

Extended to November 16, 2015

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**2014**Open to Public  
Inspection**A For the 2014 calendar year, or tax year beginning and ending****B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

**C Name of organization**

NEO PHILANTHROPY, INC.

**Doing business as**

Number and street (or P.O. box if mail is not delivered to street address)

45 WEST 36TH STREET, 6TH FLOOR

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

NEW YORK, NY 10018

**F Name and address of principal officer:** Michele Lord  
same as C above**D Employer identification number**

13-3191113

**E Telephone number**

212-378-2800

**G Gross receipts \$**

51,755,589.

**H(a) Is this a group return**for subordinates? ☐ Yes ☒ No**H(b) Are all subordinates included?** ☐ Yes ☐ No

If "No," attach a list. (see instructions)

**H(c) Group exemption number****I Tax-exempt status:** ☒ 501(c)(3) ☐ 501(c)( ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J Website:** THENEODIFFERENCE.ORG**K Form of organization:** ☒ Corporation ☐ Trust ☐ Association ☐ Other**L Year of formation:** 1983**M State of legal domicile:** NY**Part I Summary**

<b>Activities &amp; Governance</b>	1 Briefly describe the organization's mission or most significant activities: <u>NEO Philanthropy, Inc. is a public charity that makes grants, provides (continued on Schedule O)</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	7
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	7
	5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	62
	6 Total number of volunteers (estimate if necessary)	6	7
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
<b>Revenue</b>	8 Contributions and grants (Part VIII, line 1h)	Prior Year 41,190,902.	Current Year 51,239,616.
	9 Program service revenue (Part VIII, line 2g)	327,653.	352,160.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	147,703.	155,663.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	41,666,258.	51,747,439.
<b>Expenses</b>	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	25,156,708.	32,597,980.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,693,784.	4,266,981.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	843,097.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	9,727,535.	10,007,524.	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	38,578,027.	46,872,485.	
19 Revenue less expenses. Subtract line 18 from line 12	3,088,231.	4,874,954.	
<b>Net Assets or Fund Balances</b>	20 Total assets (Part X, line 16)	Beginning of Current Year 21,472,295.	End of Year 26,376,645.
	21 Total liabilities (Part X, line 26)	1,843,839.	1,819,349.
	22 Net assets or fund balances. Subtract line 21 from line 20	19,628,456.	24,557,296.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date
	MICHELE LORD, PRESIDENT		
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date
	Kevin Sunkel		NOV 16 2015
	Firm's name	Firm's EIN	PTIN
	Owen J Flanagan & Co	13-2060851	P00706145
	Firm's address	Phone no.	
	60 East 42nd Street New York, NY 10165	212-682-2783	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X**1** Briefly describe the organization's mission:

NEO Philanthropy, Inc.'s mission is to bring together and strengthen the work of philanthropic institutions, non-profit groups, and other public interest organizations who share a vision of society that ensures justice, dignity and opportunity for all people.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 14,845,575. including grants of \$ 13,298,282.) (Revenue \$ )

Four Freedoms Fund: Promotes strongly aligned and effective national immigrant rights organizations working to advance immigration policy and reform; immigrant civic engagement and integration; and defense of immigrant rights.

**4b** (Code: ) (Expenses \$ 3,869,871. including grants of \$ ) (Revenue \$ )

Campaign to Reform State Juvenile Justice: Advances policies designed to save money, improve public safety, and lower recidivism; help young people and their families by keeping youth out of the criminal and juvenile justice system; and increase access to alternatives to juvenile incarceration.

**4c** (Code: ) (Expenses \$ 7,086,251. including grants of \$ 6,196,500.) (Revenue \$ )

State Infrastructure Fund helps to build and sustain strong infrastructure for non-partisan civic engagement and increase voting rates in historically disenfranchised and under-represented communities

**4d** Other program services (Describe in Schedule O.)

(Expenses \$ 18,056,500. including grants of \$ 13,103,198.) (Revenue \$ 352,160.)

**4e** Total program service expenses 43,858,197.



**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	<b>1</b> X	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors?	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	<b>4</b> X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	<b>10</b>	X
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	<b>11e</b>	X
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	<b>12a</b> X	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	<b>12b</b>	X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	<b>14b</b> X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	<b>15</b> X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	<b>18</b>	X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	

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**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>28a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
<b>35b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

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**Part V** Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	148	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	62	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	<b>Section 501(c)(7) organizations.</b> Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	<b>Section 501(c)(12) organizations.</b> Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	7													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.														
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent		7												
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2							X				
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?				3										X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					4									X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?						5								X
<b>6</b> Did the organization have members or stockholders?							6							X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								7a						X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?									7b					X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
<b>a</b> The governing body?										8a			X	
<b>b</b> Each committee with authority to act on behalf of the governing body?											8b		X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O												9		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	10a													X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b												
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			11a										X	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.														
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13				12a									X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?					12b								X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done						12c							X	
<b>13</b> Did the organization have a written whistleblower policy?							13						X	
<b>14</b> Did the organization have a written document retention and destruction policy?								14					X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?														
<b>a</b> The organization's CEO, Executive Director, or top management official									15a				X	
<b>b</b> Other officers or key employees of the organization										15b			X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).														
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?											16a			X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?												16b		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **NY, CA, OR, MS**

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records: **NEO Philanthropy, Inc. - 212-378-2800**  
**45 WEST 36TH STREET, 6TH FLOOR, NEW YORK, NY 10018**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) John Gilroy, Esq. Chairperson	1.00 1.00	X		X				0.	0.	0.
(2) Mark Colon, Esq. Vice Chairperson	1.00	X		X				0.	0.	0.
(3) Gina Kim Secretary/Treasurer	1.00 1.00	X		X				0.	0.	0.
(4) Mallika Dutt Board Member	1.00	X						0.	0.	0.
(5) Christopher Meyer, Esq. Board Member	1.00	X						0.	0.	0.
(6) Christina Schatz Board Member	1.00	X						0.	0.	0.
(7) Patricia Bauman Board Member	1.00	X						0.	0.	0.
(8) Michele Lord President	37.00 3.00			X				237,677.	20,668.	28,252.
(9) Berta Colon President	37.00 3.00			X				237,677.	20,668.	20,314.
(10) Laurie Alemian-Derian Chief Financial Officer	34.00 6.00				X			160,222.	21,848.	25,963.
(11) Melinda Fine Program Director	40.00					X		165,379.	0.	5,638.
(12) Robert Bray Communications Director	40.00					X		169,364.	0.	11,852.
(13) Rini Chakraborty Program Director	40.00					X		154,275.	0.	18,578.
(14) Henry Der Program Director	40.00					X		167,513.	0.	5,660.
(15) Maritza Guzman Program Director	36.00 4.00					X		153,302.	17,034.	5,787.

<b>Part VII</b>	<b>Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</b> <i>(continued)</i>
-----------------	--

(A) Name and title	(B) Average hours per week  (list any hours for related organizations below line)	(C) Position  (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization  (W-2/1099-MISC)	(E) Reportable compensation from related organizations  (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
<b>1 b Sub-total .....</b>								<b>1,445,409.</b>	<b>80,218.</b>	<b>122,044.</b>
<b>c Total from continuation sheets to Part VII, Section A .....</b>								<b>0.</b>	<b>0.</b>	<b>0.</b>
<b>d Total (add lines 1b and 1c) .....</b>								<b>1,445,409.</b>	<b>80,218.</b>	<b>122,044.</b>

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

13

		Yes	No
3	Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
M+R Strategic Services 1901 L Street, NW, Washington, DC 20037	Project Management	3,992,498.
Social Transformation Project PO Box 17354, Boulder, CO 80308	Project Management	579,960.
Civitas Public Affairs Group 409 Seventh Street, Washington, DC 20004	Project Management	260,780.
Documented Doc LLC 409 Natoma Street, San Francisco, CA 94103	Project Management	171,242.
Marjorie Fine 495 Argyl Road, Brooklyn, NY 11218	Project Management	161,413.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶		
	10	



