	47-4225769	501(c)(3)	250,000.	0.			RISE to Vote
·			·				
Sixteen Thirty Fund							
1201 Connecticut Ave NW, Suite 300							
Washington, DC 20036	26-4486735	501(c)(4)	650,000.	0.			Law Works Action

Part II Continuation of Grants and Other A	Assistance to Gov	ernments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sixteen Thirty Fund							
1201 Connecticut Ave. NW, Ste 300							
Washington, DC 20036	26-4486735	501(c)(4)	100,000.	0.			Demand Progress Action
	20 1100,00	001(0)(1)	100,000.				
Stand Up Republic Inc							
1940 Duke Street, 2nd Floor							
Alexandria, VA 22314	81-5016758	501(c)(4)	475,000.	0.			General Operating Support
The Campaign Legal Center, Inc.							Research and advocacy on
1411 K Street NW, Suite 1400							online political
Washington, DC 20005	04-3608387	501(c)(3)	50,000.	0.			advertising
Tides Foundation							Florida Rights
1012 Torney Avenue	F1 0100F00	F01 () (2)					Restoration Coalition
San Francisco, CA 94127	51-0198509	501(c)(3)	200,000.	0.			Education Fund
TXBIZ Votes							
1209 Nueces Street							Online voter registration
Austin, TX 78701	74-2065160	501(c)(4)	75,000.	0.			advocacy campaign
United to Protect Democracy							
2020 Pennsylvania Avenue NW, Suite							
Washington, DC 20006	81-4827260	501(c)(4)	100,000.	0.			General Operating Support
Welgering America Inc							Connecting local and
Welcoming America, Inc. 315 West Ponce de Leon Avenue, Suit							national immigrant
Decatur, GA 30030	27-1049805	E01/a)/2)	90,000.	0.			welcoming activities
Decatur, GA 30030	27-1049803	501(0)(3)	30,000.	0.			welcoming activities

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	equired in Part I, lin	e 2; Part III, columr	n (b); and any other ac	Iditional information.	
Part I, Line 2:					
Democracy Fund Voice conducts due	diligence	on its p	rospective	grantees,	
ncluding reviewing proposals, bu	dgets, and	l key organ	nizational	information.	
With each of its grantees, Democr	acy Fund V	oice estal	blished det	ailed grant	
agreements that govern the use of	grant fun	ds and in	clude narra	tive and	
financial report requirements. Gr					
reviewed by program and grants ma	-		-		
often supplemented by meetings, p	_		-		
Democracy Fund Voice staff.	IIOIIC COIIVE	.I BUCIOIIB,	and Gmails	M T C11	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Democracy Fund Voice, Inc.

Employer identification number 46-5051755

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(6)(1)-(0)	reported as deferred on prior Form 990
(1) Joseph Goldman	(i)	0.	0.	0.	0.	0.	0.	0.
President & CEO	(ii)	285,451.	64,125.	0.	21,600.	13,957.	385,133.	0.
(2) Thomas Glaisyer	(i)	0.	0.	0.	0.	0.	0.	0.
Managing Program Director	(ii)	197,990.	15,635.	0.	14,794.	3,021.	231,440.	0.
(3) Adam Ambrogi	(i)	0.	0.	0.	0.	0.	0.	0.
Program Director	(ii)	183,071.	15,850.	0.	14,367.	14,442.	227,730.	0.
(4) Elisabeth Wright Hawkings	(i)	0.	0.	0.	0.	0.	0.	0.
Managing Program Director	(ii)	190,101.	46,540.	0.	14,807.	1,430.	252,878.	0.
(5) Margaret Yao	(i)	0.	0.	0.	0.	0.	0.	0.
Chief People Officer	(ii)	185,263.	16,562.	0.	14,967.	7,791.	224,583.	0.
(6) Srikanth Gopal	(i)	0.	0.	0.	0.	0.	0.	0.
VP Strategy & Programs	(ii)	213,134.	42,702.	0.	17,152.	14,076.	287,064.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

Schedule J (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Democracy Fund Voice, Inc.

