



Launched in 1983 as Public Interest Projects, a 501(c)(3) public charity, **NEO Philanthropy** is a national leader in innovative philanthropic solutions. We lead large-scale collaborative grantmaking funds on a range of social justice issues, provide fiscal sponsorship, and management to projects and campaigns, manage donor advised funds, and develop organization and field-focused capacity building initiatives. We offer collaborative funding networks, cutting-edge policy and issue analysis, advocacy, and networking platforms aimed to significantly increase donor and grantee impact. NEO approaches its philanthropic work creatively and in a way that inspires its donors, grantees, and philanthropic partners to seek transformative social change. That's *the NEO difference*.

NEO: Creative. Inspired Philanthropy

WHAT WE DO

DONOR ENGAGEMENT

NEO has extensive experience advising different types of foundations (community, private, corporate, national, and international) as well as individual donors. We help develop sustainable partnerships among philanthropic donors and social justice advocates at the local, regional, and national levels.

GRANTMAKING

NEO works with donors to develop and implement grantmaking strategies that support diverse groups working on some of the most challenging issues of our time, including racial and gender equity, immigrant rights, civic participation, high quality education, and human rights. In 2016, NEO made more than \$24 million in grants to nonprofit organizations across the country.

NEO currently leads funder collaboratives that are multi-year national grantmaking efforts. Combined, these funds have strategically invested more than \$111

million dollars over the last five years to strengthen the social justice infrastructure both in key states and nationally.

- **FOUR FREEDOMS FUND (FFF):** With an estimated 11 million undocumented immigrants in the U.S. seeking a path to citizenship, family unity, and an opportunity to contribute to their communities, FFF works to secure the full integration of immigrants as active participants in our democracy. FFF funds state-based and regional infrastructure in three priority areas of work: policy advocacy, immigrant civic engagement, and defense of immigrant and refugee rights.
- **STATE INFRASTRUCTURE FUND (SIF):** Helping to build and sustain a strong infrastructure for nonpartisan civic engagement and increase voting rates in historically underrepresented communities, SIF supports a range of activities designed to educate and mobilize the public to act in service of social, political and community fairness, especially among members of the Rising American Electorate – low-income, minority, women and youth voters.

ALLIANCE BUILDING AND INTERSECTIONALITY

In collaboration with diverse donors, NEO develops funding strategies and donor education services that illuminate critical intersections, build the capacity of multi-issue and multi-constituency alliances, and leverage aligned work across fields. By identifying ways to work across social justice issues, NEO helps combat the often siloed nature of philanthropy. NEO supports donor education and funding strategies that explore the intersectionality of issues and promote grantmaking and capacity building for alliances that are multi-issue and multi-constituency focused, such as LGBTQ-Immigration.

CAPACITY BUILDING

NEO develops capacity building initiatives that help strengthen the operations, fundraising, executive management and sustainability of organizations. NEO works with individual organizations and provides field-focused capacity building targeting cohorts of organizations, alliances and coalitions.

FISCAL SPONSORSHIP AND PROGRAM MANAGEMENT

NEO provides a comprehensive set of fiscal sponsorship and project management services including: day-to-day management, fiscal and legal oversight, budget planning, fundraising, and administrative support. The hallmark of NEO's fiscal sponsorship and project management services is customized and individualized attention to meet the needs of each project. Fiscal sponsorship through NEO allows projects, many of which operate in a quick turnaround timeframe, to devote their energy and resources to the task at hand, knowing that they have access to a turnkey operation through NEO.

NEO fiscally sponsors and manages close to 60 projects including **the Funders' Committee for Civic Participation** (www.funderscommittee.org) — which links grantmakers committed to enhancing democratic involvement in all dimensions of civic life. Others include the **National Campaign to Reform State Juvenile Justice Systems**; **Federal Agencies Project**, which encourages U.S. government agencies to be more responsive to LGBT needs; and **Define American**, founded by Pulitzer Prize-winning journalist Jose Antonio Vargas to change the conversation about undocumented Americans.

DONOR ADVISED FUNDS

Newly launched, NEO provides donor advised funds to funders with charitable assets interested in investments that further their social goals. Funders with an aligned vision for change can either identify and direct a funding strategy or work with our team of experts to identify funding priorities and goals for investing.

SPECIAL INITIATIVES

NEO identifies real-time strategic opportunities and designs special initiatives to showcase exemplary work. For example, in 2011 NEO's FFF launched the **Freedom From Fear Award**, a national award that honored "15 ordinary people who commit extraordinary acts of courage in defense of immigrants and refugees." In 2013, it launched the **Fund for DREAMers** to help defray Deferred Application fees for eligible young immigrants from low-income communities.

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