**Part VIII** Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....	<b>1f</b>	51,239,616.				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$ .....						
	<b>h Total.</b> Add lines 1a-1f .....			51,239,616.			
<b>Program Service Revenue</b>	<b>2 a</b> Consulting Fees .....	<b>Business Code</b>	900099	183,000.	183,000.		
	<b>b</b> Conference Fees .....		900099	129,455.	129,455.		
	<b>c</b> Miscellaneous .....		900099	36,359.	36,359.		
	<b>d</b> Publications/media sales .....		900099	3,346.	3,346.		
	<b>e</b> .....						
	<b>f</b> All other program service revenue .....						
	<b>g Total.</b> Add lines 2a-2f .....			352,160.			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			163,813.			163,813.
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	(i) Real	(ii) Personal				
	<b>b</b> Less: rental expenses .....						
	<b>c</b> Rental income or (loss) .....						
	<b>d</b> Net rental income or (loss) .....						
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	(i) Securities	(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses .....			8,150.			
	<b>c</b> Gain or (loss) .....			-8,150.			
	<b>d</b> Net gain or (loss) .....			-8,150.			-8,150.
	<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>a</b>					
	<b>b</b> Less: direct expenses .....	<b>b</b>					
	<b>c</b> Net income or (loss) from fundraising events .....						
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>a</b>					
	<b>b</b> Less: direct expenses .....	<b>b</b>					
	<b>c</b> Net income or (loss) from gaming activities .....						
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>a</b>						
<b>b</b> Less: cost of goods sold .....	<b>b</b>						
<b>c</b> Net income or (loss) from sales of inventory .....							
<b>Miscellaneous Revenue</b>			<b>Business Code</b>				
<b>11 a</b> .....							
<b>b</b> .....							
<b>c</b> .....							
<b>d</b> All other revenue .....							
<b>e Total.</b> Add lines 11a-11d .....							
<b>12 Total revenue.</b> See instructions .....				51,747,439.	352,160.	0.	155,663.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	32,164,880.	32,164,880.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	433,100.	433,100.		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	710,235.	113,983.	386,532.	209,720.
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	2,924,552.	1,781,680.	763,801.	379,071.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	60,048.	39,111.	15,430.	5,507.
<b>9</b> Other employee benefits	325,777.	195,932.	90,895.	38,950.
<b>10</b> Payroll taxes	246,369.	131,448.	80,107.	34,814.
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	60,614.	30,000.	30,614.	
<b>c</b> Accounting	18,500.	8,550.	9,950.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	1,824.		1,824.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	8,119,634.	7,795,239.	323,436.	959.
<b>12</b> Advertising and promotion				
<b>13</b> Office expenses	256,979.	148,080.	69,052.	39,847.
<b>14</b> Information technology	70,112.	27,410.	35,691.	7,011.
<b>15</b> Royalties				
<b>16</b> Occupancy	446,100.	200,787.	177,211.	68,102.
<b>17</b> Travel	416,010.	335,925.	21,596.	58,489.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	516,127.	409,392.	106,735.	
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	24,905.		24,905.	
<b>23</b> Insurance	18,980.	4,848.	14,132.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> Miscellaneous	42,206.	23,984.	18,222.	
<b>b</b> Education and outreach	15,533.	13,848.	1,058.	627.
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	46,872,485.	43,858,197.	2,171,191.	843,097.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash - non-interest-bearing .....	447,573.	1	1,541,667.
	2 Savings and temporary cash investments .....	10,722,945.	2	13,384,335.
	3 Pledges and grants receivable, net .....	7,676,123.	3	8,782,723.
	4 Accounts receivable, net .....	164,399.	4	132,300.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....		6	
	7 Notes and loans receivable, net .....		7	
	8 Inventories for sale or use .....		8	
	9 Prepaid expenses and deferred charges .....		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	10a 270,053.		
	b Less: accumulated depreciation .....	10b 102,554.	10c	167,499.
	11 Investments - publicly traded securities .....	2,252,190.	11	2,261,316.
	12 Investments - other securities. See Part IV, line 11 .....		12	
	13 Investments - program-related. See Part IV, line 11 .....		13	
	14 Intangible assets .....		14	
	15 Other assets. See Part IV, line 11 .....	96,999.	15	106,805.
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	21,472,295.	16	26,376,645.	
<b>Liabilities</b>	17 Accounts payable and accrued expenses .....	611,289.	17	795,211.
	18 Grants payable .....	1,232,550.	18	1,024,138.
	19 Deferred revenue .....		19	
	20 Tax-exempt bond liabilities .....		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D .....		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		22	
	23 Secured mortgages and notes payable to unrelated third parties .....		23	
	24 Unsecured notes and loans payable to unrelated third parties .....		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		25	
	26 <b>Total liabilities.</b> Add lines 17 through 25 .....	1,843,839.	26	1,819,349.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	27 Unrestricted net assets .....	807,344.	27	876,017.
	28 Temporarily restricted net assets .....	18,821,112.	28	23,681,279.
	29 Permanently restricted net assets .....		29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds .....		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund .....		31	
	32 Retained earnings, endowment, accumulated income, or other funds .....		32	
	33 <b>Total net assets or fund balances</b> .....	19,628,456.	33	24,557,296.
34 <b>Total liabilities and net assets/fund balances</b> .....	21,472,295.	34	26,376,645.	

Form 990 (2014)



**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	51,747,439.
2	Total expenses (must equal Part IX, column (A), line 25)	2	46,872,485.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,874,954.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	19,628,456.
5	Net unrealized gains (losses) on investments	5	53,886.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	24,557,296.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2014)

Department of the Treasury  
Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2014

**Open to Public Inspection**

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

<b>Part I</b>	<b>Reason for Public Charity Status</b> (All organizations must complete this part.) See instructions.
---------------	--

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
  - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

**f** Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see Instructions)	(vi) Amount of other support (see Instructions)
			Yes	No		
<b>Total</b>						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	29417139.	33780257.	43089557.	41190902.	51239616.	198717471
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 <b>Total.</b> Add lines 1 through 3	29417139.	33780257.	43089557.	41190902.	51239616.	198717471
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						95633266.
6 <b>Public support.</b> Subtract line 5 from line 4.						103084205

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	29417139.	33780257.	43089557.	41190902.	51239616.	198717471
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	301,225.	170,484.	166,948.	140,510.	163,813.	942,980.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 <b>Total support.</b> Add lines 7 through 10						199660451
12 Gross receipts from related activities, etc. (see instructions)					12	2,410,964.
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	51.63 %
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	48.95 %
16a <b>33 1/3% support test - 2014.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
b <b>33 1/3% support test - 2013.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a <b>10% -facts-and-circumstances test - 2014.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b <b>10% -facts-and-circumstances test - 2013.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2014



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6) .....						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) .....						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2013 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2013 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2014.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**b 33 1/3% support tests - 2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .....

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b> Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b> Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b> Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

**Part IV** Supporting Organizations (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

**Section D. Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
<input type="checkbox"/>	<b>a</b> The organization satisfied the Activities Test. Complete <b>line 2</b> below.	
<input type="checkbox"/>	<b>b</b> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.	
<input type="checkbox"/>	<b>c</b> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).	
<b>2</b> Activities Test. Answer (a) and (b) below.		
<b>a</b>	Yes	No
Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
<b>b</b>	Yes	No
Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.		
<b>a</b>	Yes	No
Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .		
<b>b</b>	Yes	No
Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		



**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2014

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9	Distributable amount for 2014 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
c				
d				
e	From 2013			
f	<b>Total</b> of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	<b>Excess distributions carryover to 2015.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
c				
d	Excess from 2013			
e	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

## Part V

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12'

Also complete this part for any additional information. (See instructions).



**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **NEO PHILANTHROPY, INC.** Employer identification number **13-3191113**

**Part I-A** Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ..... ▶ \$

3 Volunteer hours .....

**Part I-B** Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No

4a Was a correction made? ..... ☐ Yes ☐ No

b If "Yes," describe in Part IV.

**Part I-C** Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527  
exempt function activities ..... ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,  
line 17b ..... ▶ \$

4 Did the filing organization file Form 1120-POL for this year? ..... ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

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10-21-14

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying) .....															
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....															
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....															
<b>d</b> Other exempt purpose expenditures .....															
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....															
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....															
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....															
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....															
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....															

☐ Yes ☐ No

**4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2014

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers?		X	
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
<b>c</b> Media advertisements?		X	
<b>d</b> Mailings to members, legislators, or the public?		X	
<b>e</b> Publications, or published or broadcast statements?	X		250.
<b>f</b> Grants to other organizations for lobbying purposes?	X		165,908.
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?	X		275,807.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
<b>i</b> Other activities?	X		24,975.
<b>j</b> Total. Add lines 1c through 1i			466,940.
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b> Dues, assessments and similar amounts from members	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	2a	
<b>b</b> Carryover from last year	2b	
<b>c</b> Total	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	5	

**Part IV** Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B, Line 1, Lobbying Activities:

Part II-B Line 1 (e)

Released published statements regarding legislation.

Part II-B Line 1 (f)

Provided grants to various public charities that would permit them to



**Part IV** Supplemental Information (continued)

lobby on issues such as ending juvenile life without parole, building public and legislative support for education policies and programs, and promoting school discipline that respects the rights of students to a quality education.

Part II-B, Line 1 (g)

Hired a consultant to oversee and manage the National Campaign to Reform Juvenile Justice Systems and Cab Riders United. A portion of this work involved lobbying activity in various states and localities.

Part II-B Line 1 (i)

Contacted members of the general public about supporting legislation.

**SCHEDULE D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items

(check all that apply):

a ☐ Public exhibitiond ☐ Loan or exchange programsb ☐ Scholarly researche ☐ Other \_\_\_\_\_c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ Nob If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ %b Permanent endowment ☐ %c Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		137,361.	42,442.	94,919.
d Equipment		132,692.	60,112.	72,580.
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ☐ 167,499.

Schedule D (Form 990) 2014



**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) .....	
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes .....	
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Schedule D (Form 990) 2014

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	51,801,325.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	53,886.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	53,886.
3	Subtract line 2e from line 1	3	51,747,439.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	51,747,439.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	46,872,485.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	46,872,485.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	46,872,485.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

Management has determined that the organization did not take any uncertain tax positions that would require financial statement recognition.

**SCHEDULE F**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

Name of the organization

Employer identification number

NEO PHILANTHROPY, INC.

13-3191113

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... ☒ **Yes** ☐ **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
Europe (Including Iceland & Greenland) - Albania, Andorra, Austria, Belgium	0	0	PROGRAM GRANT		433,100.
<b>3 a</b> Sub-total .....	0	0			433,100.
<b>b</b> Total from continuation sheets to Part I .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	0	0			433,100.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014



**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter .....

**3** Enter total number of other organizations or entities

1

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

[illegible]

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) ..... ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) ..... ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) ..... ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) ..... ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) ..... ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990) ..... ☐ Yes ☒ No

Schedule F (Form 990) 2014

**Part V** Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

## Part I, Line 2:

The Organization must submit a report detailing the program accomplishments and financial expenditures at the end of the grant period.