Employer identification number 46-5051755

Form 990, Part III, Line 4d, Other Program Services:
Journalism and Media:
Democracy Fund Voice believes that vibrant media organizations from
local news outlets to public media to the social media platforms are
essential to engaging voters, combatting mis- and dis-information, and
holding power to account. We support organizations advocating for new
policies and practices that ensure voters have the public square they
deserve.
Expenses \$ 149,716. including grants of \$ 100,000. Revenue \$ 0.
Other Program Support - Other program service accomplishments.
Expenses \$ 10,069. including grants of \$ 0. Revenue \$ 0.
Form 990, Part VI, Section A, line 2:
Jeff Alvord, Secretary, is employed by Comprehensive Financial Management
LLC, a company that performs services for Pierre Omidyar, Chairman.
Form 990, Part VI, Section A, line 8b:
Currently there are no separate committees with authority to act on behalf
of the governing body.
Form 990, Part VI, Section B, line 11b:
The process followed for review of the Form 990 is to distribute it to the
Board of Trustees for independent review by the Board Members for review,
discussion, and comment. Any questions that arise are discussed and
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization Democracy Fund Voice, Inc.	Employer identification number 46-5051755
addressed by the Members of the Board of Directors.	
Form 990, Part VI, Section B, Line 12c:	
Democracy Fund Voice, Inc. monitored and enforced its co	nflict of interest
policy by gathering from its directors and officers disc	losure of conflicts
of interest. The policy outlines a process to be underta	ken if there is a
potential violation of the policy.	
	_
Form 990, Part VI, Section C, Line 19:	_
Democracy Fund Voice, Inc. places a high value on ethics	and transparency.
Our Forms 990, other governing documents and conflict of	interest policy
are available upon request.	_
Form 990, Part IX, Line 11g, Other Fees:	
Consultants:	
Program service expenses	884,734.
Management and general expenses	2,013.
Fundraising expenses	0.
Total expenses	886,747.
Consultants Out of Pocket Expenses:	
Program service expenses	7,195.
Management and general expenses	219.
Fundraising expenses	0.
Total expenses	7,414.
Contracted Services:	
Program service expenses	0.
	chedule O (Form 990 or 990-EZ) (2018

Name of the organization Democracy Fund Voice, Inc.	Employer identification number 46-5051755
Management and general expenses	12,327.
Fundraising expenses	0.
Total expenses	12,327.
Website Support:	
Program service expenses	1,281.
Management and general expenses	401.
Fundraising expenses	0.
Total expenses	1,682.
General & Administrative Services:	
Program service expenses	272,890.
Management and general expenses	86,458.
Fundraising expenses	0.
Total expenses	359,348.
Total Other Fees on Form 990, Part IX, line 11g, Col A	1,267,518.
Form 990	
Cost Sharing Agreement	
As explained in Democracy Fund Voices Form 1024, Democracy	y Fund Voice
and Democracy Fund are parties to a cost-sharing agreement	, under which
Democracy Fund charges Democracy Fund Voice for its propor	tionate share
of office space, employee services, and administrative exp	penses.

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print 46-5051755 Democracy Fund Voice, Inc. File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filina vour 1200 17th St NW, No. 300 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. Washington, DC 20036 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Code Is For Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Robin Thompson ullet The books are in the care of lackbox 1200 17th St NW, Ste 300 - Washington, DC 20036 Telephone No. \blacktriangleright (202) $4\overline{20-7943}$ Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 🦳 and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until November 15, 2019 to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2018 or

estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

, and ending

| Initial return

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

If the tax year entered in line 1 is for less than 12 months, check reason:

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

Form **8868** (Rev. 1-2019)

0.

instructions

tax year beginning

Change in accounting period

any nonrefundable credits. See instructions.

Final return

8879-EO

IRS e-file Signature Authorization for an Exempt Organization

2018	and anding	

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Name of exempt organization

Go to www.irs.gov/Form8879EO for the latest information.

Democracy Fund Voice, Inc.

Employer identification number

46-5051755

Name and title of officer Joseph Goldman

President

Type of Return and Return Information (Whole Dollars Only) Part I

For calendar year 2018, or fiscal year beginning

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	5,650,017.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete, i further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X lauthorize COMPREHENSIVE FINANCIAL M	MANAGEMENT	to enter my PIN 95032
ERO firm n	ame	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2018 electroni is being filed with a state agency(ies) regulating charities as penter my PIN on the return's disclosure consent screen.	ically filed return. If I have indicated within th part of the IRS Fed/State program, I also auth	is return that a copy of the return norize the aforementioned ERO to
As an officer of the organization, I will enter my PIN as my sig indicated within this feturn that a copy of the return is being f program, I will enter my PIN on the return s disclosure consersicer's signature	filed with a state agency(ies) regulating chari	electronically filed return. If I have ties as part of the IRS Fed/State
Part III Certification and Authentication		
RO's EFIN/PIN. Enter your six-digit electronic filing identification imber (EFIN) followed by your five-digit self-selected PIN.	77204195032	

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ Roger V. Hansen

Date > /////

ERO Must Retair) This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

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