## Part I, line 3:

CASH



**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number  
13-3191113

**Part I** General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II** Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACCE INSTITUTE 3655 S GRAND AVENUE LOS ANGELES, CA 90007	27-1487442	501 C 3	64,412.	0.			Program Grant
ACLU FOUNDATION OF ARIZONA 3707 N. 7TH STREET PHOENIX, AZ 85014	23-7238580	501 C 3	50,000.	0.			Program Grant
ACLU FOUNDATION OF GEORGIA 1900 THE EXCHANGE ATLANTA, GA 30339	23-7115937	501 C 3	40,000.	0.			Program Grant
ACLU FOUNDATION OF TEXAS P.O. BOX 8306 HOUSTON, TX 77288	75-0343171	501 C 3	71,395.	0.			Program Grant
ACTION FOR COMMUNITY IN RALEIGH 804 Old Fayetteville DURHAM, NC 27701	20-2921055	501 C 3	30,000.	0.			Program Grant
ADVANCEMENT PROJECT 1220 L Street, NW WASHINGTON, DC 20005	95-4835230	501 C 3	152,000.	0.			Program Grant

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 280.
- 3 Enter total number of other organizations listed in the line 1 table ▶ 15.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALABAMA APPLESEED CENTER FOR LAW & JUSTICE - P.O. BOX 4864 - MONTGOMERY, AL 36103	06-1647437	501 C 3	50,000.	0.			Program Grant
ALBANY PARK NEIGHBORHOOD COUNCIL 4749 NORTH REDZIE CHICAGO, IL 60625	36-4394374	501 C 3	529,187.	0.			Program Grant
ALLIANCE FOR A BETTER MINNESOTA EDUCATION FUND - 1600 UNIVERSITY AVENUE, W - ST. PAUL, MN 55104	26-0317135	501 C 3	30,000.	0.			Program Grant
ALLIANCE FOR JUSTICE 11 DUPONT CIRCLE, NW WASHINGTON, DC 20036	52-1009973	501 C 3	200,000.	0.			Program Grant
AMERICA VOTES EDUCATION AND ACTION 1155 CONNECTICUT AVE. NW WASHINGTON, DC 20036	26-4568349	501 C 4	600,000.	0.			Program Grant
AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION 1050 Connecticut Avenue NW - Washinton, DC 20036	36-6110299	501 C 3	30,000.	0.			Program Grant
AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC. - 125 BROAD STREET - NEW YORK, NY 10004	13-6213516	501 C 3	150,000.	0.			Program Grant
AMERICAN CIVIL LIBERTIES UNION OF NEW MEXICO FOUNDATION - P.O. BOX 566 - ALBUQUERQUE, NM 87103	85-0275276	501 C 3	105,000.	0.			Program Grant
American Constitution Society 1333 H Street, NW, 11th Fl. Washington, DC 20005	52-2313694	501 C 3	90,000.	0.			Program Grant

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN FAMILY VOICES 250 Eye Street NW WASHINGTON, DC 20005	52-2257357	501 C 4	47,000.	0.			Program Grant
AMERICAN FRIENDS SERVICE COMMITTEE 89 MARKET STREET NEWARK, NJ 07102	23-1352010	501 C 3	75,000.	0.			Program Grant
AMERICAN IMMIGRATION COUNCIL 1331 G STREET, NW WASHINGTON, DC 20005	52-1549711	501 C 3	10,000.	0.			Program Grant
American Sustainable Business Council - 1401 New York Avenue, NW - Washington, DC 20005	45-2384297	501 C 3	91,010.	0.			Program Grant
AMERICAN WOMEN 1800 M STREET NW WASHINGTON, DC 20036	46-1067490	501 C 4	30,000.	0.			Program Grant
AMERICANS FOR IMMIGRANT JUSTICE 3000 BISCAYNE BLVD MIAMI, FL 33137-4129	65-0610872	501 C 3	50,000.	0.			Program Grant
ARAB COMMUNITY CENTER FOR ECONOMIC AND SOCIAL SERVICES - 2651 SAULINO COURT - DEARBORN, MI 48120	23-7444497	501 C 3	139,000.	0.			Program Grant
Arise Support Center POB 778 Alamo, TX 78516	74-2880281	501 C 3	15,000.	0.			Program Grant
ARIZONA ADVOCACY FOUNDATION, INC 3117 N.16th Street Phoenix, AZ 85016	02 0565840	501 C 3	368,000.	0.			Program Grant

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARKANSAS UNITED COMMUNITY COALITION - P.O. BOX 9296 - FAYETTEVILLE, AR 72703	27-5271968	501 C 3	25,000.	0.			Program Grant
ARTS OF PEACE, INC. 854 9TH STREET Arcata, CA 95521	68-0365613	501 C 3	12,426.	0.			Program Grant
ASIAN AMERICAN JUSTICE CENTER 1140 CONNECTICUT AVENUE, NW WASHINGTON, DC 20036	13-3619000	501 C 3	100,000.	0.			Program Grant
ASIAN AMERICAN LEGAL ADVOCACY CENTER, INC - P.O. Box 922021 - NORCROSS, GA 30010	27-2577567	501 C 3	103,000.	0.			Program Grant
Asian American Legal Defense And Education Fund - 99 Hudson Street - New York, NY 10013	13-2855641	501 C 3	40,000.	0.			Program Grant
ASIAN AMERICANS ADVANCING JUSTICE 1145 WILSHIRE BLVD WASHINGTON, DC 20036	13-3619000	501 C 3	90,000.	0.			Program Grant
Asian Americans Advancing Justice Atlanta, Inc - P.O. Box 922021 - Norcross, GA 30010	27-2577567	501 C 3	50,000.	0.			Program Grant
ASIAN AMERICANS ADVANCING JUSTICE-ASIAN LAW CAUCUS - 55 COLUMBUS AVENUE - SAN FRANCISCO, CA 94111	94-2176139	501 C 3	50,000.	0.			Program Grant
Asian Americans Advancing Justice-Chicago - 4753 North Broadway - Chicago, IL 60640	36-3844385	501 C 3	78,000.	0.			Program Grant

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Asian And Pacific Islander American Vote, Inc. - 831 N Greenbrier St. - Arlington, VA 22205-1228	03-0575412	501 C 3	50,000.	0.			Program Grant
Asian And Pacific Islander American Vote-Michigan - P.O. Box 44613 - Detroit, MI 48244	26-4514751	501 C 3	50,000.	0.			Program Grant
Asian Pacific American Network Of Oregon - 240 North Broadway - Portland, OR 97227	80-0252850	501 C 3	50,000.	0.			Program Grant
ASIAN PACIFIC ENVIRONMENTAL NETWORK - 426 17TH STREET - OAKLAND, CA 94612	94-3261846	501 C 3	75,000.	0.			Program Grant
Asian Services In Action 730 Carroll Street Akron, OH 44304	34-1798850	501 C 3	75,000.	0.			Program Grant
Austin Community Foundation For The Capital Area - 4315 Guadalupe - Austin, TX 78751	74-1934031	501 C 3	70,000.	0.			Program Grant
BALLOT INITIATIVE STRATEGY CENTER FOUNDATION 1815 Adams Mill Road - Washington, DC 20008	04-3454684	501 C 3	85,000.	0.			Program Grant
BAY AREA PARENT LEADERSHIP ACTION NETWORK - 7700 EDGEWATER DRIVE - OAKLAND, CA 94621	26-2618507	501 C 3	39,874.	0.			Program Grant
BLACK ALLIANCE FOR JUST IMMIGRATION - 660 NOSTRAND AVENUE - BROOKLYN, NY 11216	27-1911378	501 C 3	185,000.	0.			Program Grant

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Black Belt Community Foundation 609 Lauderdale Street Selma, AL 36702	63-1270745	501 C 3	415,000.	0.			Program Grant
BLUEPRINT NORTH CAROLINA 2912 HIGHWOODS BLVD. RALEIGH, NC 27604	27-2459538	501 C 3	190,000.	0.			Program Grant
Boat People S.O.S, Inc. 1000 South 6th Street Philadelphia, PA 19147	54-1563619	501 C 3	52,500.	0.			Program Grant
BORDER ACTION NETWORK P.O. BOX 384 TUCSON, AZ 85702	80-0056716	501 C 3	75,000.	0.			Program Grant
BORDER NETWORK FOR HUMAN RIGHTS 2115 N. PIEDRAS STREET EL PASO, TX 79930	74-2493012	501 C 3	165,000.	0.			Program Grant
BUILDING ONE NEW JERSEY 900 HADDON AVENUE COLLINGSWOOD, NJ 08108	75-3114636	501 C 3	21,867.	0.			Program Grant
BUS FEDERATION OF CIVIC FUND 333 SE 2ND AVENUE PORTLAND, OR 97214	46-2465621	501 C 3	100,000.	0.			Program Grant
CALIFORNIANS FOR JUSTICE EDUCATION FUND - 520 3RD STREET - OAKLAND, CA 94607	94-3256009	501 C 3	61,345.	0.			Program Grant
CAPACES LEADERSHIP INSTITUTE 356 YOUNG ST WOODBURN, OR 97071	45-2771253	501 C 3	20,000.	0.			Program Grant

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CASA DE MARYLAND 8151 15TH AVENUE LANGLEY PARK, MD 20783	52-1372972	501 C 3	121,395.	0.			Program Grant
CATHOLIC LEGAL IMMIGRATION NETWORK, INC. - 8757 GEORGIA AVENUE - SILVER SPRING, MD 20910	52-1584951	501 C 3	100,000.	0.			Program Grant
CAUSA OF OREGON 700 MARION STREET NE SALEM, OR 97302	61-1590160	501 C 3	130,000.	0.			Program Grant
CEL EDUCATION FUND 2150 ALLSTON WAY, SUITE 340 BERKELEY, CA 94704	45-3154473	501 C 3	125,000.	0.			Program Grant
CENTER FOR AMERICAN PROGRESS 1333 H STREET, NW WASHINGTON, DC 20005	30-0126510	501 C 3	100,000.	0.			Program Grant
CENTER FOR AMERICAN PROGRESS ACTION FUND - 1333 H STREET, NW - WASHINGTON, DC 20005	30-0192708	501 C 4	25,000.	0.			Program Grant
CENTER FOR CIVIC POLICY 625 SILVER AVENUE, SW ALBUQUERQUE, NM 87102	01-0869701	501 C 3	105,000.	0.			Program Grant
CENTER FOR COMMUNITY CHANGE ACTION 1536 U STREET, NW WASHINGTON, DC 20009	52-0888113	501 C 3	80,000.	0.			Program Grant
Center For New Community 47 West Division Chicago, IL 60610	36 4017728	501 C 3	20,000.	0.			Program Grant

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CENTER FOR POPULAR DEMOCRACY 802 KENT AVENUE BROOKLYN, NY 11205	45-3813436	501 C 3	92,017.	0.			Program Grant
Center For Public Policy Priorities - 900 Lydia Street - Austin, TX 78702-5001	74-2898197	501 C 3	10,690.	0.			Program Grant
CENTER FOR THIRD WORLD ORGANIZING 111 FAIRMOUNT AVENUE OAKLAND, CA 94611	52-1211059	501 C 3	42,500.	0.			Program Grant
Chhaya Community Development Corporation - 37-43 77th Street - Jackson Heights, NY 11372	11-3580935	501 C 3	75,000.	0.			Program Grant
Chinese Progressive Association 1042 Grant Avenue San Francisco, CA 94133-5025	23-7404756	501 C 3	75,000.	0.			Program Grant
CITIZEN ACTION OF WISCONSIN EDUCATION FUND - 221 S. 2ND STREET - MILWAUKEE, WI 53204	39-1520619	501 C 3	25,000.	0.			Program Grant
CITIZENS OF LOUISVILLE ORGANIZED AND UNITED TOGETHER - 1113 SOUTH 4TH STREET - LOUISVILLE, KY 40203	61-1202173	501 C 3	17,500.	0.			Program Grant
CLEAN WATER FUND 1444 EYE STREET, NW WASHINGTON, DC 20005	52-1043444	501 C 3	35,000.	0.			Program Grant
COALITION FOR HUMANE IMMIGRANT RIGHTS OF LA - 2533 WEST 3RD STREET - LOS ANGELES, CA 90057	95-4421521	501 C 3	185,000.	0.			Program Grant

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Coalition To Abolish Slavery And Trafficking - 5042 Wilshire Blvd - Los Angeles, CA 90036	10-0008533	501 C 3	200,000.	0.			Program Grant
COLEMAN ADVOCATES FOR CHILDREN & YOUTH - 459 VIENNA STREET - SAN FRANCISCO, CA 94112	94-2258612	501 C 3	83,740.	0.			Program Grant
COLORADO CIVIC ENGAGEMENT ROUNDTABLE - P.O. BOX 1620 - DENVER, CO 80201	02-0758897	501 C 3	120,000.	0.			Program Grant
COLORADO IMMIGRANT RIGHTS COALITION - 2525 W. ALAMEDA AVENUE - DENVER, CO 80219	73-1675486	501 C 3	340,395.	0.			Program Grant
ColorofChange.org Education Fund, Inc - 1714 Franklin Street Oakland, CA 94612-3488	45-5569879	501 C 3	90,000.	0.			Program Grant
COLUMBUS ORGANIZING PROJECT 404 SOUTH THIRD STREET COLUMBUS, OH 43215	31-1467082	501 C 3	17,500.	0.			Program Grant
COMMON CAUSE EDUCATION FUND 1133 19TH STREET, NW WASHINGTON, DC 20036	31-1705370	501 C 3	40,000.	0.			Program Grant
COMMUNITIES UNITED FOR PEOPLE P.O. BOX 33167 PORTLAND, OR 97292	93-1181863	501 C 3	125,000.	0.			Program Grant
COMMUNITY ASSET DEVELOPMENT RE-DEFINING EDUCATION - 8410 SOUTH BROADWAY - LOS ANGELES, CA 90003	26-4753821	501 C 3	92,774.	0.			Program Grant

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COMMUNITY CATALYST One Federal Street BOSTON, MA 02110	04-3355127	501 C 3	81,750.	0.			Program Grant
COMMUNITY COALITION 8101 S. VERMONT AVENUE LOS ANGELES, CA 90044	95-4298811	501 C 3	39,107.	0.			Program Grant
COMMUNITY INITIATIVES 675 Hegenberger Rd. Oakland, CA 94621	94-3255070	501 C 3	115,000.	0.			Program Grant
COMMUNITY LABOR UNITED 6 BEACON STREET BOSTON, MA 02128	20-3404034	501 C 3	8,000.	0.			Program Grant
COMMUNITY ORGANIZING AND FAMILY ISSUES - 1436 W RANDOLPH - CHICAGO, IL 60607	36-4044632	501 C 3	70,000.	0.			Program Grant
CultureWorks Greater Philadelphia Inc - 1315 Walnut Street - Philadelphia, PA 19107	90-0619374	501 C 3	50,000.	0.			Program Grant
DEMOCRACY NORTH CAROLINA 1821 GREEN STREET DURHAM, NC 27705	56-2271150	501 C 3	125,000.	0.			Program Grant
DESI RISING UP & MOVING INC 72-18 ROOSEVELT AVENUE JACKSON HEIGHTS, NY 11372	38-3652741	501 C 3	25,000.	0.			Program Grant
EDUCATION LAW CENTER 60 PARK PLACE NEWARK, NJ 07102	22-2014555	501 C 3	76,681.	0.			Program Grant

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EDUCATION LAW CENTER-PA 1315 WALNUT STREET PHILADELPHIA, PA 19107	23-2581102	501 C 3	53,677.	0.			Program Grant
Emerge USA, Inc. 3425 HIGHWAY 98 N LAKELAND, FL 33809	26-1441032	501 C 3	8,000.	0.			Program Grant
ENVIRONMENTAL GRANTMAKERS ASSOCIATION - 475 RIVERSIDE DRIVE - NEW YORK, NY 10115	20-8817646	501 C 3	20,000.	0.			Program Grant
EQUALITY ALLIANCE OF SAN DIEGO COUNTY - P.O. BOX 12266 - SAN DIEGO, CA 92112	26-1712580	501 C 3	472,150.	0.			Program Grant
EQUALITY FEDERATION INSTITUTE 567 SUTTER STREET SAN FRANCISCO, CA 94102	81-0670151	501 C 3	30,000.	0.			Program Grant
Equality New Mexico Foundation 625 Silver Avenue SW, Suite 310 Albuquerque, NM 87102	85-0417115	501 C 3	85,000.	0.			Program Grant
FACE ACTION FOR COMMUNITY EQUITY (FACE) - 1352 LILIHA STREET - HONOLULU, HI 96817	99-0335935	501 C 3	75,000.	0.			Program Grant
Fair Share, Inc 294 Washington Street Boston, MA 02108	26-1525298	501 C 4	40,000.	0.			Program Grant
Fair Wisconsin Education Fund, Inc. - 203 South Paterson Street - Madison, WI 53703	02-0559730	501 C 3	15,000.	0.			Program Grant

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FAIRDISTRICTS NOW, INC. 3182 MUNROE DRIVE MIAMI, FL 33133	27-4350551	501 C 3	80,000.	0.			Program Grant
FAITH AND ACTION FOR STRENGTH TOGETHER - P.O. BOX 10421 - ST. PETERSBURG, FL 33713	20-2058779	501 C 3	55,000.	0.			Program Grant
FAITH IN PUBLIC LIFE ACTION FUND 1111 14TH STREET, NW WASHINGTON, DC 20005	20-3798596	501 C 3	70,000.	0.			Program Grant
FAMILIES FOR FREEDOM INC 35 WEST 31ST STREET NEW YORK, NY 10001	20-2798922	501 C 3	125,000.	0.			Program Grant
Farm Labor Research Project Inc., 1221 Broadway St Toledo, OH 43609	34-1329126	501 C 3	3,000.	0.			Program Grant
Filipino Advocates For Justice 310 8th Street Oakland, CA 94607	94-2218907	501 C 3	50,000.	0.			Program Grant
First Alaskans Institute 606 E Street Anchorage, AK 99501	92-0174854	501 C 3	73,500.	0.			Program Grant
First Nations Development Institute - 2432 Main Street - Longmont, CO 80501	54-1254491	501 C 3	415,000.	0.			Program Grant
FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD. MIAMI, FL 33137	20-2123833	501 C 3	401,395.	0.			Program Grant

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FLORIDA NEW MAJORITY EDUCATION FUND - 8330 BISCAYNE BAY BLVD. MIAMI, FL 33138	45-3956785	501 C 3	70,000.	0.			Program Grant
Foundation For California Community Colleges - 1102 Q Street - Sacramento, CA 95811	68-0412350	501 C 3	25,000.	0.			Program Grant
Foundation For The Mid South 134 East Amite Street Jackson, MS 39201-2101	72-1151070	501 C 3	415,000.	0.			Program Grant
Fred Finch Youth Center 3800 Coolidge Avenue Oakland, CA 94602	94-0474080	501 C 3	30,000.	0.			Program Grant
FRIENDS OF ALAMEDA COUNTY CASA, INC. - 1000 SAN LEANDRO BOULEVARD - SAN LEANDRO, CA 94577	94-3309728	501 C 3	30,000.	0.			Program Grant
FUND FOR THE CITY OF NEW YORK 121 AVENUE OF THE AMERICAS NEW YORK, NY 10013	13-2612524	501 C 3	75,000.	0.			Program Grant
GARDEN STATE EQUALITY EDUCATION FUND, INC - 500 BLOOMFIELD AVENUE - MONTCLAIR, NJ 07042	20-2588166	501 C 3	10,000.	0.			Program Grant
GAY STRAIGHT ALLIANCE NETWORK 1611 Telegraph Avenue Oakland, CA 94612	20 5367752	501 C 3	37,500.	0.			Program Grant
GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS - 7 Dunwoody Park ATLANTA, GA 30338	76-0809155	501 C 3	100,000.	0.			Program Grant

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GEORGIA WAND EDUCATION FUND, INC. 250 GEORGIA AVENUE, SE ATLANTA, GA 30312	20-3060988	501 C 3	190,000.	0.			Program Grant
GLSEN, INC. 90 BROAD STREET NEW YORK, NY 10004	04-3234202	501 C 3	50,000.	0.			Program Grant
GRANTMAKERS CONCERNED WITH IMMIGRANTS & REFUGEES - P.O. Box 1100 - Sebastopol, CA 95473	20-2559651	501 C 3	350,000.	0.			Program Grant
GRASSROOTS LEADERSHIP 1346 ST. JULIEN STREET CHARLOTTE, NC 28205	58-1581743	501 C 3	20,000.	0.			Program Grant
Grassroots Leadership, Inc P.O. Box 36006 Charlotte, NC 28236	58-1581743	501 C 3	75,000.	0.			Program Grant
GREATER BIRMINGHAM MINISTRIES 2304 12TH AVENUE NORTH BIRMINGHAM, AL 35234	63-0577439	501 C 3	272,500.	0.			Program Grant
GROW YOUR OWN ILLINOIS 8020 WEST JACKSON, SUITE 330 CHICAGO, IL 60607	20-8324406	501 C 3	302,161.	0.			Program Grant
HEAD COUNT, INC. 104 WEST 29TH STREET NEW YORK, NY 10001	77-0626772	501 C 3	15,000.	0.			Program Grant
HEARTLAND ALLIANCE FOR HUMAN NEEDS & HUMAN RIGHTS - 208 SOUTH LASALLE STREET - CHICAGO, IL 60604	36-1877640	501 C 3	50,000.	0.			Program Grant

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HISPANICS IN PHILANTHROPY 414 13TH STREET OAKLAND, CA 94612	94-3040607	501 C 3	415,000.	0.			Program Grant
Hmong American Partnership 1075 Arcade Street St. Paul, MN 55106	41-1667580	501 C 3	75,000.	0.			Program Grant
ILLINOIS COALITION FOR IMMIGRANT AND REFUGEE RIGHT - 55 EAST JACKSON BLVD. - CHICAGO, IL 60604	36-3783551	501 C 3	175,500.	0.			Program Grant
ILLINOIS SAFE SCHOOLS ALLIANCE 70 EAST LAKE STREET CHICAGO, IL 60601	20-4255290	501 C 3	56,500.	0.			Program Grant
IMMIGRANT LEGAL RESOURCE CENTER 1663 MISSION STREET SAN FRANCISCO, CA 94103	94-2939540	501 C 3	150,000.	0.			Program Grant
INNERCITY STRUGGLE 124 NORTH TOWNSEND AVENUE LOS ANGELES, CA 90063	27-2133211	501 C 3	39,874.	0.			Program Grant
INSTITUTE FOR ONE WISCONSIN 152 W. JOHNSON STREET MADISON, WI 53703	20-3771558	501 C 3	30,000.	0.			Program Grant
INSTITUTE FOR SOUTHERN STUDIES P.O. BOX 531 DURHAM, NC 27702	58-1090440	501 C 3	50,000.	0.			Program Grant
INTERCHURCH COALITION FOR ACTION RECONCILIATION AND EMPOWERMENT - 2650 PARK STREET - JACKSONVILLE, FL 32204	59-3332540	501 C 3	17,500.	0.			Program Grant

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INVESTIGATIVE NEWS NETWORK 17514 VENTURA BLVD. LOS ANGELES, CA 91316	27-2614911	501 C 3	15,336.	0.			Program Grant
IOWA CITIZENS FOR COMMUNITY IMPROVEMENT ACTION FUND - 2001 FOREST AVENUE - DES MOINES, IA 50311	45-3279620	501 C 4	43,000.	0.			Program Grant
JUNTOS 2029 SOUTH 8TH STREET PHILADELPHIA, PA 19148	01-0769538	501 C 3	61,503.	0.			Program Grant
Kentucky Voices For Health 1640 Lyndon Farm Court Louisville, KY 40223	27-4557052	501 C 3	25,000.	0.			Program Grant
KENWOOD OAKLAND COMMUNITY ORGANIZATION - 1005 EAST 43RD STREET - CHICAGO, IL 60653	36-2598637	501 C 3	38,341.	0.			Program Grant
KOREAN AMERICAN RESOURCE & CULTURAL CENTER - 6212 NORTH LINCOLN AVENUE - CHICAGO, IL 60659	36-3991857	501 C 3	50,000.	0.			Program Grant
KOREAN RESOURCE CENTER 3660 Wilshire Boulevard LOS ANGELES, CA 90010	95-3879699	501 C 3	78,000.	0.			Program Grant
La Union Del Pueblo Entero P.O. Box 188 San Juan, TX 78589	93 1029197	501 C 3	10,000.	0.			Program Grant
LABOR/COMMUNITY STRATEGY CENTER 3780 WILSHIRE BOULEVARD LOS ANGELES, CA 90010	95-4201669	501 C 3	80,000.	0.			Program Grant

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LATINO VICTORY PROJECT 1123 MICHIGAN AVENUE, NE WASHINGTON, DC 20017	46-4651149	501 C 4	75,000.	0.			Program Grant
LATINOJUSTICE PRLDEF 99 HUDSON STREET NEW YORK, NY 10013	13-2722664	501 C 3	150,000.	0.			Program Grant
LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW - 1401 NEW YORK AVENUE, NW - WASHINGTON, DC 20005	52-0799246	501 C 3	125,000.	0.			Program Grant
LEAGUE OF CONSERVATION VOTERS 1920 L STREET, NW WASHINGTON, DC 20036	52-1733698	501 C 4	100,000.	0.			Program Grant
LOST LIGHT PROJECTS, INC. 16 COURT STREET BROOKLYN, NY 11241	56-2451141	501 C 3	280,531.	0.			Program Grant
MAIN STREET PROJECT P.O. BOX 80066 MINNEAPOLIS, MN 55408	20-1788275	501 C 3	50,000.	0.			Program Grant
MAINE PEOPLES RESOURCE CENTER 565 CONGRESS STREET PORTLAND, ME 04101	22-2586108	501 C 3	85,000.	0.			Program Grant
MAKE THE ROAD NEW YORK 301 GROVE STREET BROOKLYN, NY 11237	11-3344389	501 C 3	110,000.	0.			Program Grant
MARYLAND CITIZENS' HEALTH 2600 ST. PAUL STREET BALTIMORE, MD 21218	52-2173223	501 C 3	5,000.	0.			Program Grant

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MASSACHUSETTS IMMIGRANT & REFUGEE 105 CHAUNCY STREET BOSTON, MA 02111	22-3115048	501 C 3	140,000.	0.			Program Grant
MEDIA MATTERS ACTION NETWORK P.O. BOX 52155 WASHINGTON, DC 20091	77-0646754	501 C 4	25,000.	0.			Program Grant
MEDIA MATTERS FOR AMERICA 455 Massachusetts Avenue NW WASHINGTON, DC 20001	47-0928008	501 C 3	15,000.	0.			Program Grant
MEXICAN AMERICAN LEGAL DEFENSE AND 634 S. SPRING STREET LOS ANGELES, CA 90014	74-1563270	501 C 3	1,209,000.	0.			Program Grant
MI FAMILIA VOTA EDUCATION FUND 1450 E. INDIAN SCHOOL ROAD PHOENIX, AZ 85014	20-0182824	501 C 3	25,000.	0.			Program Grant
Michigan League Of Conservation Voters Education - 3029 Miller Road - Ann Arbor, MI 48103	37-1430158	501 C 3	35,000.	0.			Program Grant
MICHIGAN ORGANIZING PROJECT 2227 Medford Road Ann Arbor, MI 48104	38-3058190	501 C 3	146,395.	0.			Program Grant
MILITARY PARTNERS AND FAMILIES COALITION - 3304 Cullers Court - Woodbridge, VA 22192	45-2403788	501 C 3	10,000.	0.			Program Grant
Minkwon Center For Community Action - 136-19 41st Avenue, 3rd Fl. - Flushing, NY 11355	11-2710506	501 C 3	75,000.	0.			Program Grant

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSISSIPPI CENTER FOR JUSTICE P.O. BOX 1023 JACKSON, MS 39215	13-4203234	501 C 3	23,004.	0.			Program Grant
MISSISSIPPI IMMIGRANTS RIGHTS ALLIANCE - P.O. BOX 1104 - JACKSON, MS 39215	94-3425290	501 C 3	60,000.	0.			Program Grant
MOBILIZE THE IMMIGRANT VOTE 436 14TH STREET OAKLAND, CA 94612	77-0651682	501 C 3	25,000.	0.			Program Grant
MOVEMENT STRATEGY CENTER 434 14th Street OAKLAND, CA 94612	20-1037643	501 C 3	115,023.	0.			Program Grant
NAACP 4805 MOUNT HOPE DRIVE BALTIMORE, MD 21215	13-1084135	501 C 3	220,000.	0.			Program Grant
NAACP National Voter Fund 1200 6 Street, NW Washington, DC 20005	27-6608681	501 C 4	10,000.	0.			Program Grant
NALEO EDUCATION FUND 1122 W. WASHINGTON BLVD. LOS ANGELES, CA 90015	52-1212849	501 C 3	60,000.	0.			Program Grant
NATIONAL CENTER FOR YOUTH LAW 405 14th street Oakland, CA 94612	94-2506933	501 C 3	10,000.	0.			Program Grant
NATIONAL CONGRESS OF AMERICAN INDIANS - 1516P Street, NW - Washington, DC 20005	53-6017907	501 C 3	60,000.	0.			Program Grant

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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NATIONAL COUNCIL OF LA RAZA 1126 16TH STREET, NW WASHINGTON, DC 20036	86-0212873	501 C 3	300,000.	0.			Program Grant
NATIONAL DAY LABORER ORGANIZING NETWORK - 675 S. PARK VIEW STREET - LOS ANGELES, CA 90057	20-8802586	501 C 3	222,500.	0.			Program Grant
NATIONAL DOMESTIC WORKERS ALLIANCE 395 Hudson Street NEW YORK, NY 10014	35-2420942	501 C 3	200,000.	0.			Program Grant
NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION - 1325 MASSACHUSETTS AVENUE, NW - WASHINGTON, DC 20005	52-1624852	501 C 3	100,000.	0.			Program Grant
National Girls Health And Justice Institute - 1000 North Alameda Street - Los Angeles, CA 90012	26-4647886	501 C 3	15,000.	0.			Program Grant
National Immigration Forum Action Fund 50 F Street, NW Washington, DC 20001	26-4718617	501 C 3	85,000.	0.			Program Grant
NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BOULEVARD LOS ANGELES, CA 90010	95-4539765	501 C 3	1,057,325.	0.			Program Grant
NATIONAL IMMIGRATION PROJECT OF THE NATIONAL - 14 BEACON STREET - BOSTON, MA 02108	95-2926663	501 C 3	140,000.	0.			Program Grant
NATIONAL KOREAN AMERICAN SERVICE 3660 Wilshire Blvd LOS ANGELES, CA 90010	11-3303986	501 C 3	452,895.	0.			Program Grant

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National Partnership For New Americans Inc - 1818 South Paulina Avenue - Chicago, IL 60608	45-3419142	501 C 3	450,000.	0.			Program Grant
NATIONAL QUEER ASIAN ISLANDER ALLIANCE, INC. - 233 FIFTH AVENUE - NEW YORK, NY 10016	27-2114866	501 C 3	100,000.	0.			Program Grant
NEBRASKA APPLESEED CENTER FOR LAW IN THE PUBLIC INTEREST - 941 South O Street - LINCOLN, NE 68508	47-0798343	501 C 3	179,395.	0.			Program Grant
NETWORK 25 E STREET NW WASHINGTON, DC 20001	52-0984255	501 C 4	25,000.	0.			Program Grant
NEW JERSEY REGIONAL COALITION 900 HADDON AVENUE COLLINGSWOOD, NJ 08108	75-3114636	501 C 3	849.	0.			Program Grant
NEW MEXICO IMMIGRANT LAW CENTER PO BOX 7040 ALBUQUERQUE, NM 87194	27-3303237	501 C 3	10,000.	0.			Program Grant
NEW ORGANIZING INSTITUTE EDUCATION FUND - 1133 19TH STREET, NW - WASHINGTON, DC 20036	56-2633160	501 C 3	155,000.	0.			Program Grant
NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE 217 N. PRIEUR STREET - NEW ORLEANS, LA 70112	33-1167415	501 C 3	100,000.	0.			Program Grant
NEW VENTURE FUND 1201 Connecticut Ave NW Washington, DC 20036	20-5806345	501 C 3	206,167.	0.			Program Grant

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NEW WORLD FOUNDATION 666 WEST END AVENUE NEW YORK, NY 10025	13-1919791	501 C 3	30,000.	0.			Program Grant
NEW YORK CITY ANTI-VIOLENCE PROJECT - 240 WEST 35TH STREET NEW YORK, NY 10001	13-3149200	501 C 3	25,000.	0.			Program Grant
NEW YORK IMMIGRATION COALITION 137-139 WEST 25TH STREET NEW YORK, NY 10001	13-3573409	501 C 3	160,000.	0.			Program Grant
NOLLIE JENKINS FAMILY CENTER, INC. 109 Swinney Lane LEXINGTON, MS 39095	64-0847867	501 C 3	30,672.	0.			Program Grant
NONPROFIT FINANCE FUND 70 WEST 36TH STREET NEW YORK, NY 10018	13-3238657	501 C 3	25,000.	0.			Program Grant
NORTH CAROLINA JUSTICE CENTER 224 S. DAWSON STREET RALEIGH, NC 27601	56-1348186	501 C 3	20,000.	0.			Program Grant
NORTH CAROLINA LATINO COALITION 4907 GARRETT ROAD DURHAM, NC 27707	51-0526332	501 C 3	3,000.	0.			Program Grant
NORTHWEST HEALTH FOUNDATION II 221 NW 2ND AVENUE, STE. 300 PORTLAND, OR 97209	93-1293344	501 C 3	125,000.	0.			Program Grant
OAKLAND COMMUNITY ORGANIZATION 7200 BANCROFT AVENUE OAKLAND, CA 94605	94-2494442	501 C 3	39,874.	0.			Program Grant

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OHIO ORGANIZING COLLABORATIVE 25 E. BOARDMAN ST. YOUNGSTOWN, OH 44503	26-1601472	501 C 3	40,000.	0.			Program Grant
OLE Education Fund P.O. Box 27616 Albuquerque, NM 87125	27-1275857	501 C 3	25,000.	0.			Program Grant
ONE COLORADO EDUCATION FUND 1490 LAFAYETTE STREET DENVER, CO 80218	27-1333378	501 C 3	45,000.	0.			Program Grant
ONE VOICE, INC. 1072 J.R. LYNCH STREET JACKSON, MS 39203	02-0787550	501 C 3	132,511.	0.			Program Grant
ONEAMERICA 1225 S. WELLER STREET SEATTLE, WA 98144	20-0384893	501 C 3	278,871.	0.			Program Grant
PACIFIC NEWS SERVICE 209 NINTH STREET SAN FRANCISCO, CA 94103	94-1709509	501 C 3	45,000.	0.			Program Grant
PADRES UNIDOS, INC. 3025 WEST 37TH AVENUE DENVER, CO 80211	84-1426652	501 C 3	125,917.	0.			Program Grant
PAN LEFT PRODUCTIONS 225 E. 25th Street, #3 Tucson, AZ 85713	86-0762169	501 C 3	150,000.	0.			Program Grant
PARENTS FOR PUBLIC SCHOOLS OF GREATER JACKSON - 200 NORTH CONGRESS STREET - JACKSON, MS 39201	57-0907683	501 C 3	32,973.	0.			Program Grant

Schedule I (Form 990)

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PATERSON EDUCATION FUND 152 MARKET STREET PATERSON, NJ 07501	22-2464316	501 C 3	38,341.	0.			Program Grant
PENNSYLVANIA IMMIGRATION & CITIZENSHIP COALITION 2100 ARCH STREET - PHILADELPHIA, PA 19103	83-0379943	501 C 3	91,395.	0.			Program Grant
PEOPLE ACTING FOR COMMUNITY TOGETHER - 316 NORTHEAST 26TH TERRACE - MIAMI, FL 33137	65 0080062	501 C 3	17,500.	0.			Program Grant
PHILADELPHIA STUDENT UNION 4534 Baltimore Ave PHILADELPHIA, PA 19143	23-2815998	501 C 3	149,181.	0.			Program Grant
PICO NATIONAL NETWORK 171 SANTA ROSA AVENUE OAKLAND, CA 94610	94-2206497	501 C 3	305,211.	0.			Program Grant
PLANNED PARENTHOOD ACTION FUND 434 WEST 33RD STREET NEW YORK, NY 10001	13-3539048	501 C 4	185,000.	0.			Program Grant
PLANNED PARENTHOOD AFFILIATES OF MICHIGAN, INC - PO BOX 15041 - LANSING, MI 48901	38-2346424	501 C 3	65,000.	0.			Program Grant
Planned Parenthood Association Of PA - 1514 N 2nd ST - Harrisburg, PA 17102	23 1989400	501 C 3	40,000.	0.			Program Grant
Planned Parenthood Of South Florida - 2300 N. Florida Mango Road - West Palm Beach, FL 33409	53-1391115	501 C 3	40,000.	0.			Program Grant

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PolicyLink 1438 Webster Street Oakland, CA 94612	94-3297479	501 C 3	10,000.	0.			Program Grant
POWER U CENTER FOR SOCIAL CHANGE 8330 BISCAYNE BOULEVARD MIAMI, FL 33138	02-0584196	501 C 3	50,000.	0.			Program Grant
Progress Michigan Education 115 W. Allegan Street Lansing, MI 48933	26-0900874	501 C 3	30,000.	0.			Program Grant
PROGRESS NOW EDUCATION 1600 UNIVERSITY AVENUE W ST. PAUL, MN 55104	20-8720291	501 C 3	140,000.	0.			Program Grant
PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA - 821 RIVERSIDE DRIVE - RENO, NV 89503	88-0318655	501 C 3	111,395.	0.			Program Grant
PROGRESSIVE TECHNOLOGY PROJECT P.O. Box 303190 Austin, TX 78703	52-2173971	501 C 3	30,000.	0.			Program Grant
PROGRESSNOW 5922 EXCELSIOR BLVD. MINNEAPOLIS, MN 55416	20-8720230	501 C 4	25,000.	0.			Program Grant
Project South 9 Gammon Avenue, SW Atlanta, GA 30315 0000	58-1956686	501 C 3	20,000.	0.			Program Grant
PROJECT VOTE 805 15TH STREET, NW WASHINGTON, DC 20005	72-1268719	501 C 3	18,000.	0.			Program Grant

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PROYECTO INMIGRANTE 6850 MANHATTAN BLVD FORT WORTH, TX 76120	20-4157357	501 C 3	20,000.	0.			Program Grant
PROYECTO JUAN DIEGO 2216 EDUARDO AVENUE BROWNSVILLE, TX 78526	81-0606967	501 C 3	10,000.	0.			Program Grant
PUBLIC ADVOCATES, INC. 131 STEUART STREET SAN FRANCISCO, CA 94105	23-7103042	501 C 3	32,973.	0.			Program Grant
PUBLIC CITIZENS FOR CHILDREN AND YOUTH - 1709 BENJAMIN FRANKLIN PARKWAY · PHILADELPHIA, PA 19103	23-2137461	501 C 3	30,672.	0.			Program Grant
PUBLIC POLICY AND EDUCATION FUND OF NY - 94 CENTRAL AVENUE - ALBANY, NY 12206	13-3364209	501 C 3	65,000.	0.			Program Grant
PUBLIC RELIGION RESEARCH INSTITUTE 2027 MASSACHUSETTS AVENUE, NW WASHINGTON, DC 20036	27-0586980	501 C 3	125,000.	0.			Program Grant
REGENTS OF THE UNIVERSITY OF CALIFORNIA, LA 1041 MOORE HALL BOX 951521 - LOS ANGELES, CA 90095-1521	94-6002123	501 C 3	26,072.	0.			Program Grant
RESEARCH FOR ACTION, INC. 100 SOUTH BROAD STREET PHILADELPHIA, PA 19110	23-2710950	501 C 3	11,503.	0.			Program Grant
ROCK THE VOTE 1001 CONNECTICUT AVENUE, NW WASHINGTON, DC 20036	02-0767157	501 C 3	245,000.	0.			Program Grant

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ROCKY MOUNTAIN PLANNED PARENTHOOD, INC - 7155 E 38TH AVE - DENVER, CO 80207	84-0404253	501 C 3	30,000.	0.			Program Grant
ROSE COMMUNITY FOUNDATION 600 S. CHERRY STREET DENVER, CO 80246	84 0920862	501 C 3	519,133.	0.			Program Grant
Rutgers University - Newark 249 University Ave Suite 206 Newark, NJ 07102	23-7086291	501 C 3	34,546.	0.			Program Grant
SC PROGRESSIVE NETWORK EDUCATION FUND PO Box 8325 - Columbia, SC 29202	57 1069839	501 C 3	20,000.	0.			Program Grant
SELLERS DORSEY FOUNDATION 230 S. BROAD STREET PHILADELPHIA, PA 19146	27-3305753	501 C 3	103,400.	0.			Program Grant
SILICON VALLEY DE-BUG 701 LENZEN AVENUE SAN JOSE, CA 95126	46-4274158	501 C 3	50,000.	0.			Program Grant
SOAR For Youth P.O. Box 1291 Berkeley, CA 94701	26-4425202	501 C 3	30,000.	0.			Program Grant
SOJOURNERS P.O. BOX 70730 WASHINGTON, DC 20024-0730	23-7380554	501 C 3	10,000.	0.			Program Grant
South Asian American Leading Together 6930 Carroll Avenue - Takoma Park, MD 20912	52-2216665	501 C 3	20,000.	0.			Program Grant

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SOUTH ASIAN AMERICANS LEADING TOGETHER - 6930 CARROLL AVENUE - TAKOMA PARK, MD 20912	52-2216665	501 C 3	100,000.	0.			Program Grant
SOUTH CAROLINA APPLESEED LEGAL JUSTICE CENTER - 1518 Washington Street - COLUMBIA, SC 29201	57-1035023	501 C 3	119,000.	0.			Program Grant
SOUTHEAST ASIA RESOURCE ACTION CENTER - 1628 16TH STREET, NW - WASHINGTON, DC 20009-3099	52-1161473	501 C 3	125,000.	0.			Program Grant
SOUTHERN ECHO, INC. 1350 LIVINGSTON LANE JACKSON, MS 39213	64-0819311	501 C 3	113,184.	0.			Program Grant
SOUTHERNERS ON NEW GROUND 250 GEORGIA AVENUE ATLANTA, GA 30312	61-1274170	501 C 3	50,000.	0.			Program Grant
STATE VOICES 1625 Massachusetts Avenue, NW Washington, DC 20036	20-1115618	501 C 3	415,000.	0.			Program Grant
SUSTAINABLE NANTUCKET DEVELOPMENT CORPORATION NANTUCKET, MA 02554	04-3427501	501 C 3	5,000.	0.			Program Grant
SYRACUSE UNIVERSITY 113 BOWNE HALL SYRACUSE, NY 13244	15-0532081	501 C 3	150,000.	0.			Program Grant
Tahirih Justice Center 6402 Arlington Blvd. Falls Church, VA 22042	54-1858176	501 C 3	75,000.	0.			Program Grant

Schedule I (Form 990)

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TAKEACTION MINNESOTA 705 RAYMOND AVENUE ST. PAUL, MN 55114	41-1635130	501 C 3	25,000.	0.			Program Grant
TEACHERS UNITE 90 JOHN STREET NEW YORK, NY 10038	11-3826739	501 C 3	20,000.	0.			Program Grant
TENNESSEE IMMIGRANT & REFUGEE RIGHTS COALITION - 2195 NOLENSVILLE PIKE - NASHVILLE, TN 37211	20-0121100	501 C 3	300,395.	0.			Program Grant
TEXAS ORGANIZING PROJECT EDUCATION FUND - 2404 Caroline - Houston, TX 77004	27-1481855	501 C 3	192,500.	0.			Program Grant
THE CENTER FOR PROGRESSIVE LEADERSHIP - 1133 19TH STREET - WASHINGTON, DC 20036	52-1454259	501 C 3	50,000.	0.			Program Grant
THE CRENULATED COMPANY LTD 1512 TOWNSEND AVENUE BRONX, NY 10452	14-1719016	501 C 3	25,000.	0.			Program Grant
The Equality Network Institute, Inc - 104 Harrogate Drive - Yukon, OK 73099	45-5405020	501 C 3	10,000.	0.			Program Grant
The Fair Food Standards Council, Inc - 330 S. Pineapple Ave. - Sarasota, FL 34236	45-2982573	501 C 3	350,000.	0.			Program Grant
THE LATINO INSTITUTE 360 JEFFERSON ROAD PRINCETON, NJ 08540	20-1516874	501 C 3	69,013.	0.			Program Grant

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THE LEADERSHIP CONFERENCE EDUCATION FUND - 1629 K STREET, NW - WASHINGTON, DC 20006	23-7026895	501 C 3	355,000.	0.			Program Grant
THE MANAGEMENT CENTER 1710 RHODE ISLAND AVENUE NW WASHINGTON, DC 20036	20-5197607	501 C 3	100,000.	0.			Program Grant
The Partnership For A New American Economy 120 Park Avenue - New York, NY 10165	32-0325450	501 C 3	90,000.	0.			Program Grant
THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION - 675 MASSACHUSETTS AVENUE - CAMBRIDGE, MA 02139	04-3457065	501 C 3	30,672.	0.			Program Grant
THE UCLA FOUNDATION 385 Charles E Young Drive East LOS ANGELES, CA 90095	95-2250801	501 C 3	91,650.	0.			Program Grant
THE VOTER PARTICIPATION CENTER 1707 L STREET, NW WASHINGTON, DC 20036	55-0889748	501 C 3	243,456.	0.			Program Grant
THE YOUNG PEOPLE'S PROJECT, INC. 99 BISHOP ALLEN DRIVE CAMBRIDGE, MA 02139	64-0939004	501 C 3	30,672.	0.			Program Grant
TIDES CENTER PO Box 29907 San Francisco, CA 94129	94-3213100	501 C 3	275,000.	0.			Program Grant
TIDES CENTER - NY 55 EXCHANGE PLACE NEW YORK, NY 10005	94-3213100	501 C 3	175,000.	0.			Program Grant

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TRANSGENDER LAW CENTER 1629 TELEGRAPH AVENUE OAKLAND, CA 94612	05-0544006	501 C 3	30,000.	0.			Program Grant
TUNICA TEENS IN ACTION, INC. P.O. BOX 2249 TUNICA, MS 38676	45-2537773	501 C 3	30,672.	0.			Program Grant
UCLA WILLIAMS INSTITUTE 385 CHARLES E YOUNG DRIVE EAST LOS ANGELES, CA 90095	95-2250801	501 C 3	83,350.	0.			Program Grant
UFW FOUNDATION 3002 Whittier Boulevard LOS ANGELES, CA 90023	95-2703575	501 C 3	100,000.	0.			Program Grant
UNITED WE DREAM NETWORK 1900 L STREET, NW WASHINGTON, DC 20036	46-2216565	501 C 3	645,000.	0.			Program Grant
URBAN JUSTICE CENTER 40 RECTOR STREET NEW YORK, NY 10006	13-3442022	501 C 3	110,000.	0.			Program Grant
US HUMAN RIGHTS NETWORK 250 GEORGIA AVENUE ATLANTA, GA 30312	20-2404443	501 C 3	440,000.	0.			Program Grant
VERMONT WORKERS' CENTER Jobs with Justice, Inc BURLINGTON, VT 05401	20-0163176	501 C 3	50,000.	0.			Program Grant
VIDA Legal Assistance, Inc 27112 S. Dixie Hwy. Naranja, FL 33032	27-5325859	501 C 3	100,000.	0.			Program Grant

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VIRGINIA INTERFAITH CENTER FOR PUBLIC POLICY - 1716 E. Franklin Street - RICHMOND, VA 23223	54-1362857	501 C 3	80,000.	0.			Program Grant
VIRGINIA NEW MAJORITY EDUCATION FUND - P.O. BOX 22063 - ALEXANDRIA, VA 22304	27-1705920	501 C 3	240,000.	0.			Program Grant
VOCES DE LA FRONTERA 1027 SOUTH 5TH STREET MILWAUKEE, WI 53204	39-2010107	501 C 3	155,000.	0.			Program Grant
VOTE VETS ACTION FUND, INC. P.O. BOX 10031 PORTLAND, OR 97296	51-0596352	501 C 4	70,000.	0.			Program Grant
Voting For America 805 15th St NW, Suite 250 Washington, DC 20005-2207	26-4802468	501 C 3	35,000.	0.			Program Grant
VOTO LATINO, INC. 1710 RHODE ISLAND AVENUE, NW WASHINGTON, DC 20036	20 1350252	501 C 3	70,000.	0.			Program Grant
WELCOMING AMERICA 250 E. PONCE DE LEON AVENUE DECATUR, GA 30030	27-1049805	501 C 3	90,000.	0.			Program Grant
WESTERN ORGANIZATION OF RESOURCE COUNCILS - 220 SOUTH 27TH STREET - BILLINGS, MT 59101	45-0356819	501 C 3	160,000.	0.			Program Grant
William J. Brennan Center For Justice, Inc - 161 Avenue of the Americas - New York, NY 10013-1205	13-3839293	501 C 3	133,000.	0.			Program Grant

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wisconsin League Of Conservation Voters - 133 S. Butler St., Suite 320 - Madison, WI 53703	73-1628891	501 C 3	35,000.	0.			Program Grant
WISCONSIN VOICES 633 WEST WISCONSIN AVENUE MILWAUKEE, WI 53203	27-3183754	501 C 3	30,000.	0.			Program Grant
Women's Refugee Commission, Inc 122 East 42nd Street New York, NY 10168-1289	46-3668128	501 C 3	100,000.	0.			Program Grant
WOMEN'S VOICES. WOMEN VOTE ACTION FUND - 1707 L STREET NW, STE. 300 - WASHINGTON, DC 20036	03-0554750	501 C 4	25,000.	0.			Program Grant
WORKERS DEFENSE PROJECT 5604 MANOR ROAD AUSTIN, TX 78723	35-2296166	501 C 3	10,000.	0.			Program Grant
WORKING AMERICA EDUCATION FUND 815 16TH STREET, NW WASHINGTON, DC 20006	20-2035052	501 C 3	245,000.	0.			Program Grant
YOUTH JUSTICE COALITION P.O. BOX 73688 LOS ANGELES, CA 90003	83-0466818	501 C 3	50,000.	0.			Program Grant
YOUTH TOGETHER 1610 Harrison St OAKLAND, CA 94612	35-2201239	501 C 3	32,973.	0.			Program Grant
YOUTH UNITED FOR CHANGE 1910 NORTH FRONT STREET PHILADELPHIA, PA 19122	23-2878099	501 C 3	127,880.	0.			Program Grant

Schedule I (Form 990)



**Part III****Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV****Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.**Part I, Line 2:**

Grants are made to organizations that meet eligibility requirements for funding including appropriate tax-exempt status and financial statements. All organizations considered for funding are screened with Bridger Insight software which ensures compliance with both the Office of Foreign Assets Control and the USA Patriot Act. Organizations may also be visited on-site by staff. Once grants are made, groups are required to submit progress reports for multi-year grants. All organizations awarded grants must submit a final report and budget expenditure narrative at the end of

**Part IV** Supplemental Information

their grant period. Funds that are not expended are either extended by contract or refunded to NEO.



**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input type="checkbox"/> Compensation committee                     | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a**
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b**
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Michele Lord President	(i)	237,677.	0.	0.	7,245.	17,957.	262,879.	0.
	(ii)	20,668.	0.	0.	505.	2,545.	23,718.	0.
(2) Berta Colon President	(i)	237,677.	0.	0.	7,245.	10,019.	254,941.	0.
	(ii)	20,668.	0.	0.	505.	2,545.	23,718.	0.
(3) Laurie Alemian-Derian Chief Financial Officer	(i)	160,222.	0.	0.	4,928.	17,810.	182,960.	0.
	(ii)	21,848.	0.	0.	534.	2,691.	25,073.	0.
(4) Melinda Fine Program Director	(i)	165,379.	0.	0.	4,961.	677.	171,017.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Robert Bray Communications Director	(i)	169,364.	0.	0.	5,081.	6,771.	181,216.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) Rini Chakraborty Program Director	(i)	154,275.	0.	0.	4,628.	13,950.	172,853.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) Henry Der Program Director	(i)	167,513.	0.	0.	5,025.	635.	173,173.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) Maritza Guzman Program Director	(i)	153,302.	0.	0.	3,012.	261.	156,575.	0.
	(ii)	17,034.	0.	0.	2,098.	416.	19,548.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number  
13-3191113

Form 990, Part I, Line 1, Description of Organization Mission:

technical assistance, strategic planning, and capacity building support  
to exempt organizations interested in social justice and human rights  
issues.

Form 990, Part III, Line 1, Description of Organization Mission:

NEO Philanthropy, Inc. is a public charity that develops and leads  
large-scale collaborative grant-making on a range of issues, provides  
fiscal sponsorship and management of projects and campaigns; and  
develops organization and field-focused capacity building initiatives.

Form 990, Part III, Line 4d, Other Program Services:

Communities for Public Education Reform: Supports community-driven  
efforts working to guarantee educational excellence, equality, and  
opportunity for every child in low-income communities and communities  
of color; Sunrise Initiative for Human Rights Fund provides support to  
U.S. human rights work; Just and Fair Schools Fund supports efforts to  
eliminate harsh school discipline policies and practices and institute  
restorative justice approaches; NEO Philanthropy has several other  
special projects and also manages several other programs including  
Funders Committee for Civic Participation.

Expenses \$ 18,056,500. incl grants of \$ 13,103,198. Revenue \$ 352,160.

Form 990, Part VI, Section A, line 2:

Mark Colon, Board Vice President, has a family relationship to Gina Kim who

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

432211  
08-27-14

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

is also a Board Member of NEO Philanthropy, Inc.

Form 990, Part VI, Section B, line 11:

A copy of the 990 is sent to the Board for review prior to filing.

Form 990, Part VI, Section B, Line 12c:

The Board regularly monitors and enforces the Conflict of Interest Policy. Directors, officers and key personnel are required to disclose all possible conflicts immediately in writing to the Board. The Board reviews such matters and acts in accordance with the policy.

Form 990, Part VI, Section B, Line 15:

The Board of Directors hires the Presidents, sets executive compensation and annually reviews the reasonableness of the Presidents' compensation and the compensation of other management and key employees of the organization. The Board annually reviews the Presidents' compensation and periodically reviews the compensation of executives in other similiarly situated organizations. The Presidents approve the salaries of all other employees, which is ratified by the Board.

Form 990, Part VI, Section C, Line 19:

Governing documents, the conflict of interest policy and financial statements are available to the public upon request.

Form 990, Part IX, Line 11g, Other Fees:

Program consultants:

Program service expenses 7,786,392.

Management and general expenses 311,257.

Name of the organization	NEO PHILANTHROPY, INC.	Employer identification number	13-3191113
--------------------------	------------------------	--------------------------------	------------

Fundraising expenses 0.

Total expenses 8,097,649.

Public relations and website:

Program service expenses 8,847.

Management and general expenses 12,179.

Fundraising expenses 959.

Total expenses 21,985.

Total Other Fees on Form 990, Part IX, line 11g, Col A 8,119,634.



**SCHEDULE R**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**

▶ **Attach to Form 990.**

▶ **Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2014**

**Open to Public  
Inspection**

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number  
13-3191113

**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
NEO Philanthropy Action Fund, Inc - 80-0444461, 45 West 36th Street, New York, NY 10018	Promote social welfare, advance social justice and advocate policy reform.	New York	501(c)(4)				X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

[illegible]

**Part IV** **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

[illegible]

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to related organization(s)**c** Gift, grant, or capital contribution from related organization(s)**d** Loans or loan guarantees to or for related organization(s)**e** Loans or loan guarantees by related organization(s)**f** Dividends from related organization(s)**g** Sale of assets to related organization(s)**h** Purchase of assets from related organization(s)**i** Exchange of assets with related organization(s)**j** Lease of facilities, equipment, or other assets to related organization(s)**k** Lease of facilities, equipment, or other assets from related organization(s)**l** Performance of services or membership or fundraising solicitations for related organization(s)**m** Performance of services or membership or fundraising solicitations by related organization(s)**n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)**o** Sharing of paid employees with related organization(s)**p** Reimbursement paid to related organization(s) for expenses**q** Reimbursement paid by related organization(s) for expenses**r** Other transfer of cash or property to related organization(s)**s** Other transfer of cash or property from related organization(s)

Yes No

<b>1a</b>		X
<b>1b</b>		X
<b>1c</b>		X
<b>1d</b>		X
<b>1e</b>		X
<b>1f</b>		X
<b>1g</b>		X
<b>1h</b>		X
<b>1i</b>		X
<b>1j</b>	X	
<b>1k</b>		X
<b>1l</b>		X
<b>1m</b>		X
<b>1n</b>		X
<b>1o</b>	X	
<b>1p</b>		X
<b>1q</b>	X	
<b>1r</b>		X
<b>1s</b>		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NEO Philanthropy Action Fund, Inc.	O	107,349.	
(2) NEO Philanthropy Action Fund, Inc.	J	9,717.	
(3) NEO Philanthropy Action Fund, Inc.	Q	3,805.	
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII** Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).